

City of Clearwater

*Main Library - Council Chambers
100 N. Osceola Avenue
Clearwater, FL 33755*



Meeting Minutes

Thursday, February 14, 2019

9:00 AM

Council Chambers - Main Library

Pension Advisory Committee

Roll Call

Present 4 - Chair Nathan Hightower, Committee Member George Cretekos, Committee Member Hoyt Hamilton, Committee Member Bob Cundiff and Committee Member Christian Schuele

Absent 2 - Committee Member Greg Newland, Committee Member Hoyt Hamilton,

Also Present - Jennifer Poirrier – Human Resources Director, Patricia O. Sullivan - Board Reporter

Awaiting approval

1. Call To Order

The Chair called the meeting to order at 9:00 a.m. at the Main Library.

To provide continuity for research, items are in agenda order although not necessarily discussed in that order.

2. Approval of Minutes

- 2.1 Approve minutes of January 10, 2019 Pension Advisory Committee meeting as submitted in written summation.

Member Cundiff moved to approve minutes of January 10, 2019 Pension Advisory Committee meeting as submitted in written summation. The motion was duly seconded and carried unanimously.:

3. Citizens to be Heard Regarding Items Not on the Agenda: None.**4. New Business Items**

- 4.1 Recommend approval of the new hires for acceptance into the Pension Plan as listed.

Name, Job Classification, Department Pension Eligibility Date

Chelsea Schneiter, Customer Service Representative, Customer Service	01/07/2019
Michael Rivas, Survey Assistant I, Engineering	01/07/2019
David Koleszar, Police Officer, Police	01/07/2019
Corey Roberts, Police Officer, Police	01/07/2019
Paul Durrance, Police Officer, Police	01/07/2019
Alexis Hayward, Police Officer, Police	01/07/2019
Alex Krolick, Police Officer, Police	01/07/2019
Justus Mullin, Police Officer, Police	01/07/2019
Alexander Grant, Solid Waste Equipment Operator, Solid Waste	01/07/2019
Marvin Blythewood, Solid Waste Equipment Operator, Solid Waste	01/07/2019
Wayne Ferrell, Parks Service Supervisor I, Parks & Recreation	01/07/2019
Edward Moralobo, Recreation Leader, Parks & Recreation	01/19/2019
Janelle Vincenty, Staff Assistant, Fire	01/22/2019
Richard Droncheff, Gas Technician I, Gas	01/22/2019

William Bucceri, Tradesworker, Marine & Aviation	01/22/2019
Juliahna Green, Neighborhood Services Coord., Planning & Development	01/22/2019
Michael Ryder, Heavy Equipment Operator, Parks & Recreation	01/22/2019
Joseph Rotondo, Recreation Leader, Parks & Recreation	01/22/2019

Member Scheule moved to recommend approval of the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.

- 4.2** Recommend approval of the following request of employees David Huff, Public Utilities Department, Timothy Keene, Public Utilities Department, Christine Schlerf, Human Resources Department and Shawn Stafford, Public Communications Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan.

David Huff, Wastewater Treatment Plant Operator B, Public Utilities Department, was employed by the City on December 10, 2007, and began participating in the Pension Plan on that date. Mr. Huff terminated from City employment on December 7, 2018.

Timothy Keene, Public Utilities Tech III, Public Utilities Department, was employed by the City on August 4, 1997, and began participating in the Pension Plan on that date. Mr. Keene terminated from City employment on January 19, 2019.

Christine Schlerf, Human Resources Manager, Human Resources Department, was employed by the City on May 22, 2000, and began participating in the Pension Plan on that date. Ms. Schlerf terminated from City employment on December 19, 2018.

Shawn Stafford, Station Manager, Public Communications Department, was employed by the City on May 6, 1996, and began participating in the Pension Plan on that date. Mr. Stafford terminated from City employment on November 3, 2018.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five (55) years and completed twenty (20) years of credited service; the date on which a

participant has reached age sixty-five (65) years and completed ten (10) years of credited service; or the date on which a member has completed thirty (30) years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty (60) years and completed twenty-five (25) years of credited service; or the date on which a participant has reached the age of sixty-five (65) years and completed ten (10) years of credited service. Mr. Huff will meet the non-hazardous duty criteria and begin collecting a pension in December 2026. Mr. Keene will meet the non-hazardous duty criteria and begin collecting a pension in February 2024. Ms. Schlerf will meet the non-hazardous duty criteria and begin collecting a pension in January 2022. Mr. Stafford will meet the non-hazardous duty criteria and begin collecting a pension in June 2026.

Member Cretelos moved to recommend approval of the following request of employees David Huff, Public Utilities Department, Timothy Keene, Public Utilities Department, Christine Schlerf, Human Resources Department and Shawn Stafford, Public Communications Department to vest their pension as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

- 4.3** Recommend approval of the following request of employees Vincent Booker, Fire Department, James Jackson, Parks and Recreation Department, William Jaroszek, Information Technology, Thomas Jensen, Fire Department and Patricia Meri, Customer Service Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Vincent Booker, Fire Lieutenant, Fire Department, was employed by the City on November 2, 1992, and his pension service credit is effective on that date. His pension will be effective February 1, 2019. Based on an average salary of approximately \$83,831.58 over the past five years, the formula for computing regular pensions and Mr. Booker's selection of the 50% Joint and Survivor Annuity, this pension benefit will be approximately \$55,621.20 annually.

James Jackson, Tradesworker, Parks and Recreation Department, was employed by the City on August 4, 1997, and his pension service credit is effective on that date. His pension will be effective February 1, 2019. Based on an average salary of approximately \$38,383.58 over the past five years, the formula for computing regular pensions and Mr. Jackson's selection of the 50% Joint and Survivor Annuity, this pension benefit will be approximately \$22,078.80 annually.

William Jaroszek, Senior Systems Programmer, Information Technology Department, was employed by the City on August 29, 1990,

and his pension service credit is effective on that date. His pension will be effective February 1, 2019. Based on an average salary of approximately \$85,206.82 over the past five years, the formula for computing regular pensions and Mr. Jaroszek's selection of the Joint and Survivor Annuity, this pension benefit will be approximately \$66,520.44 annually.

Thomas Jensen, Fire Lieutenant, Fire Department, was employed by the City on May 26, 1987, and his pension service credit is effective on that date. His pension will be effective February 1, 2019. Based on an average salary of approximately \$106,223.63 over the past five years, the formula for computing regular pensions and Mr. Jensen's selection of the 50% Joint and Survivor Annuity, this pension benefit will be approximately \$96,354.84 annually.

Patricia Meri, Senior Customer Service Representative, Customer Service Department, was employed by the City on August 5, 1985, and her pension service credit is effective on that date. Her pension will be effective February 1, 2019. Based on an average salary of approximately \$49,533.38 over the past five years, the formula for computing regular pensions and Ms. Meri's selection of the Single Life Annuity, this pension benefit will be approximately \$45,617.52 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five (55) years and completed twenty (20) years of credited service; the date on which a participant has reached age sixty-five (65) years and completed ten (10) years of credited service; or the date on which a member has completed thirty (30) years of service regardless of age. Mr. Jackson, Mr. Jaroszek and Ms. Meri have met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty (20) years of credited service regardless of age, or the date on which the participant has reached fifty-five (55) years and completed ten (10) years of credited service. Mr. Booker and Mr. Jensen have met the hazardous duty criteria.

Member Cundiff moved to recommend approval of the following request of employees Vincent Booker, Fire Department, James Jackson, Parks and Recreation Department, William Jaroszek, Information Technology, Thomas Jensen, Fire Department and Patricia Meri, Customer Service Department for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

5. Old Business Item: None.

6. Director's Report

Human Resources Director Jennifer Poirrier said she would forward information to the Committee re the Florida Division of Retirement annual pension trustees school, April 30 – May 2, 2019 in Tallahassee.

Ms. Poirrier said one or two informal disability hearings will be on the March 14, 2019 agenda.

7. Board Members to be Heard

Member Cundiff wished all a Happy Valentine's Day

Member Cretekos thanked retiring and vesting employees for their past service. He noted a tie vote required a runoff election for the committee's empty seat.

Chair Hightower welcomed new Committee member Christian Scheule.

8. Adjourn

The meeting adjourned at 9:05 a.m.

Chair Pension Advisory Committee

Attest:

Board Reporter