

City of Clearwater

*City Hall
112 S. Osceola Avenue
Clearwater, FL 33756*



Meeting Minutes

Monday, August 14, 2017

1:00 PM

Council Chambers

Pension Trustees

Roll Call

Present 5 - Chair George N. Cretekos, Trustee Doreen Caudell, Trustee Bob Cundiff, Trustee Hoyt Hamilton, and Trustee Bill Jonson

Also Present – William B. Horne – City Manager, Jill Silverboard – Deputy City Manager, Micah Maxwell – Assistant City Manager, Pamela K. Akin – City Attorney, Rosemarie Call – City Clerk, Nicole Sprague – Official Records and Legislative Services Coordinator, and Joe Roseto – Human Resources Director

To provide continuity for research, items are listed in agenda order although not necessarily discussed in that order.

Unapproved

1. Call To Order – Chair Cretekos

The meeting was called to order at 1:56 p.m. at City Hall.

2. Approval of Minutes

- 2.1 Approve the minutes of the July 17, 2017 Pension Trustees Meeting as submitted in written summation by the City Clerk.

Trustee Jonson moved to approve the minutes of the July 17, 2017 Pension Trustees Meeting as submitted in written summation by the City Clerk. The motion was duly seconded and carried unanimously.

3. Citizens to be Heard Regarding Items Not on the Agenda

Lisa Lanza opposed requiring individuals speaking at city meetings to state their name and address before their comments and suggested that rules be amended to allow individuals to provide the information in writing.

4. New Business Items

- 4.1 Approve the new hires for acceptance into the Pension Plan as listed.

Name/Job Classification/Department
Courtney Osteen, Library Assistant, Library

Pension Eligibility Date
05/27/2017

| | |
|--|------------|
| Breanna Reed, Police Communications Operator Trainee, Police | 05/27/2017 |
| Joseph White, Police Communications Operator Trainee, Police | 05/28/2017 |
| Deven Filer, Recreation Leader, Parks and Recreation | 05/30/2017 |
| Timothy Hamm, Gas Technician I, Gas | 05/30/2017 |
| Brenda Douglas, Senior Acct., Economic Dev. & Housing | 06/12/2017 |
| Duy Nguyen, Engineering Specialist I, Engineering | 06/12/2017 |
| Donald Giovine, Code Enforcement Inspector, Planning & Dev. | 06/12/2017 |
| Jacqline Cudizio, Police Communications Operator Trainee, Police | 06/12/2017 |
| Krystal Kuhn, Police Communications Operator Trainee, Police | 06/12/2017 |
| Adam Marston, Police Communications Operator Trainee, Police | 06/12/2017 |
| Ethan Winget, Marine Facility Operator, Marina | 06/24/2017 |
| Shawnita Barbee, Police Service Technician, Police | 06/26/2017 |
| Lonzo Sanders, Recreation Programmer, Parks and Recreation | 06/26/2017 |
| Jonathan Campbell, Solid Waste Worker, Solid Waste | 06/26/2017 |
| Darius Bryant, Solid Waste Worker, Solid Waste | 06/26/2017 |

Trustee Caudell moved to Approve the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.

- 4.2** Approve the following request of employees Timothy Charles, Public Utilities Department, Donald Hlinka, Gas Department, Kari Sassorossi, Library Department, Joseph Walden, Solid Waste General Services and William Wallace, Gas Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Body: SUMMARY:

Timothy Charles, Public Utilities Supervisor II, Public Utilities Department, was employed by the City on November 9, 1987, and his pension service credit is effective on that date. His pension will be effective December 1, 2017. Based on an average salary of approximately \$61,657.05 over the past five years, the formula for computing regular pensions and Mr. Charles' selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$46,435.32 annually.

Donald Hlinka, Gas Tech III, Gas Department, was employed by the City on June 13, 1994, and his pension service credit is effective on that date. His pension will be effective July 1, 2017. Based on an average salary of approximately \$47,376.71 over the past five years, the formula for computing regular pensions and Mr. Hlinka's selection of the Life Annuity, this pension benefit will be approximately \$30,030.84 annually.

Kari Sassorossi, Accounting Technician, Library Department, was employed by the City on March 16, 1987, and her pension service credit is effective on that date. Her pension will be effective July 1, 2017. Based on an average salary of approximately \$43,619.21 over the past five years, the formula for computing regular pensions and Ms. Sassorossi's selection of the Life Annuity, this pension benefit will be approximately \$36,335.64 annually.

Joseph Walden, Solid Waste Equipment Operator, Solid Waste General Services Department, was employed by the City on April 27, 1987, and his pension service credit is effective on May 28, 1992. His pension will be effective July 1, 2017. Based on an average salary of approximately \$48,952.02 over the past five years, the formula for computing regular pensions and Mr. Walden's selection of the 50% Joint and Survivor Annuity with a 10% Partial Lump Sum, this pension benefit will be approximately \$27,917.88 annually.

William Wallace, Gas Tech III, Gas Department, was employed by the City on June 22, 1987, and his pension service credit is effective on October 13, 1987. His pension will be effective July 1, 2017. Based on an average salary of approximately \$61,323.61 over the past five years, the formula for computing regular pensions and Mr. Wallace's selection of the Joint and Survivor Annuity, this pension benefit will be approximately \$50,114.16 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Mr. Charles, Mr. Hlinka, Ms. Sassorossi, Mr. Walden and Mr. Wallace have met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service.

Trustee Cundiff moved to approve the following request of employees Timothy Charles, Public Utilities Department, Donald Hlinka, Gas Department, Kari Sassorossi, Library Department, Joseph Walden, Solid Waste General Services and William Wallace, Gas Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

- 4.3** Approve the following request of employees Christopher Hoyne, Fire Department, John McQueeney, Gas Department, Patricia Post, Finance Department and Christopher Trauner, IT Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan.

Christopher Hoyne, Fire Lieutenant, Fire Department, was employed by the City on October 16, 2000, and began participating in the Pension Plan on that date.

Mr. Hoyne terminated from City employment on June 30, 2017.

John McQueeney, Gas Specialist, Gas Department, was employed by the City on February 21, 2001, and began participating in the Pension Plan on that date.

Mr. McQueeney terminated from City employment on June 23, 2017.

Patricia Post, Sr. Risk Management Specialist, Finance Department, was employed by the City on October 11, 1999, and began participating in the Pension Plan on that date. Ms. Post terminated from City employment on June 2, 2017.

Christopher Trauner, Network Analyst II, IT Department, was employed by the City on October 31, 2005, and began participating in the Pension Plan on that date. Mr. Munson terminated from City employment on February 25, 2017.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits.

Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Mr. McQueeney will meet the non-hazardous duty criteria and begin collecting a pension in March 2021. Ms. Post will meet the non-hazardous duty criteria and begin collecting a pension in November 2019. Mr. Trauner will meet the non-hazardous duty criteria and begin collecting a pension in November 2025.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service. Mr. Hoyne will meet the hazardous duty criteria and begin collecting pension in November 2020.

Trustee Hamilton moved to approve the following request of employees Christopher Hoyne, Fire Department, John McQueeney, Gas Department, Patricia Post, Finance Department and Christopher Trauner, IT Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

5. Adjourn

The meeting adjourned at 2:00 p.m.

Attest

City Clerk

Chair
Employees' Pension Plan Trustees