

City of Clearwater

*City Hall
112 S. Osceola Avenue
Clearwater, FL 33756*



Meeting Minutes

Thursday, August 9, 2018

9:00 AM

Council Chambers - City Hall

Pension Advisory Committee

Roll Call

Present 5 - Chair Nathan Hightower, Vice Chair Tom Jensen, Committee Member Diane Devol, Committee Member Greg Newland, and Committee Member George Cretekos

Absent 2 - Committee Member Hoyt Hamilton and Committee Member Bob Cundiff

Also Present - Joe Roseto – Human Resources Director, Jennifer Poirrier – Assistant Human Resources Director, and Patricia O. Sullivan - Board Reporter

Awaiting approval

1. Call To Order

The Chair called the meeting to order at 9:00 a.m. at City Hall.

To provide continuity for research, items are in agenda order although not necessarily discussed in that order.

2. Approval of Minutes

2.1 Approve minutes of July 12, 2018 Pension Advisory Committee meeting as submitted in written summation.

Member Jensen moved to approve minutes of July 12, 2018 Pension Advisory Committee meeting as submitted in written summation. The motion was duly seconded and carried unanimously.

3. Citizens to be Heard Regarding Items Not on the Agenda: None.

4. New Business Items

4.1 Recommend approval of the new hires for acceptance into the Pension Plan as listed.

<u>Name, Job. Class, & Dept./Div.</u>	<u>Pension Eligibility Date</u>
Jenelle Ostrowski, Senior Professional Engineer, Engineering	07/09/2018
Kelly Gumto, Accounting Technician, Parks and Recreation	07/09/2018
Eustace Trocard, Heavy Equipment Operator, Parks and Recreation	07/09/2018
Deandre Lane, Parks Service Technician I, Parks and Recreation	07/09/2018
Marcus Boykins, Solid Waste Equipment Operator, Solid Waste	07/09/2018
Michael Finocchio, Wastewater Treatment Plant Operator C, Public Utilities	07/09/2018
Michael Buis, Police Officer, Police	07/23/2018
Brittany Camera, Police Officer, Police	07/23/2018
Paul Gonzales, Police Officer, Police	07/23/2018
Jared Karpiscak, Police Officer, Police	07/23/2018
Michael Omer, Police Officer, Police	07/23/2018
Nicholas Paloma, Police Officer, Police	07/23/2018
Mikul Robinson, Police Officer, Police	07/23/2018

Scott Yeates, Police Officer, Police	07/23/2018
Nancy Gardner, Staff Assistant, Planning and Development	07/23/2018
Todd West, Building Construction Inspector, Planning and Development	07/23/2018
Nicholas Galante, Parking Enforcement Specialist, Engineering	07/23/2018
Julian McClaney, Parks Service Technician I, Parks and Recreation	07/23/2018
Peyton James, Solid Waste Equipment Operator, Solid Waste	07/23/2018

Member Hamilton moved to recommend approval of the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.

- 4.2** Recommend approval of the following request of employee Shari Lepper, Economic Development and Housing Department to vest their pension as provided by Section 2.419 of the Employees' Pension Plan.

Shari Lepper, Staff Assistant, Economic Development and Housing Department, was employed by the City on June 16, 2003, and began participating in the Pension Plan on July 25, 2005. Ms. Lepper terminated from City employment on July 14, 2018.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five (55) years and completed twenty (20) years of credited service; the date on which a participant has reached age sixty-five (65) years and completed ten (10) years of credited service; or the date on which a member has completed thirty (30) years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty (60) years and completed twenty-five (25) years of credited service; or the date on which a participant has reached the age of sixty-five (65) years and completed ten (10) years of credited service. Ms. Lepper will meet the non-hazardous duty criteria and begin collecting a pension in August 2025.

Member Jensen moved to recommend approval of the following request of employee Shari Lepper, Economic Development and Housing Department to vest her pension as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

- 4.3** Recommend approval of the following request of employees Holly Albright, Finance Department, Linda Galioto, Police Department, Jay Schmitt, Fire Department, Patricia Shields, Finance Department, Christopher Varnis, Solid Waste General Services Department, and Brenda Patrick, Gas Department for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Holly Albright, Accounting Technician, Finance Department, was employed by the City on May 20, 1996, and her pension service credit is effective on that date. Her pension will be effective August 1, 2018. Based on an average salary of approximately \$38,862.90 over the past five years, the formula for computing regular pensions and Ms. Albright's selection of the Life Annuity, this pension benefit will be approximately \$23,693.16 annually.

Linda Galioto, Police Service Technician, Police Department, was employed by the City on February 6, 1995, and her pension service credit is effective on April 27, 1998. Her pension will be effective September 1, 2018. Based on an average salary of approximately \$44,893.60 over the past five years, the formula for computing regular pensions and Ms. Galioto's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$21,567.00 annually.

Jay Schmitt, Fire Lieutenant, Fire Department, was employed by the City on May 18, 1992, and his pension service credit is effective on that date. His pension will be effective August 1, 2018. Based on an average salary of approximately \$137,566.35 over the past five years, the formula for computing regular pensions and Mr. Schmitt's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$96,907.56 annually.

Patricia Shields, Senior Payroll Technician, Finance Department, was employed by the City on April 17, 2006, and her pension service credit is effective on that date. Her pension will be effective September 1, 2018. Based on an average salary of approximately \$35,613.72 over the past five years, the formula for computing regular pensions and Ms. Shield's selection of the Life Annuity, this pension benefit will be approximately \$12,043.56 annually.

Christopher Varnis, Building and Maintenance Foreman, Solid Waste General Services Department, was employed by the City on May 18, 2002, and his pension service credit is effective on that date. His pension will be

effective September 1, 2018. Based on an average salary of approximately \$40,617.35 over the past five years, the formula for computing regular pensions and Mr. Varnis' selection of the Life Annuity, this pension benefit will be approximately \$18,191.16 annually.

Brenda Patrick, Personnel Payroll Tech, Gas Department, was employed by the City on March 30, 1987, and her pension service credit is effective on that date. Her pension will be effective August 1, 2018. Based on an average salary of approximately \$44,540.12 over the past five years, the formula for computing regular pensions and Ms. Patrick's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$35,361.36 annually

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five (55) years and completed twenty (20) years of credited service; the date on which a participant has reached age sixty-five (65) years and completed ten (10) years of credited service; or the date on which a member has completed thirty (30) years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty (60) years and completed twenty-five (25) years of credited service; or the date on which a participant has reached the age of sixty-five (65) years and completed ten (10) years of credited service. Ms. Albright, Ms. Galioto, Ms. Shields and Mr. Varnis have met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty (20) years of credited service regardless of age, or the date on which the participant has reached fifty-five (55) years and completed ten (10) years of credited service. Mr. Schmitt has met the hazardous duty criteria.

Member Newland moved to recommend approval of the following request of employees Holly Albright, Finance Department, Linda Galioto, Police Department, Jay Schmitt, Fire Department, Patricia Shields, Finance Department, Christopher Varnis, Solid Waste General Services Department and Brenda Patrick, Gas Department for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

5. Director's Report

Human Resources Director Joe Roseto urged all members to attend the September 13, 2018 formal hearing for Joseph Connors' disability pension application to assure due process. He had not received all depositions but would call today to obtain them for member review.

Mr. Roseto introduced Assistant Human Resources Director Jennifer Poirrier who will replace him when he retires.

6. Board Members to be Heard: None.

7. Adjourn

The meeting adjourned at 9:03 a.m.

Chair
Pension Advisory Committee

Attest:

Board Reporter