



## Legislation Text

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**File #:** ID#18-5539, **Version:** 2

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### **SUBJECT/RECOMMENDATION:**

Approve the following request of employees Lewis Anderson, Parks and Recreation Department, Keith Downs, Gas Department, Vern Erickson, Public Utilities Department, Sandra Harriger, City Manager Department, Patricia Howard, Library Department, Diane Hufford, Economic Development and Housing Department, Phillip Hughes, Solid Waste General Services Department and Charmatee Rodrigues, Public Utilities Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

### **SUMMARY:**

Lewis Anderson, Parks Service Technician II, Parks and Recreation Department, was employed by the City on June 16, 2003, and his pension service credit is effective on that date. His pension will be effective January 1, 2019. Based on an average salary of approximately \$31,315.49 over the past five years, the formula for computing regular pensions and Mr. Anderson's selection of the Life Annuity, this pension benefit will be approximately \$13,348.20 annually.

Keith Downs, Gas Program Coordinator, Gas Department, was employed by the City on February 20, 1998, and his pension service credit is effective on that date. His pension will be effective February 1, 2019. Based on an average salary of approximately \$79,111.58 over the past five years, the formula for computing regular pensions and Mr. Downs' selection of the Life Annuity, this pension benefit will be approximately \$45,680.88 annually.

Vern Erickson, Water Plant Operator A, Public Utilities Department, was employed by the City on March 7, 2005, and his pension service credit is effective on that date. His pension will be effective April 1, 2019. Based on an average salary of approximately \$44,978.91 over the past five years, the formula for computing regular pensions and Mr. Erickson's selection of the Life Annuity, this pension benefit will be approximately \$17,323.80 annually.

Sandra Harriger, Assistant to City Manager, City Manager Department, was employed by the City on January 4, 1999, and her pension service credit is effective on that date. Her pension will be effective February 1, 2019. Based on an average salary of approximately \$66,915.00 over the past five years, the formula for computing regular pensions and Ms. Harriger's selection of the Life Annuity, this pension benefit will be approximately \$36,941.28 annually.

Patricia Howard, Librarian I, Library Department, was employed by the City on June 6, 1997, and her pension service credit is effective on November 17, 2003. Her pension will be effective February 1, 2019. Based on an average salary of approximately \$41,616.02 over the past five years, the formula for computing regular pensions and Ms. Howard's selection of the 50% Joint and Survivor Annuity, this pension benefit will be approximately \$15,989.40 annually.

Diane Hufford, Economic Development Coordinator, Economic Development and Housing Department, was employed by the City on January 23, 1995, and her pension service credit is effective on that date. Her pension will be effective January 1, 2019. Based on an average salary of approximately \$75,985.61 over the past five years, the formula for computing regular pensions and Ms. Hufford's selection of the 50% Joint and

Survivor Annuity, this pension benefit will be approximately \$33,630.00 annually.

Phillip Hughes, Fleet Mechanic Supervisor, Solid Waste General Services Department, was employed by the City on October 19, 1992, and his pension service credit is effective on that date. His pension will be effective February 1, 2019. Based on an average salary of approximately \$63,829.58 over the past five years, the formula for computing regular pensions and Mr. Hughes' selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$41,808.60 annually.

Charmatee Rodrigues, Utilities Chemist, Public Utilities Department, was employed by the City on October 16, 2006, and her pension service credit is effective on that date. Her pension will be effective February 1, 2019. Based on an average salary of approximately \$43,170.40 over the past five years, the formula for computing regular pensions and Ms. Rodrigues' selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$12,111.16 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Mr. Anderson, Mr. Downs, Mr. Erickson, Ms. Harriger, Ms. Howard, Ms. Hufford, Mr. Hughes and Ms. Rodrigues have met the non-hazardous duty criteria.

**APPROPRIATION CODE AND AMOUNT:**

N/A

**USE OF RESERVE FUNDS:**

N/A