



Legislation Details (With Text)

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File created: 8/24/2016 **In control:** Pension Trustees
On agenda: 10/17/2016 **Final action:** 10/17/2016
Title: Approve the following request of employees Carlos Lang, Police Department, Leonard Melanson, Fire Department, Daniel Rozzi, Police Department, Nancy Scott, Planning and Development and John Witkowski, Planning and Development for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Sponsors:

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Code sections:

Attachments: 1. Reg Pen Sept 2016.pdf

Date	Ver.	Action By	Action	Result
10/17/2016	2	Pension Trustees		
9/8/2016	1	Pension Advisory Committee		

SUBJECT/RECOMMENDATION:

Approve the following request of employees Carlos Lang, Police Department, Leonard Melanson, Fire Department, Daniel Rozzi, Police Department, Nancy Scott, Planning and Development and John Witkowski, Planning and Development for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

SUMMARY:

Carlos Lang, Police Officer, Police Department, was employed by the City on March 15, 1991, and his pension service credit is effective on January 8, 1994. His pension will be effective September 1, 2016. Based on an average salary of approximately \$80,992.31 over the past five years, the formula for computing regular pensions and Mr. Lang's selection of the 10 Certain and Life Annuity with a 30% Partial Lump Sum, this pension benefit will be approximately \$35,257.44 annually.

Leonard Melanson, Firefighter/Driver-Operator, Fire Department, was employed by the City on April 28, 1997, and his pension service credit is effective on that date. His pension will be effective May 1, 2017. Based on an average salary of approximately \$69,016.57 over the past five years, the formula for computing regular pensions and Mr. Melanson's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$37,315.80 annually.

Daniel Rozzi, Police Officer, Police Department, was employed by the City on March 7, 1994, and his pension service credit is effective on that date. His pension will be effective October 1, 2016. Based on an average salary of approximately \$78,977.45 over the past five years, the formula for computing regular pensions and Mr. Rozzi's selection of the 50% Joint and Survivor Annuity, this pension benefit will be approximately \$50,143.56 annually.

Nancy Scott, Senior Staff Assistant, Planning and Development Department, was employed by the City on

April 2, 1981, and her pension service credit is effective on October 13, 1993. Her pension will be effective September 1, 2016. Based on an average salary of approximately \$45,750.95 over the past five years, the formula for computing regular pensions and Ms. Scott's selection of the Life Annuity, this pension benefit will be approximately \$28,776.72 annually.

John Witkowski, Building Construction Inspector, Planning and Development Department, was employed by the City on April 18, 1994, and his pension service credit is effective on April 19, 1994. His pension will be effective October 1, 2016. Based on an average salary of approximately \$59,523.36 over the past five years, the formula for computing regular pensions and Mr. Witkowski's selection of the Life Annuity with a 30% Partial Lump Sum, this pension benefit will be approximately \$25,726.92 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Ms. Scott and Mr. Witkowski have met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service. Mr. Lang, Mr. Melanson and Mr. Rozzi have met the hazardous duty criteria.

APPROPRIATION CODE AND AMOUNT:

N/A

USE OF RESERVE FUNDS:

N/A