

February 13, 2020

Dear Prospective Customer:

By signature below, the following Hach representatives are hereby authorized (during the period of February 13, 2020 through December 31, 2020) to sign all bid documents, representations and certifications and sales / service contracts submitted by Hach to prospective customers in accordance with Hach's internal contract procedures and which do not require a Corporate Officer's signature:

| | | |
|-------------------|--------------------|------------------|
| Hermes Gonzalez | Lino Oddi | Ian Morrison |
| Kevin Klau | Robert Bollea | Alyssa Prill |
| Darin Stell | Christel Valentine | Adrian Revuelta |
| Christophe Pattyn | Mary Baird | Ray Ruth |
| Mike Strycker | Kathleen Dyekman | Roxanna Starika |
| Kurt Tyler | Brett Hellier | Kevin Sweeney |
| Melissa Voronin | Stephanie Herman | Oliver Wadosch |
| Jeff Stock | David Mueller | James Welch |
| George Davison | Heather Johnston | Shawneen Wildman |
| Joe Manning | Marty Jost | Bruce Zimbelman |
| Daniel Chellew | Staci Lamfers | Dann Brissenden |
| Chris Serafin | Heather Looney | Nicole Puhl |
| Meghan Cozzens | | |

We appreciate the opportunity to do business with your organization.

Sincerely,



Darin Stell
Hach VP of Global Sales

