

City of Clearwater

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Legislation Text

File #: ID#17-4163, Version: 1

SUBJECT/RECOMMENDATION:

Authorize agreements for Employment Related Health Care Services with BayCare Urgent Care, LLC, and Life Extension Clinics, Inc., in the annual amounts of \$25,000 and \$175,000 respectively, including two annual renewal terms, and authorize the appropriate officials to execute same.

SUMMARY:

On August 1, 2017, Request for Proposals #30-17, Employment Related Health Care Services was issued. Three responses were received and evaluated by Human Resources Department staff. BayCare was selected to provide pre-employment physicals, Department of Transportation (DOT) random, DOT post accident, and citywide reasonable suspicion drug and alcohol testing, for employees exclusive of public safety personnel.

The services to be provided by Life Extension Clinics (LifeScan) include pre-employment and annual physicals for Police and Fire & Rescue personnel. Both departments have utilized LifeScan for several years due to the comprehensive diagnostic testing provided. The Fraternal Order of Police's (FOP) negotiated agreement includes the requirement for LifeScan's services for officers and supervisors. LifeScan's physicals include a performance based fitness evaluation that is evaluated against prior years' results. The ultrasound component of LifeScan's physical has been credited with identifying significant conditions that were able to be addressed early and possibly prevented permanent health conditions.

This authorization includes two one-year renewals for the BayCare and LifeScan agreements.

APPROPRIATION CODE AND AMOUNT:

FY2018 Funding for \$200,000 is available through appropriation codes:

0646-07410-521500-585-000-0000 Pre-Employment Physicals and Drug Testing

0590-09831-530100-519-000-0000 Citywide Drug Testing - Random, Reasonable Suspicion, Post Accident

0010-01156-521500-521-000-0000 Police Annual Physicals

0010-01220-521500-522-000-0000 Fire & Rescue Pre-Employment Physicals and Annual Physicals

0010-01252-521500-526-000-0000 Fire & Rescue