

MASTER AGREEMENT BETWEEN  
CITY OF CLEARWATER AND HAZEN AND SAWYER, INC.  
RFQ #11-20  
WASTEWATER COLLECTION SYSTEM PROGRAM  
CONSULTANT

EXHIBIT A

The CITY shall pay CONSULTANT and CONSULTANT agrees to accept as full compensation for its services (as established by Work Order) compensation as computed by one (1) of the following methods:

Subconsultant Costs are actual costs incurred times a factor of 1.00. Actual costs shall be based on billing rates for required labor classifications.

Other Direct Costs are actual costs incurred for travel outside of Tampa Bay area, printing, copying, long distance telephone calls, etc., times a factor of 1.00.

Method "A"-Lump Sum-

Compensation in the form of "lump sum" for all work associated with a Work Order or task and shall be determined by mutual AGREEMENT between the ENGINEER and the CITY. The lump sum amount shall be negotiated based upon the Work Order services and approved by both the CITY and the ENGINEER.

Method "B" -Hourly Rate-

Compensation in the form of burdened hourly rates.

Burdened (direct + indirect) Hourly Rate + Subconsultant Cost + Other Direct Costs.

Direct cost includes labor hourly rate. Indirect costs include fringe benefit rate, overhead, operating margin and profit.

Subconsultant Costs are actual costs incurred times a factor of 1.00. Actual costs shall be based on billing rates for required labor classifications.

Other Direct Costs are actual costs incurred for travel outside of Tampa Bay area, printing, copying, long distance telephone calls, etc.

Hourly Rates -

The estimated hourly rates attached represent 2021 costs and categories. Periodic changes are anticipated, and modification can be made annually upon CITY and ENGINEER review. (Note: All rates are hourly salary)

**Rate Escalation During Agreement Term-**

During the sixty (60) day period prior to the annual renewal of the AGREEMENT effective date, the ENGINEER may submit a written request that the CITY increase the rates in an amount for no more than the twelve (12) month change in the Consumer Price Index for All Urban Consumers (CPI-U), for All Urban Consumers, All Items, Tampa-St. Petersburg-Clearwater, Florida, as published by the U.S. Department of Labor, Bureau of Labor Statistics (<http://www.bls.gov/cpi/home.htm>).

**Wastewater System Collection Program Management Services, RFQ#11-20**  
**Hazen and Sawyer Rate Structure**  
**(6-1-2021)**

<b>Job Classification</b>	<b>Burdened Hourly Rate</b>
Vice President	\$275
Associate Vice President	\$260
Senior Project Manager	\$245
Project Manager	\$215
Senior Engineer/Senior Scientist	\$195
Project Engineer/Scientist	\$165
Engineer/Scientist	\$135
Assistant Engineer/Scientist	\$115
Engineer Intern	\$100
Construction Engineer	\$155
Senior Inspector	\$135
Inspector	\$105
Senior Designer	\$145
Designer	\$115
CADD Operator	\$100
Senior Technician	\$100
Technician	\$90
Senior Clerical	\$95
Clerical	\$80