



March 13, 2018

The Honorable George Cretekos  
Office of the Mayor  
P.O. Box 4748  
Clearwater, FL 33758-4748

Dear Mr. Mayor

Van Scoyoc Associates (VSA) has been honored to represent the City of Clearwater in Washington. We take great pride in the work we have done on your behalf and appreciate being part of your team.

We are writing to let you know that as of March 9, 2018, Greg Burns and Mary Scott Hardwick are no longer employees of Van Scoyoc Associates. While VSA is disappointed to see Greg and Mary Scott move on, we respect their decision and wish them well. Our discussions about this departure have been amicable and professional.

At this busy time in the legislative and agency cycles, VSA is focused on your agenda and to maintaining your presence in Washington. To that end, VSA has asked VSA Vice Presidents Doug Gregory and Harry Glenn to be the lead consultants for the City of Clearwater. As you know, Doug and Harry have deep ties to Clearwater. They will be supported by the full team of professionals at VSA. Harry and Doug have access to VSA's files for the City of Clearwater and I am confident they will be able to continue to provide you with the level of service to which you have become accustomed.

I will be in touch shortly and Doug and Harry will be contacting you within the next 48 hours to follow up. Rest assured however that we at VSA are actively engaged in representing your interests and assisting you during this transition period. We have retained possession of all your intellectual property pending further discussion with you.

We want to thank you, again, for the confidence you have placed in VSA over the years. I am committed to your best interests and pledge to make this transition as smooth as possible.

Sincerely,

H. Stewart Van Scoyoc  
President