

# City of Clearwater

*City Hall  
112 S. Osceola Avenue  
Clearwater, FL 33756*



## Meeting Minutes

**Monday, October 15, 2018**

**9:00 AM**

**Council Chambers**

**Pension Trustees**

## Roll Call

**Present** 5 - Chair George N. Cretekos, Trustee Doreen Caudell, Trustee Bob Cundiff, Trustee Hoyt Hamilton, and Trustee David Allbritton

**Also Present** – William B. Horne – City Manager, Micah Maxwell – Assistant City Manager, Pamela K. Akin – City Attorney, Rosemarie Call – City Clerk, and Joe Roseto – Human Resources Director

To provide continuity for research, items are listed in agenda order although not necessarily discussed in that order.

Unapproved

### 1. Call to Order – Chair Cretekos

*The meeting was called to order at 9:03 a.m. at City Hall.*

### 2. Approval of Minutes

- 2.1 Approve the minutes of the September 17, 2018 Pension Trustees meeting as submitted in written summation by the City Clerk.

**Trustee Hamilton moved to approve the minutes of the September 17, 2018 Pension Trustees meeting as submitted in written summation by the City Clerk. The motion was duly seconded and carried unanimously.**

### 3. Citizens to be Heard Regarding Items Not on the Agenda – None.

### 4. New Business Items

- 4.1 Approve the new hires for acceptance into the Pension Plan as listed.

Name/Job Classification/Department	Pension Eligibility Date
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Shane Miller, Police Service Technician, Police	08/04/2018
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Jessica Harmeson, Human Resources Analyst, Human Resources	08/06/2018
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Jason Chrappa, Parks Service Technician I, Parks and Recreation	08/06/2018
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Julian Johnson, Solid Waste Worker, Solid Waste	08/06/2018
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Andrew Coleman, Pool Guard, Parks and Recreation	08/06/2018
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Travis Nichols, Fleet Mechanic, General Services 08/06/2018  
Michelle Mann, Police Communications Operator, Police 08/06/2018  
Carla Scrivener, Recreation Program Coordinator, Parks and Recreation 08/06/2018  
Christian Jimenez-Barrios, Parks Service Technician I, Parks and Recreation 08/06/2018  
Ural Robinson, Recreation Leader, Parks and Recreation 08/19/2018  
Isaiah Walton, Public Utilities Technician I, Public Utilities 08/20/2018  
Edwin Martinez, Solid Waste Equipment Operator, Solid Waste 08/20/2018  
Joseph Borders, Solid Waste Equipment Operator, Solid Waste 08/20/2018  
Robert Brzak, Real Estate Coordinator, Engineering 08/20/2018  
Howard Rein, Fire Inspector, Fire 08/20/2018  
Nicholas Esposito, Fire Inspector, Fire 08/20/2018  
Nancy Marquez, Senior Staff Assistant, Public Utilities 08/20/2018

**Trustee Caudell moved to approve the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.**

**4.2 Approve the following request of employee Scott Rhodes, Solid Waste General Services Department to vest his pension as provided by Section 2.419 of the Employees' Pension Plan.**

Scott Rhodes, Solid Waste Worker, Solid Waste General Services Department, was employed by the City on June 7, 2004, and began participating in the Pension Plan on September 6, 2004. Mr. Rhodes terminated from City employment on February 21, 2018.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement. Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service.

Mr. Rhodes will meet the non-hazardous duty criteria and begin collecting a pension in October 2024.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service.

**Trustee Cundiff moved to approve the following request of employee Scott Rhodes, Solid Waste General Services Department to vest his pension as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.**

- 4.3** Approve the following request of employee Mirjana Zdjelar, Finance Department for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Mirjana Zdjelar, Senior Accountant, Finance Department, was employed by the City on August 17, 1998, and her pension service credit is effective on that date. Her pension will be effective September 1, 2018.

Based on an average salary of approximately \$55,565.02 over the past five years, the formula for computing regular pensions and Ms. Zdjelar's selection of the 75% Joint and Survivor Annuity, this pension benefit will be approximately \$28,660.08 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this reinstatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Ms. Zdjelar has met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty

employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service.

**Trustee Hamilton moved to approve the following request of employee Mirjana Zdjelar, Finance Department for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.**

**5. Director's Report – None.**

**6. Adjourn**

*The meeting adjourned at 9:05 a.m.*

Attest

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City Clerk

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Chair  
Employees' Pension Plan Trustees