

# City of Clearwater

*City Hall  
112 S. Osceola Avenue  
Clearwater, FL 33756*



## Meeting Minutes

**Monday, August 13, 2018**

**1:00 PM**

**Council Chambers**

**Pension Trustees**

**Roll Call**

**Present** 4 - Chair George N. Cretekos, Trustee Doreen Caudell, Trustee Hoyt Hamilton, and Trustee David Allbritton

**Absent** 1 - Trustee Bob Cundiff

**Also Present** – William B. Horne – City Manager, Micah Maxwell – Assistant City Manager, Pamela K. Akin – City Attorney, Rosemarie Call – City Clerk, Nicole Sprague – Official Records and Legislative Services Coordinator, and Joe Roseto – Human Resources Director

To provide continuity for research, items are listed in agenda order although not necessarily discussed in that order.

**Unapproved****1. Call to Order – Chair Cretekos**

*The meeting was called to order at 1:02 p.m. at City Hall.*

**2. Approval of Minutes**

- 2.1 Approve the minutes of the July 16, 2018 Pension Trustees Meeting as submitted in written summation by the City Clerk.

**Trustee Hamilton moved to approve the minutes of the July 16, 2018 Pension Trustees Meeting as submitted in written summation by the City Clerk. The motion was duly seconded and carried unanimously.**

**3. Citizens to be Heard Regarding Items Not on the Agenda – None.****4. New Business Items**

- 4.1 Approve the new hires for acceptance into the Pension Plan as listed.

Name/Job Classification/Department	Pension Eligibility Date
Elizabeth Stagliano, Recreation Leader, Parks and Recreation	06/09/2018
Alexander Hannah, Water Distribution Operator Trainee, Public	06/11/2018

Utilities	
James Miller, Water Distribution Operator Trainee, Public Utilities	06/11/2018
Louis Marquez, Traffic Signal Technician, Engineering	06/11/2018
Tayna Martinez, Staff Assistant, Fire	06/11/2018
Branden Leap, Parks Service Technician I, Parks & Recreation	06/11/2018
Donna Jarrell, Police Communications Operator Trainee, Police	06/11/2018
Samantha Sheaffer, Police Communications Operator, Police	06/11/2018
James Brown, Tradesworker, Marine and Aviation	06/11/2018
Monica Dilley, Custodial Worker, Parks & Recreation	06/11/2018
Richard Hartman, Senior Planner, Planning and Development	06/25/2018
Gregory Dixon, Code Enforcement Inspector, Planning and Dev	06/25/2018
Franklin Kentpas, Parking Enforcement Specialist, Engineering	06/25/2018
Robert Manca, Fleet Mechanic, General Services	06/25/2018
Valerie Christou, Recreation Specialist, Parks and Recreation	06/25/2018
Grant Farley, Solid Waste Worker, Solid Waste	06/25/2018
Marvin Blythewood, Solid Waste Equipment Operator, Solid Waste	06/25/2018
Kimberly Posnak, Dev. Review Tech. I, Planning and Development	06/25/2018

**Trustee Allbritton moved to approve the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.**

- 4.2** Approve the following request of employees Lindsey Bessette, Customer Service Department, Melissa Harris, Police Department and Steven Strong, Fire Department to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan.

Lindsey Bessette, Senior Systems Analyst, Customer Service Department, was employed by the City on July 12, 2004, and began participating in the Pension Plan on that date. Ms. Bessette terminated from City employment on April 28, 2018.

Melissa Harris, Police Officer, Police Department, was employed by the City on March 15, 1999, and began participating in the Pension Plan on that date. Ms. Harris terminated from City employment on June 12, 2018.

Steven Strong, Fire Deputy Chief, Fire Department, was employed by the City on April 18, 2005 and began participating in the Pension Plan on that date. Mr. Strong terminated from City employment on May 22, 2018.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the

month in which the employee normally would have been eligible for retirement.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty- years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Ms. Bessette will meet the non-hazardous duty criteria and begin collecting a pension in August 2034.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service. Ms. Harris will meet the hazardous duty criteria and begin collecting pension in April 2019. Mr. Strong will meet the hazardous duty criteria and begin collecting pension in December 2020.

**Trustee Caudell moved to approve the following request of employees Lindsey Bessette, Customer Service Department, Melissa Harris, Police Department and Steven Strong, Fire Department to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.**

- 4.3** Approve the following request of employees Diane Bennett, Police Department, John Brown, Police Department, Debra Reid, Parks and Recreation Department and Janet Skinner, Police Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Diane Bennett, Police Communication Supervisor, Police Department, was employed by the City on March 14, 1988, and her pension service credit is effective on September 1, 1997. Her pension will be effective August 1, 2018. Based on an average salary of approximately \$61,923.91 over the past five years, the formula for computing regular pensions and Ms. Bennett's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$30,912.60 annually.

John Brown, Police Sergeant, Police Department, was employed by the City on October 18, 1993, and his pension service credit is effective on January 10, 1994. His pension will be effective July 1, 2018. Based on an average salary of approximately \$88,343.11 over the past five years, the formula for computing regular pensions and Mr. Brown's selection of the 50% Joint and Survivor Annuity, this pension benefit will be approximately \$54,717.36 annually.

Debra Reid, Administrative Analyst, Parks and Recreation Department, was employed by the City on May 6, 1996, and her pension service credit is effective on that date. Her pension will be effective October 1, 2018. Based on an average salary of approximately \$48,089.84 over the past five years, the formula for computing regular pensions and Ms. Reid's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$27,058.32 annually.

Janet Skinner, Grants Coordinator, Police Department, was employed by the City on January 27, 1992, and her pension service credit is effective on that date. Her pension will be effective October 1, 2018. Based on an average salary of approximately \$57,648.08 over the past five years, the formula for computing regular pensions and Ms. Skinner's selection of the Life Annuity, this pension benefit will be approximately \$42,284.04 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty (60) years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Ms. Bennett, Ms. Reid and Ms. Skinner have met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service. Mr. Brown has met the hazardous duty criteria.

**Trustee Hamilton moved to approve the following request of employees Diane Bennett, Police Department, John Brown, Police Department, Debra Reid, Parks and Recreation Department and Janet Skinner, Police Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The**

motion was duly seconded and carried unanimously.

**5. Director's Report – None.**

**6. Adjourn**

*The meeting adjourned at 1:04 p.m.*

Attest

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Chair  
Employees' Pension Plan Trustees

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City Clerk