



## Legislation Text

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**File #:** ID#20-7931, **Version:** 1

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### **SUBJECT/RECOMMENDATION:**

Approve a two-year Legal Services Agreement, in an amount not to exceed \$30,000, with Deborah C. Brown of Brown Law and Consulting, PLLC to review and revise several employment related documents and related Clearwater Code of Ordinance sections and authorize the appropriate officials to execute same. (consent)

### **SUMMARY:**

The Human Resources Department recently underwent a comprehensive Classification and Compensation study, which has resulted in the need to revise the current Pay Plan, SAMP Manual, Civil Service Rules, PBMP Manual, employment agreement letters and related human resources documents and policies.

Deborah C. Brown, Esq. is an experienced Labor and Employment Law attorney and is already familiar with the current policies through her past representation of the City in many employment matters.

In June 20, 2019, Council approved Thomas Gonzalez of Gray Robinson to conduct this project; however due to time constraints, Mr. Gonzalez was unable to do so. This proposed agreement with Ms. Brown replaces the one previously approved by Council.

Staff would like to hire Ms. Brown to aid with updating tenured policies to be current and consistent with one another and to be updated to reflect the changes approved by the PSPC Classification and Compensation Study.

### **APPROPRIATION CODE AND AMOUNT:**

Funds are available in Human Resources cost code, 0109901-530100, professional services to fund this agreement.