



Legislation Details (With Text)

**File #:** ID#20-7939    **Version:** 2    **Name:** Review and Action on Employee Requests for Regular Pension

**Type:** Action Item    **Status:** Passed

**File created:** 6/19/2020    **In control:** Pension Trustees

**On agenda:** 10/12/2020    **Final action:** 10/12/2020

**Title:** Approve the following request of employees Andrea Beane, Engineering Department, Darla Collamore, Police Department, Judith Crawford, Public Utilities, Brian Deimling, Customer Service Department, Roberta Gluski, Engineering Department, Rodney Johnson, Police Department, William Keller, Fire Department, Nat Medlin, Police Department and Jeffrey Nolan, Information Tech Department for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Reg Pen July 2020.pdf

| Date       | Ver. | Action By                  | Action | Result |
|------------|------|----------------------------|--------|--------|
| 10/12/2020 | 2    | Pension Trustees           |        |        |
| 9/10/2020  | 1    | Pension Advisory Committee |        |        |

**SUBJECT/RECOMMENDATION:**

Approve the following request of employees Andrea Beane, Engineering Department, Darla Collamore, Police Department, Judith Crawford, Public Utilities, Brian Deimling, Customer Service Department, Roberta Gluski, Engineering Department, Rodney Johnson, Police Department, William Keller, Fire Department, Nat Medlin, Police Department and Jeffrey Nolan, Information Tech Department for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

**SUMMARY:**

Andrea Beane, Senior Accountant, Engineering Department, was employed by the City on July 13, 1998, and her pension service credit is effective on March 13, 2000. Her pension will be effective June 1, 2020. Based on an average salary of approximately \$59,419.81 over the past five years, the formula for computing regular pensions and Ms. Beane's selection of the 50% Joint and Survivor Annuity, this pension benefit will be approximately \$24,590.40 annually.

Darla Collamore, Police Officer, Police Department, was employed by the City on May 22, 2000, and her pension service credit is effective on that date. Her pension will be effective June 1, 2020. Based on an average salary of approximately \$84,008.87 over the past five years, the formula for computing regular pensions and Ms. Collamore's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$45,521.16 annually.

Judith Crawford, Administrative Assistant, Public Utilities Department, was employed by the City on August 28, 2000, and her pension service credit is effective on that date. Her pension will be effective June 1, 2020. Based on an average salary of approximately \$60,172.62 over the past five years, the formula for computing regular pensions and Ms. Crawford's selection of the Life Annuity, this pension benefit will be approximately \$45,521.16 annually.

\$32,626.08 annually.

Brian Deimling, Customer Service Specialist, Customer Service Department, was employed by the City on March 22, 1982, and his pension service credit is effective on that date. His pension will be effective May 1, 2020. Based on an average salary of approximately \$50,162.27 over the past five years, the formula for computing regular pensions and Mr. Deimling's selection of the 66-2/3% Joint and Survivor Annuity, this pension benefit will be approximately \$45,840.60 annually.

Roberta Gluski, Senior Development Review Tech, Engineering Department, was employed by the City on December 3, 1984, and her pension service credit is effective on that date. Her pension will be effective April 1, 2020. Based on an average salary of approximately \$54,324.83 over the past five years, the formula for computing regular pensions and Ms. Gluski's selection of the Joint and Survivor Annuity, this pension benefit will be approximately \$52,777.32 annually.

Rodney Johnson, Police Lieutenant, Police Department, was employed by the City on May 22, 2000, and his pension service credit is effective on that date. His pension will be effective July 1, 2020. Based on an average salary of approximately \$108,655.14 over the past five years, the formula for computing regular pensions and Mr. Johnson's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$58,741.68 annually.

William Keller, Fire Lieutenant, Fire Department, was employed by the City on November 2, 1992, and his pension service credit is effective on that date. His pension will be effective April 1, 2020. Based on an average salary of approximately \$101,061.45 over the past five years, the formula for computing regular pensions and Mr. Keller's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$73,300.92 annually.

Nat Medlin, Police Officer, Police Department, was employed by the City on June 24, 1996, and his pension service credit is effective on that date. His pension will be effective July 1, 2020. Based on an average salary of approximately \$92,319.36 over the past five years, the formula for computing regular pensions and Mr. Medlin's selection of the 10 Year Certain and Life Annuity, this pension benefit will be approximately \$59,802.48 annually.

Jeffrey Nolan, Senior Network Analyst, Information Tech Department, was employed by the City on May 21, 2001, and his pension service credit is effective on that date. His pension will be effective May 1, 2020. Based on an average salary of approximately \$57,575.05 over the past five years, the formula for computing regular pensions and Mr. Nolan's selection of the Life Annuity, this pension benefit will be approximately \$29,994.96 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Ms. Beane, Ms. Crawford, Mr. Deimling, Ms. Gluski, and Mr. Nolan have met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and

completed ten years of credited service. Ms. Collamore, Mr. Johnson, Mr. Keller and Mr. Medlin have met the hazardous duty criteria.

**APPROPRIATION CODE AND AMOUNT:**

N/A

**USE OF RESERVE FUNDS:**

N/A