

City of Clearwater

*City Hall
112 S. Osceola Avenue
Clearwater, FL 33756*



Meeting Minutes

Monday, May 14, 2018

1:00 PM

Council Chambers

Pension Trustees

Roll Call

Present 5 - Chair George N. Cretekos, Trustee Doreen Caudell, Trustee Bob Cundiff, Trustee Hoyt Hamilton, and Trustee David Allbritton

Also Present – William B. Horne – City Manager, Jill Silverboard – Deputy City Manager, Micah Maxwell – Assistant City Manager, Pamela K. Akin – City Attorney, Rosemarie Call – City Clerk, Nicole Sprague – Official Records and Legislative Services Coordinator, and Joe Roseto – Human Resources Director

1. Call to Order – Chair Cretekos

The meeting was called to order at 1:36 p.m. at City Hall.

2. Approval of Minutes

- 2.1 Approve the minutes of the April 16, 2018 Pension Trustees Meeting as submitted in written summation by the City Clerk.

Trustee Cundiff moved to approve the minutes of the April 16, 2018 Pension Trustees Meeting as submitted in written summation by the City Clerk. The motion was duly seconded and carried unanimously.

3. Citizens to be Heard Regarding Items Not on the Agenda – None.

4. New Business Items

- 4.1 Approve the new hires for acceptance into the Pension Plan as listed.

Name/Job Classification/Department	Pension Eligibility Date
Shaun Smigiel, Water Distribution Operator Trainee, Public Utilities	3/05/2018
Ivan Hernandez-Perez, Parking Enforcement Specialist, Engineering	3/05/2018
Michael Knotek, Plans Examiner, Planning & Development	3/05/2018
Aaron Lane, Solid Waste Worker, Solid Waste	3/05/2018

Leslie Greve, Accounting Technician, Library	3/19/2018
Michael Bloomfield, Gas Technician I, Gas	3/19/2018
Jose David, Gas Technician I, Gas	3/19/2018
Jerry McCarthy, Gas Technician I, Gas	3/19/2018
Sheridan Boyle, Recycling Specialist, Solid Waste	3/19/2018

Trustee Hamilton moved to approve the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.

- 4.2** Approve the following request of employees Petras Jakstas, Parks and Recreation Department, and Christopher Owens, Public Utilities Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan.

Petras Jakstas, Parks Service Tech II, Parks and Recreation Department, was employed by the City on January 22, 2007, and began participating in the Pension Plan on that date. Mr. Jakstas terminated from City employment on March 22, 2018.

Christopher Owens, Water Treatment Chief Operator, Public Utilities Department, was employed by the City on September 17, 2007, and began participating in the Pension Plan on that date. Mr. Owens terminated from City employment on September 21, 2017.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement. Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached

age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Mr. Jakstas will meet the non-hazardous duty criteria and begin collecting a pension in August 2029. Mr. Owens will meet the non-hazardous duty criteria and begin collecting a pension in August 2033.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service.

Trustee Allbritton moved to approve the following request of employees Petras Jakstas, Parks and Recreation Department, and Christopher Owens, Public Utilities Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

- 4.3** Approve the following request of employees Mark Anyon, Fire Department, Robert Carpenter, Parks and Recreation Department, Ramon Cosme, Police Department, Fontayne Egger, Police Department, Carmen Heidt, Library Department, and Kent Watts, Fire Department for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Mark Anyon, Firefighter/Driver Operator, Fire Department, was employed by the City on November 5, 1990, and his pension service credit is effective on that date. His pension will be effective April 1, 2018. Based on an average salary of approximately \$77,134.25 over the past five years, the formula for computing regular pensions and Mr. Anyon's selection of the 10 Year Certain and Life Annuity, this pension benefit will be approximately \$61,650.84 annually.

Robert Carpenter, Recreation Supervisor I, Parks and Recreation Department, was employed by the City on August 4, 1997, and his pension service credit is effective on that date. His pension will be effective April 1, 2018. Based on an average salary of approximately \$48,424.06 over the past five years, the formula for computing regular pensions and Mr. Carpenter's selection of the Life Annuity, this pension benefit will be approximately \$27,506.16 annually.

Ramon Cosme, Police Sergeant, Police Department, was employed by the City on April 5, 1993, and his pension service credit is effective on that date. His pension will be effective April 1, 2018. Based on an average salary of approximately \$96,393.49 over the past five years, the formula for computing regular pensions and Mr. Cosme's selection of the Life Annuity, this pension benefit will be approximately \$66,562.32 annually.

Fontayne Egger, Police Officer, Police Department, was employed by the City on May 17, 1989, and her pension service credit is effective on that date. Her pension will be effective April 1, 2018. Based on an average salary of approximately \$89,930.73 over the past five years, the formula for computing regular pensions and Ms. Egger's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$70,685.88 annually.

Carmen Heidt, Librarian II, Library Department, was employed by the City on October 3, 1994, and her pension service credit is effective on November 28, 1994. Her pension will be effective June 1, 2018. Based on an average salary of approximately \$53,753.09 over the past five years, the formula for computing regular pensions and Ms. Heidt's selection of the 50% Joint and Survivor Annuity, this pension benefit will be approximately \$31,698.60 annually.

Kent Watts, Fire Assistant Chief, Fire Department, was employed by the City on May 15, 2006, and his pension service credit is effective on that date. His pension will be effective April 1, 2018. Based on an average salary of approximately \$83,731.19 over the past five years, the formula for computing regular pensions and Mr. Watts' selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$26,369.04 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Mr. Carpenter and Ms. Heidt have met the non-hazardous duty criteria. Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service. Mr. Anyon, Mr. Cosme, Ms.

Egger and Mr. Watts have met the hazardous duty criteria.

Trustee Caudell moved to approve the following request of employees Mark Anyon, Fire Department, Robert Carpenter, Parks and Recreation Department, Ramon Cosme, Police Department, Fontayne Egger, Police Department, Carmen Heidt, Library Department, and Kent Watts, Fire Department for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

5. Director's Report

6. Adjourn

The meeting adjourned at 1:38 p.m.