

City of Clearwater

*City Hall
112 S. Osceola Avenue
Clearwater, FL 33756*



Meeting Minutes

Tuesday, November 13, 2018

9:00 AM

Council Chambers

Pension Trustees

Roll Call

Present 5 - Chair George N. Cretekos, Trustee Doreen Caudell, Trustee Bob Cundiff, Trustee Hoyt Hamilton, and Trustee David Allbritton

Also Present – William B. Horne – City Manager, Jill S. Silverboard – Deputy City Manager, Micah Maxwell – Assistant City Manager, Pamela K. Akin – City Attorney, Rosemarie Call – City Clerk, Nicole Sprague – Official Records and Legislative Services Coordinator, and Joe Roseto – Human Resources Director

To provide continuity for research, items are listed in agenda order although not necessarily discussed in that order.

Unapproved

1. Call to Order – Mayor Cretekos

The meeting was called to order at 9:04 a.m. at City Hall.

2. Approval of Minutes

- 2.1 Approve the minutes of the October 15, 2018 Pension Trustees Meeting as submitted in written summation by the City Clerk.

Trustee Allbritton moved to approve the minutes of the October 15, 2018 Pension Trustees Meeting as submitted in written summation by the City Clerk. The motion was duly seconded and carried unanimously.

3. Citizens to be Heard Regarding Items Not on the Agenda – None.

4. New Business Items

- 4.1 Approve the new hires for acceptance into the Pension Plan as listed.

Name//Job Classification/Department	Pension Eligibility Date
Logan Weinzierl,, Beach Lifeguard, Parks and Recreation	09/01/2018
Thomas Lanni, Parks Service Technician I, Parks and Recreation	09/01/2018
Jordan McGee, Solid Waste Worker, Solid Waste	09/01/2018
Louis Arnold, Gas Technician I, Gas	09/04/2018
Savannah Lopez, Customer Service Rep., Planning and Development	09/04/2018
Cody Keers, Water Distribution Operator Trainee, Public Utilities	09/04/2018

Vincent Ramirez, Public Utilities Technician I, Public Utilities	09/04/2018
Michael Lang, Parks Service Technician I, Parks and Recreation	09/04/2018
Michelle Leach, Recreation Supervisor I, Parks and Recreation	09/04/2018
Irin Gomez, Housing Specialist, Economic Development and Housing	09/17/2018
Kara Grande, Senior Staff Asst., Economic Development and Housing	09/17/2018
Alejandro Vasquez, Field Service Representative I, Customer Service	09/17/2018
Paul Kuhar, Radio Communications Analyst, General Services	09/17/2018
Ajene Snow, Aquatic Programmer, Parks and Recreation	09/17/2018
Eric Harris, Recreation Specialist, Parks and Recreation	09/17/2018
Jo-Anna Gamble, Police Property Clerk, Police	09/17/2018

Trustee Caudell moved to approve the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.

- 4.2** Approve the following request of employees Michelle Kutch, Human Resources Department and Andrew Leeth, Fire Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan.

Michelle Kutch, Human Resources Manager, Human Resources Department, was employed by the City on Feb 22, 2005, and began participating in the Pension Plan on that date. Ms. Kutch terminated from City employment on September 22, 2018.

Andrew Leeth, Fire Medic, Fire Department, was employed by the City on March 19, 2007, and began participating in the Pension Plan on that date. Mr. Leeth terminated from City employment on May 19, 2018.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement. Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the

date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Ms. Kutch will meet the non-hazardous duty criteria and begin collecting a pension in July 2030.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service. Mr. Leeth will meet the hazardous duty criteria and begin collecting pension in April 2027.

Trustee Cundiff moved to approve the following request of employees Michelle Kutch, Human Resources Department and Andrew Leeth, Fire Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

- 4.3** Approve the following request of employees Albert Granville, Police Department, Robert Hallett, Engineering Department and Raymond Roby, Fire Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Albert Granville, Police Officer, Police Department, was employed by the City on October 26, 1998, and his pension service credit is effective on that date. His pension will be effective November 1, 2018. Based on an average salary of approximately \$77,835.75 over the past five years, the formula for computing regular pensions and Mr. Granville's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$42,466.20 annually.

Robert Hallett, Survey Party Chief, Engineering Department, was employed by the City on May 3, 1993, and his pension service credit is effective on that date. His pension will be effective November 1, 2018. Based on an average salary of approximately \$45,151.23 over the past five years, the formula for computing regular pensions and Mr. Hallett's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$28,948.92 annually.

Raymond Roby, Fire Assistant Chief, Fire Department, was employed by the City on August 6, 2007, and his pension service credit is effective on that date. His pension will be effective November 1, 2018. Based on an average salary of approximately \$99,729.50 over the past five years, the formula for computing regular pensions and Mr. Roby's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$29,513.28 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty (60) years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Mr. Hallett has met the non-hazardous duty criteria. Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service. Mr. Granville and Mr. Roby have met the hazardous duty criteria.

Trustee Hamilton moved to approve the following request of employees Albert Granville, Police Department, Robert Hallett, Engineering Department and Raymond Roby, Fire Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

5. Director's Report – None.

6. Adjourn

The meeting adjourned at 9:06 a.m.

Attest

Chair
Employees' Pension Plan Trustees

City Clerk