

City of Clearwater

*Main Library - Council Chambers
100 N. Osceola Avenue
Clearwater, FL 33755*



Meeting Minutes

Tuesday, February 19, 2019

9:00 AM

Council Chambers - Main Library

Pension Trustees

Rollcall

Present 4 - Chair George N. Cretekos, Trustee Bob Cundiff, Trustee Hoyt Hamilton, and Trustee David Allbritton

Absent 1 - Trustee Jay Polglaze

Also Present – Jill Silverboard Deputy City Manager, Micah Maxwell – Assistant City Manager, Pamela K. Akin – City Attorney, Rosemarie Call – City Clerk, Nicole Sprague – Official Records and Legislative Services Coordinator, and Joe Roseto – Human Resources Director

To provide continuity for research, items are listed in agenda order although not necessarily discussed in that order.

Unapproved

1. Call to Order – Chair Cretekos

The meeting was called to order at 9:14 a.m. at the Main Library, Council Chambers.

2. Approval of Minutes

- 2.1 Approve the January 14, 2019 Pension Trustees Meeting Minutes as submitted in written summation by the City Clerk

Trustee Hamilton moved to approve the January 14, 2019 Pension Trustees Meeting Minutes as submitted in written summation by the City Clerk. The motion was duly seconded and carried unanimously.

3. Citizens to be Heard Regarding Items Not on the Agenda – None.

4. New Business Items

- 4.1 Approve the new hires for acceptance into the Pension Plan as listed.

Name/Job Classification/Department	Pension Eligibility Date
Scott Mattis, Beach Lifeguard, Parks and Recreation	12/08/2018
Dakota Ornduff, Solid Waste Worker, Solid Waste	12/10/2018
Breon Wilkins, Solid Waste Worker, Solid Waste	12/10/2018
Patricia DeMilo, Accounting Technician, Parks and Recreation	12/10/2018

Michael Conti, Customer Service Rep., Customer Service	12/10/2018
Arthur Goldberg Ayala, Utilities Chemist, Public Utilities	12/10/2018
Terence Jamison, Solid Waste Worker, Solid Waste	12/10/2018

Trustee Hamilton moved to approve the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.

Ayes: 4 - Chair Cretelos, Trustee Cundiff, Trustee Hamilton and Trustee Allbritton

4.2 Approve the following request of employees William Andrews, Public Utilities Department and Robert Morig Jr, Gas Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan.

William Andrews, Electro-Mechanical Tech, Public Utilities Department, was employed by the City on February 7, 2006, and began participating in the Pension Plan on that date. Mr. Andrews terminated from City employment on December 4, 2018.

Robert Morig Jr, Gas Operations Manager, Gas Department, was employed by the City on October 13, 2008, and began participating in the Pension Plan on that date. Mr. Morig will terminate from City employment on January 5, 2019.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement. Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Mr. Andrews will meet the non-hazardous duty criteria and begin collecting a pension in March 2024. Mr. Morig will meet the non-hazardous duty criteria and

begin collecting a pension in November 2038.

Trustee Allbritton moved to approve the following request of employees William Andrews, Public Utilities Department and Robert Morig Jr, Gas Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

- 4.3** Approve the following request of employees Lewis Anderson, Parks and Recreation Department, Keith Downs, Gas Department, Vern Erickson, Public Utilities Department, Sandra Harriger, City Manager Department, Patricia Howard, Library Department, Diane Hufford, Economic Development and Housing Department, Phillip Hughes, Solid Waste General Services Department and Charmatee Rodrigues, Public Utilities Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Lewis Anderson, Parks Service Technician II, Parks and Recreation Department, was employed by the City on June 16, 2003, and his pension service credit is effective on that date. His pension will be effective January 1, 2019. Based on an average salary of approximately \$31,315.49 over the past five years, the formula for computing regular pensions and Mr. Anderson's selection of the Life Annuity, this pension benefit will be approximately \$13,348.20 annually.

Keith Downs, Gas Program Coordinator, Gas Department, was employed by the City on February 20, 1998, and his pension service credit is effective on that date. His pension will be effective February 1, 2019. Based on an average salary of approximately \$79,111.58 over the past five years, the formula for computing regular pensions and Mr. Downs' selection of the Life Annuity, this pension benefit will be approximately \$45,680.88 annually.

Vern Erickson, Water Plant Operator A, Public Utilities Department, was employed by the City on March 7, 2005, and his pension service credit is effective on that date. His pension will be effective April 1, 2019. Based on an average salary of approximately \$44,978.91 over the past five years, the formula for computing regular pensions and Mr. Erickson's selection of the Life Annuity, this pension benefit will be approximately \$17,323.80 annually.

Sandra Harriger, Assistant to City Manager, City Manager Department, was employed by the City on January 4, 1999, and her pension service credit is effective on that date. Her pension will be effective February 1, 2019. Based on an average salary of approximately \$66,915.00 over the past five years, the

formula for computing regular pensions and Ms. Harriger's selection of the Life Annuity, this pension benefit will be approximately \$36,941.28 annually.

Patricia Howard, Librarian I, Library Department, was employed by the City on June 6, 1997, and her pension service credit is effective on November 17, 2003. Her pension will be effective February 1, 2019. Based on an average salary of approximately \$41,616.02 over the past five years, the formula for computing regular pensions and Ms. Howard's selection of the 50% Joint and Survivor Annuity, this pension benefit will be approximately \$15,989.40 annually.

Diane Hufford, Economic Development Coordinator, Economic Development and Housing Department, was employed by the City on January 23, 1995, and her pension service credit is effective on that date. Her pension will be effective January 1, 2019. Based on an average salary of approximately \$75,985.61 over the past five years, the formula for computing regular pensions and Ms. Hufford's selection of the 50% Joint and Survivor Annuity, this pension benefit will be approximately \$33,630.00 annually.

Phillip Hughes, Fleet Mechanic Supervisor, Solid Waste General Services Department, was employed by the City on October 19, 1992, and his pension service credit is effective on that date. His pension will be effective February 1, 2019. Based on an average salary of approximately \$63,829.58 over the past five years, the formula for computing regular pensions and Mr. Hughes' selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$41,808.60 annually.

Charmatee Rodrigues, Utilities Chemist, Public Utilities Department, was employed by the City on October 16, 2006, and her pension service credit is effective on that date. Her pension will be effective February 1, 2019. Based on an average salary of approximately \$43,170.40 over the past five years, the formula for computing regular pensions and Ms. Rodrigues' selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$12,111.16 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has

reached the age of sixty-five years and completed ten years of credited service. Mr. Anderson, Mr. Downs, Mr. Erickson, Ms. Harriger, Ms. Howard, Ms. Hufford, Mr. Hughes and Ms. Rodrigues have met the non-hazardous duty criteria.

Trustee Cundiff moved to approve the following request of employees Lewis Anderson, Parks and Recreation Department, Keith Downs, Gas Department, Vern Erickson, Public Utilities Department, Sandra Harriger, City Manager Department, Patricia Howard, Library Department, Diane Hufford, Economic Development and Housing Department, Phillip Hughes, Solid Waste General Services Department and Charmatee Rodrigues, Public Utilities Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

5. Director's Report

6. Adjourn

The meeting adjourned at 9:16 a.m.

Attest

City Clerk

Chair
Employees' Pension Plan Trustees