

City of Clearwater

*City Hall
112 S. Osceola Avenue
Clearwater, FL 33756*



Meeting Minutes

Thursday, October 11, 2018

9:00 AM

Council Chambers - City Hall

Pension Advisory Committee

Roll Call

Present 5 - Chair Nathan Hightower, Vice Chair Tom Jensen, Committee Member Diane Devol, Committee Member Hoyt Hamilton, and Committee Member Bob Cundiff

Absent 2 - Committee Member Greg Newland, and Committee Member George Cretekos

Also Present - Joe Roseto – Human Resources Director, Patricia O. Sullivan - Board Reporter

Awaiting approval**1. Call To Order**

The Chair called the meeting to order at 9:00 a.m. at City Hall.

To provide continuity for research, items are in agenda order although not necessarily discussed in that order.

2. Approval of Minutes

- 2.1** Approve minutes of September 13, 2018 Pension Advisory Committee meeting as submitted in written summation.

Member Cundiff moved to approve minutes of September 13, 2018 Pension Advisory Committee meeting as submitted in written summation. The motion was duly seconded and carried unanimously.

3. Citizens to be Heard Regarding Items Not on the Agenda: None.**4. New Business Items**

- 4.1** Recommend approval of the new hires for acceptance into the Pension Plan as listed.

Name, Job Classification, Department**Pension Eligibility Date**

Logan Weinzierl, Beach Lifeguard, Parks and Recreation	09/01/2018
Thomas Lanni, Parks Service Technician I, Parks and Recreation	09/01/2018
Jordan McGee, Solid Waste Worker, Solid Waste	09/01/2018
Louis Arnold, Gas Technician I, Gas	09/04/2018
Savannah Lopez, Customer Service Representative, Planning & Development	09/04/2018
Cody Keers, Water Distribution Operator Trainee, Public Utilities	09/04/2018
Vincent Ramirez, Public Utilities Technician I, Public Utilities	09/04/2018
Michael Lang, Parks Service Technician I, Parks and Recreation	09/04/2018
Michelle Leach, Recreation Supervisor I, Parks and Recreation	09/04/2018
Irin Gomez, Housing Specialist, Economic Development and Housing	09/17/2018
Kara Grande, Senior Staff Assistant, Economic Development and Housing	09/17/2018

Alejandro Vasquez, Field Service Representative I, Customer Service	09/17/2018
Paul Kuhar, Radio Communications Analyst, General Services	09/17/2018
Ajene Snow, Aquatic Programmer, Parks and Recreation	09/17/2018
Eric Harris, Recreation Specialist, Parks and Recreation	09/17/2018
Jo-Anna Gamble, Police Property Clerk, Police	09/17/2018

Member Jensen moved to recommend approval of the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.

- 4.2** Recommend approval of the following request of employees Michelle Kutch, Human Resources Department and Andrew Leeth, Fire Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan.

Michelle Kutch, Human Resources Manager, Human Resources Department, was employed by the City on Feb 22, 2005, and began participating in the Pension Plan on that date. Ms. Kutch terminated from City employment on September 22, 2018.

Andrew Leeth, Fire Medic, Fire Department, was employed by the City on March 19, 2007, and began participating in the Pension Plan on that date. Mr. Leeth terminated from City employment on May 19, 2018.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five (55) years and completed twenty (20) years of credited service; the date on which a participant has reached age sixty-five (65) years and completed ten (10) years of credited service; or the date on which a member has completed thirty (30) years of service regardless of age. Ms. Kutch will meet the non-hazardous duty criteria and begin collecting a pension in July 2030.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty (20) years of credited service regardless of age, or the date on which the participant has reached fifty-five (55) years and completed ten (10) years of credited service. Mr. Leeth will meet the hazardous duty criteria and begin collecting

pension in April 2027.

Member Devol moved to recommend approval of the following request of employees Michelle Kutch, Human Resources Department and Andrew Leeth, Fire Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

- 4.3** Recommend approval of the following request of employees Albert Granville, Police Department, Robert Hallett, Engineering Department and Raymond Roby, Fire Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Albert Granville, Police Officer, Police Department, was employed by the City on October 26, 1998, and his pension service credit is effective on that date. His pension will be effective November 1, 2018. Based on an average salary of approximately \$77,835.75 over the past five years, the formula for computing regular pensions and Mr. Granville's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$42,466.20 annually.

Robert Hallett, Survey Party Chief, Engineering Department, was employed by the City on May 3, 1993, and his pension service credit is effective on that date. His pension will be effective November 1, 2018. Based on an average salary of approximately \$45,151.23 over the past five years, the formula for computing regular pensions and Mr. Hallett's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$28,948.92 annually.

Raymond Roby, Fire Assistant Chief, Fire Department, was employed by the City on August 6, 2007, and his pension service credit is effective on that date. His pension will be effective November 1, 2018. Based on an average salary of approximately \$99,729.50 over the past five years, the formula for computing regular pensions and Mr. Roby's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$29,513.28 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five (55) years and completed twenty (20) years of credited service; the date on which a participant has reached age sixty-five (65) years and completed ten (10) years of credited service; or the date on which a member has completed thirty (30) years of service regardless of age. Mr. Hallett has met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty (20) years of credited service regardless of age, or the date on which the participant has reached fifty-five (55) years and completed ten (10) years of credited service. Mr. Granville and Mr. Roby have met the hazardous duty criteria.

Member Devol moved to recommend approval of the following request of employees Albert Granville, Police Department, Robert Hallett, Engineering Department and Raymond Roby, Fire Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

5. Old Business Item: None.

6. Director's Report

Human Resources Director Joe Roseto said a disability pension application for a public safety employee was in process. In response to a question, he said Joseph Connors had worked with staff to process his pension without comment. Staff received no feedback re the committee's decision.

7. Board Members to be Heard: None.

8. Adjourn

The meeting adjourned at 9:03 a.m.

Chair, Pension Advisory Committee

Attest:

Board Reporter