



## Legislation Details (With Text)

**File #:** ID#21-9704    **Version:** 1    **Name:**  
**Type:** Action Item    **Status:** Consent Agenda  
**File created:** 9/3/2021    **In control:** Legal  
**On agenda:** 9/16/2021    **Final action:**  
**Title:** Appoint Jon Jennings as City Manager effective November 8, 2021 and approve the Employment Agreement. (consent)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. CM Employment Agreement

Date	Ver.	Action By	Action	Result
9/16/2021	1	City Council		

**SUBJECT/RECOMMENDATION:**

Appoint Jon Jennings as City Manager effective November 8, 2021 and approve the Employment Agreement. (consent)

**SUMMARY:**

On September 2, 2021, City Council unanimously agreed to offer Jon Jennings the position of City Manager and directed the City Attorney to negotiate an Employment Agreement with Mr. Jennings.

Mr. Jennings has agreed to the following provisions:

His salary will be \$ 230,000.00 annually, he will be covered by Federal Social Security, and the City will contribute an amount equal to 15% of his salary to the Money Purchase Pension Plan [401(A)].

He will receive a car allowance in the amount of \$600 per month, will accumulate General Leave in lieu of sick, vacation and floating holidays at the amount of 35 days per year, with a cap of 120 days' accrual. He will be entitled to the same paid holidays, travel expenses and insurance coverages as other management employees, including life and disability insurance.

He will move into the city within one year of appointment and the city will reimburse up to \$35,000 as follows:  
a) up to \$25,000 for the actual and reasonable cost of moving, packing and storing expenses for the complete move of household goods, vehicles, and personal effects to the City of Clearwater. This shall include the cost of travel for up to three trips to Clearwater, including air fare, vehicle rental and hotel stays. Reimbursement of such actual and reasonable costs shall be made upon presentation of supporting documents. b) The amounts reimbursed shall be grossed up to provide for reimbursement of income tax and social security tax not to exceed \$10,000.

He agrees to attend the Clearwater City Council's 2021 trip to Philadelphia, September 10<sup>th</sup> through the 12<sup>th</sup>. City agrees to reimburse or directly pay the cost of travel.

**APPROPRIATION CODE AND AMOUNT:**

Funds are available in cost code 010-09211-510100, Full Time Salaries, to fund this contract.