



Legislation Details (With Text)

File #: ID#19-6787 **Version:** 1 **Name:** Amendment to collective bargaining agreement between City of Clearwater and CWA, Local 3179 for FY 2019/2020.
Type: Action Item **Status:** Passed
File created: 9/9/2019 **In control:** Human Resources
On agenda: 9/19/2019 **Final action:** 9/19/2019

Title: Approve the amendment to the collective bargaining agreement as negotiated between the City of Clearwater and Communications Workers of America, Local 3179 (CWA) for Fiscal year 2019/2020 and authorize the appropriate officials to execute same. (consent)

Sponsors:

Indexes:

Code sections:

Attachments: 1. CWA Addendum September 2019 appendix AA.1.pdf, 2. CWA Addendum September 2019 appendix AA.2.pdf, 3. CWA Addendum September 2019 appendix BB.1.pdf, 4. CWA Addendum September 2019 appendix BB.2.pdf, 5. CWA Addendum September 2019.pdf

Date	Ver.	Action By	Action	Result
9/19/2019	1	City Council		
9/16/2019	1	Council Work Session		

SUBJECT/RECOMMENDATION:

Approve the amendment to the collective bargaining agreement as negotiated between the City of Clearwater and Communications Workers of America, Local 3179 (CWA) for Fiscal year 2019/2020 and authorize the appropriate officials to execute same. (consent)

SUMMARY:

The current collective bargaining agreement between the City of Clearwater and Communications Workers of America expires on September 30, 2020. The parties have reached a tentative agreement for an amendment to this contract, effective October 1, 2019, which was ratified by the membership.

The amendment is to implement the proposal by Public Sector Personnel Consultants (PSPC) that was presented and approved by Council on May 14, 2019, that updates job classifications, job descriptions, pay range tables, one-time compression adjustment and 40-hour work week for all classifications. Any applicable PSPC increase will be implemented prior to the merit pay increase and pay adjustments in the current agreement, Article 9, Section 1(A).

APPROPRIATION CODE AND AMOUNT:

The total estimated cost of implementation of the results of the PSPC study were included in the proposed fiscal year 2019/20 budget.

USE OF RESERVE FUNDS: N/A