



## Legislation Text

**File #:** ID#17-3142, **Version:** 2

### **SUBJECT/RECOMMENDATION:**

Approve the following request of employees Michael Blake, Public Utilities Department, Donald Melone, Engineering Department, Kevin O'Connor, Fire Department and Mary Weaver, Planning and Development Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

### **SUMMARY:**

Michael Blake, Public Utilities Technician II, Public Utilities Department, was employed by the City on January 19, 1987, and his pension service credit is effective on that date. His pension will be effective February 1, 2017. Based on an average salary of approximately \$51,065.73 over the past five years, the formula for computing regular pensions and Mr. Blake's selection of the 50% Joint and Survivor Annuity, this pension benefit will be approximately \$39,705.60 annually.

Donald Melone, Engineering Specialist I, Engineering Department, was employed by the City on February 17, 1981, and his pension service credit is effective on that date. His pension will be effective February 1, 2017. Based on an average salary of approximately \$66,493.76 over the past five years, the formula for computing regular pensions and Mr. Malone's selection of the 75% Joint and Survivor Annuity, this pension benefit will be approximately \$65,530.68 annually.

Kevin O'Connor, Firefighter/Driver Operator, Fire Department, was employed by the City on May 28, 1996, and his pension service credit is effective on that date. His pension will be effective February 1, 2017. Based on an average salary of approximately \$68,940.67 over the past five years, the formula for computing regular pensions and Mr. O'Connor's selection of the 10 Year Certain and Life Annuity, this pension benefit will be approximately \$39,197.04 annually.

Mary Weaver, Sign Inspector, Planning and Development Department, was employed by the City on June 27, 1994, and her pension service credit is effective December 9, 1996. Her pension will be effective February 1, 2017. Based on an average salary of approximately \$47,467.32 over the past five years, the formula for computing regular pensions and Ms. Weaver's selection of the Life Annuity, this pension benefit will be approximately \$26,259.36 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Mr. Blake, Mr. Melone and Ms. Weaver have met

the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service. Mr. O'Connor has met the hazardous duty criteria.

**APPROPRIATION CODE AND AMOUNT:**

N/A

**USE OF RESERVE FUNDS:**

N/A