

**EXHIBIT C (COMPENSATION) TO
MASTER AGREEMENT BETWEEN
CITY OF CLEARWATER AND BLACK & VEATCH CORPORATION
RFQ #30-20
AMERICA'S WATER INFRASTRUCTURE ACT & PUBLIC UTILITIES EMERGENCY RESPONSE PLANS**

ENGINEER OF RECORD: Black & Veatch Corporation

BASIS FOR PAYMENT

The owner shall pay ENGINEER and ENGINEER agrees to accept as full compensation for its services (as established by Work Order) compensation as computed by one of the following methods:

Method "A" – Hourly Rate –

Compensation in the form of burdened hourly rates.

Burdened (direct + indirect) Hourly Rate + Subconsultant Cost + Other Direct Costs.

Direct cost includes labor hourly rate. Indirect costs include fringe benefit rate, overhead, operating margin and profit.

Subconsultant Costs are actual costs incurred **times a factor of 1.00**. Actual costs shall be based on billing rates for required labor classifications.

Other Direct Costs are actual costs incurred for travel outside of Tampa Bay area, printing, copying, long distance telephone calls, etc.

Method "B" – Lump Sum –

Compensation in the form of "lump sum" for all work associated with a Work Order or task and shall be determined by mutual agreement between the ENGINEER and the City. The lump sum amount shall be negotiated based upon the Work Order scope of services and approved by both the City and the ENGINEER.

Hourly Rates -

The estimated hourly rates below represent 2019 costs and categories. Periodic changes are anticipated, and modifications may be made annually in writing to the City for review and approval.

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Job Classification	Burdened Hourly Rate
CADD Technician / Graphics I	\$100
CADD Technician / Graphics II	\$120
Sr. Technician / Sr. Graphics	\$138
Sr. Designer	\$154
Clerical	\$86
Administrative Assistant	\$100
Project Accountant	\$107
Engineer/Scientist Intern	\$63
Staff Engineer/Scientist I	\$108
Staff Engineer/Scientist II	\$115
Staff Engineer/Scientist III	\$128
Project Engineer/Scientist I	\$140
Project Engineer/Scientist II	\$155
Sr. Engineer/Scientist I	\$170
Sr. Engineer/Scientist II	\$195
Engineering Manager	\$207
Sr. Engineering Manager	\$224
Project Architect I	\$140
Project Architect II	\$174
Sr. Architect	\$207
Cost Estimator / Scheduler	\$155
Sr. Cost Estimator / Scheduler	\$190
Operations Specialist	\$173
Sr. Operations Specialist	\$224
Resident Inspector I	\$134
Resident Inspector II	\$155
Sr. Resident Inspector	\$190
Construction Manager	\$224
Project Manager	\$224
Sr. Project Manager	\$242
Project Director	\$284
Vice President	\$315
Technical Specialist	\$207
Sr. Technical Specialist	\$242
Technical Expert	\$275
Sr. Technical Expert	\$295