

City of Clearwater

*Main Library - Council Chambers
100 N. Osceola Avenue
Clearwater, FL 33755*



Meeting Minutes

Thursday, January 14, 2021

9:00 AM

Main Library - Council Chambers

Pension Advisory Committee

Roll Call

Present 6 - Vice Chair Greg Newland, Committee Member Hoyt Hamilton, Committee Member April Eversole, Committee Member Frank Hibbard, Committee Member Mark Bunker, and Committee Member Gregory Record

Absent 1 - Chair Nathan Hightower

Also Present - Jennifer Poirrier – Human Resources Director, Patricia O. Sullivan – Board Reporter

Awaiting approval

1. Call To Order

The Vice Chair called the meeting to order at 9:00 a.m. at the Main Library.

To provide continuity for research, items are in agenda order although not necessarily discussed in that order.

2. Approval of Minutes

- 2.1 Approve minutes of December 1, 2020 Pension Advisory Committee meeting as submitted in written summation.

Member Hibbard moved to approve minutes of December 1, 2021 Pension Advisory Committee Special meeting as submitted in written summation. The motion was duly seconded and carried unanimously.

3. Citizens to be Heard Regarding Items Not on the Agenda: None.**4. New Business Items**

- 4.1 Recommend approval of the new hires for acceptance into the Pension Plan as listed.

Name, Job Classification, Department	Pension Eligibility Date
Joel McGraw, Accounting Technician, Engineering	11/09/2020
Cinthya Taveras-Peguero, Police Records Specialist, Police	11/09/2020
Marcus Blackwell, Solid Waste Worker, Solid Waste	11/09/2020
Dustin Andricks, Wastewater Treatment Plant Operator A, Public Utilities	11/09/2020
Timothy Bowden, Fleet Mechanic, General Services	11/23/2020
Michael Krukemeier, Lead Parks Services Technician, Parks and Recreation	11/23/2020
William Mock, Wastewater Treatment Plant Operator Trainee, Public Utilities	11/23/2020
Jillian Sparks, Aquatics Coordinator, Parks and Recreation	11/23/2020
Hannah Anhalt, Police Cadet, Police	11/23/2020
Matthew Simpson, Fire Apparatus Mechanic, Fire	12/07/2020
Martelle Jones, Parks Service Technician, Parks and Recreation	12/21/2020
Ander Woods, Solid Waste Worker, Solid Waste	12/21/2020
Amy Kuhle, Billing Specialist, Marine & Aviation	11/09/2020

Member Hamilton moved to recommend approval of the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.

- 4.2** Recommend approval of the following request of employee Catherine Long, Police Department, to vest their pension as provided by Section 2.419 of the Employees' Pension Plan.

Catherine Long, Police Officer, Police Department, was employed by the City on January 12, 2004, and began participating in the Pension Plan on that date. Ms. Long terminated from City employment on May 22, 2020.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty (20) years of credited service regardless of age, or the date on which the participant has reached fifty-five (55) years and completed ten (10) years of credited service. Ms. Long will meet the hazardous duty criteria and begin collecting pension in February 2024.

Member Record moved to recommend approval of the following request of employee Catherine Long, Police Department, to vest their pension as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

- 4.3** Recommend approval of the following request of employees William Dillashaw, Engineering Department, Darian Dublin, Solid Waste Department, Carl Freeman, General Support Services Department, Michael Head, General Support Services Department, Julie Hudson, Library Department, Vernon Kearney, Engineering Department, Darrin Maser, Fire Department, David Roberts, Engineering Department, Valerie Smutko, Solid Waste Department, Ricky Stasiowski, Fire Department and Gerald Wells, Public Utilities Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

William Dillashaw, Senior Stormwater Technician, Engineering Department, was employed by the City on February 28, 2000 and his pension service credit is effective on November 6, 2000. His pension will be effective December 1, 2020. Based on an average salary of approximately \$38,141.41 over the past five years, the formula for

computing regular pensions and Mr. Dillashaw's selection of the Life Annuity, this pension benefit will be approximately \$21,050.64 annually.

Darian Dublin, Solid Waste Boom Crane Operator, Solid Waste and Recycling Department, was employed by the City on October 8, 1990 and his pension service credit is effective on December 17, 1990. His pension will be effective February 1, 2021. Based on an average salary of approximately \$43,702.22 over the past five years, the formula for computing regular pensions and Mr. Dublin's selection of the 100% Joint and Survivor Annuity with a 30% partial lump sum, this pension benefit will be approximately \$22,490.88 annually.

Carl Freeman, Skilled Tradesworker, General Support Services Department, was employed by the City on March 22, 2004 and his pension service credit is effective on that date. His pension will be effective January 1, 2021. Based on an average salary of approximately \$40,843.35 over the past five years, the formula for computing regular pensions and Mr. Freeman's selection of the 50% Joint and Survivor Annuity, this pension benefit will be approximately \$16,715.04 annually.

Michael Head, Fleet Mechanic, General Support Services Department, was employed by the City on April 10, 2000 and his pension service credit is effective on that date. His pension will be effective January 1, 2021. Based on an average salary of approximately \$42,608.52 over the past five years, the formula for computing regular pensions and Mr. Head's selection of the Life Annuity, this pension benefit will be approximately \$24,245.16 annually.

Julie Hudson, Librarian, Library Department, was employed by the City on August 24, 1992 and her pension service credit is effective on that date. Her pension will be effective March 1, 2021. Based on an average salary of approximately \$58,216.27 over the past five years, the formula for computing regular pensions and Ms. Hudson's selection of the 66 2/3% Joint and Survivor Annuity, this pension benefit will be approximately \$46,357.44 annually.

Vernon Kearney, Senior Stormwater Technician, Engineering Department, was employed by the City on May 22, 2000 and his pension service credit is effective on July 15, 2000. His pension will be effective February 1, 2021. Based on an average salary of approximately \$40,081.90 over the past five years, the formula for computing regular pensions and Mr. Kearney's selection of the Life Annuity with a 20% partial lump sum, this pension benefit will be approximately \$18,062.28 annually.

Darrin Maser, Firefighter/Driver-Operator, Fire Department, was employed by the City on December 12, 1994, and his pension service credit is effective on that date. His pension will be effective February 1, 2021. Based on an average salary of approximately \$91,462.13 over the past five

years, the formula for computing regular pensions and Mr. Maser's selection of the 100% Joint and Survivor Annuity with a 30% partial lump sum, this pension benefit will be approximately \$45,084.00 annually.

David Roberts, Stormwater Heavy Equipment Operator, Engineering Department, was employed by the City on April 18, 1994 and his pension service credit is effective on that date. His pension will be effective February 1, 2021. Based on an average salary of approximately \$48,497.88 over the past five years, the formula for computing regular pensions and Mr. Roberts's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$29,543.88 annually.

Valerie Smutko, Transfer Station/Scales Operator, Solid Waste and Recycling Department, was employed by the City on June 16, 2003 and her pension service credit is effective on October 2, 2006. Her pension will be effective January 1, 2021. Based on an average salary of approximately \$32,992.75 over the past five years, the formula for computing regular pensions and Ms. Smutko's selection of the 10 Year Certain and Life Annuity with a 10% partial lump sum, this pension benefit will be approximately \$11,116.20 annually.

Ricky Stasiowski, Fire Division Chief, Fire Department, was employed by the City on July 23, 2007, and his pension service credit is effective on December 20, 2008. His pension will be effective June 1, 2021. Based on an average salary of approximately \$117,451.54 over the past five years, the formula for computing regular pensions and Mr. Stasiowski's selection of the Life Annuity, this pension benefit will be approximately \$41,031.36 annually.

Gerald Wells, Public Utilities Assistant Manager, Public Utilities Department, was employed by the City on December 9, 1985 and his pension service credit is effective on that date. His pension will be effective February 1, 2021. Based on an average salary of approximately \$76,373.23 over the past five years, the formula for computing regular pensions and Mr. Wells' selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$73,212.12 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five (55) years and completed twenty (20) years of credited service; the date on which a participant has reached age sixty-five (65) years and completed ten (10) years of credited service; or the date on which a member has completed thirty (30) years of service regardless of age. Mr. Dillashaw, Mr. Dublin, Mr. Freeman, Mr. Head, Ms. Hudson, Mr. Kearney, Mr. Roberts, Ms. Smutko and Mr. Wells have met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty (20) years of credited service regardless of age, or the date on which the participant has reached fifty-five (55) years and completed ten (10) years of credited service. Mr. Maser and Mr. Stasiowski have met the hazardous duty criteria.

Member Hibbard moved to recommend approval of the following request of employees William Dillashaw, Engineering Department, Darian Dublin, Solid Waste Department, Carl Freeman, General Support Services Department, Michael Head, General Support Services Department, Julie Hudson, Library Department, Vernon Kearney, Engineering Department, Darrin Maser, Fire Department, David Roberts, Engineering Department, Valerie Smutko, Solid Waste Department, Ricky Stasiowski, Fire Department and Gerald Wells, Public Utilities Department for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

5. Old Business Items: None.

6. Director's Report

Human Resources Director Jennifer Poirrier announced 2 informal disability hearings were scheduled for the March 11, 2021 meeting.

7. Board Members to be Heard

In response to Member Newland's request, Finance Director Jay Ravins said a PDF of the Pension Plan's actuary report for calendar year 2020 would be distributed to members upon its receipt from the actuary in mid-April

Members offered Happy New Year greetings.

8. Adjourn

The meeting adjourned at 9:03 a.m.

Attest:

Chair
Pension Advisory Committee

Board Reporter