

City of Clearwater

*City Hall
112 S. Osceola Avenue
Clearwater, FL 33756*



Meeting Minutes

Thursday, March 9, 2017

9:00 AM

Council Chambers - City Hall

Pension Advisory Committee

.Roll Call

Present 5 - Vice Chair Tom Jensen, Committee Member Bill Jonson, Committee Member Hoyt Hamilton, Committee Member Greg Newland, and Committee Member Diane Devol

Absent 2 - Chair Nathan Hightower, and Committee Member Bob Cundiff

Also Present. Joe Roseto – Human Resources, Director, Patricia O. Sullivan - Board Reporter

Awaiting approval

1. Call To Order

The Vice Chair called the meeting to order at 9:01 a.m. at City Hall.

2. Approval of Minutes

- 2.1** Approve minutes of February 9, 2017 Pension Advisory Committee meeting as submitted in written summation.

Member Jonson moved to approve minutes of February 9, 2017 Pension Advisory Committee meeting as submitted in written summation. The motion was duly seconded and carried unanimously.

3. Citizens to be Heard Regarding Items Not on the Agenda: None**4. New Business Items**

- 4.1** Recommend approval of the new hires for acceptance into the Pension Plan as listed.

Name, Job Classification, Department	Pension Eligibility Date
Nicholas Pryor, Parks Service Technician I, Parks and Recreation	02/06/2017
Cory Garakop, Parks Service Technician I, Parks and Recreation	02/06/2017
Janelle Saylor, Police Communications Operator Trainee, Police	02/06/2017
Christie Bishop, Police Communications Operator Trainee, Police	02/06/2017
Chelsea Pruess, Police Communications Operator Trainee, Police	02/06/2017
Sean Austin, Police Communications Operator Trainee, Police	02/06/2017
William Kostka, Electronics Technician, Public Utilities	02/06/2017
Stephen Ross, Water Distribution Operator Trainee, Public Utilities	02/06/2017
Don Kelly, Parking, Facility, and Security Aide, Library	02/18/2017
Lisa Alber, Accounting Technician, Engineering	02/21/2017
Jacob Shaw, Stormwater Technician I, Engineering	02/21/2017
Ivan Dimitrov, Engineering Specialist II, Engineering	02/21/2017
Jeremy Brown, Senior Professional Engineer, Engineering	02/21/2017
Jessica Pryor, Customer Service Representative, Gas	02/21/2017
Cleophas Lyons, Network Analyst I, Information Technology	02/21/2017
Eric Verhayden, Network Analyst I, Information Technology	02/21/2017

Hailey Bryant, Accounting Clerk, Solid Waste

02/22/2017

Member Devol moved to recommend approval of the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.

- 4.2** Recommend approval of the following request of employees Felicia Donnelly, Parks and Recreation Department, Tracey Reed, Library Department and Scott Jordan, Planning and Development Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan.

Felicia Donnelly, Admin Support Manager, Parks and Recreation Department, was employed by the City on April 7, 2003, and began participating in the Pension Plan on that date. Ms. Donnelly terminated from City employment on February 25, 2017.

Tracey Reed, Librarian III, Library Department, was employed by the City on November 14, 2005, and began participating in the Pension Plan on that date. Ms. Reed terminated from City employment on December 3, 2016.

Scotty Jordan, Development Review Tech II, Planning and Development Department, was employed by the City on October 30, 2006, and began participating in the Pension Plan on that date. Mr. Jordan will terminate from City employment on March 18, 2017.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five (55) years and completed twenty (20) years of credited service; the date on which a participant has reached age sixty-five (65) years and completed ten (10) years of credited service; or the date on which a member has completed thirty (30) years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty (60) years and completed twenty-five (25) years of credited service; or the date on which a participant has reached the age of sixty-five (65) years and completed ten (10) years of credited service. Ms. Donnelly will meet the non-hazardous duty criteria and begin collecting a pension in August

2024. Ms. Reed will meet the non-hazardous duty criteria and begin collecting a pension in April 2026. Mr. Jordan will meet the non-hazardous duty criteria and begin collecting a pension in October 2017.

Member Newland moved to recommend approval of the following request of employees Felicia Donnelly, Parks and Recreation Department, Tracey Reed, Library Department and Scott Jordan, Planning and Development Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

- 4.3** Recommend approval of the following request of employee Donald Thomson, Fire Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Donald Thomson, Firefighter/Driver-Operator, Fire Department, was employed by the City on January 6, 1986, and his pension service credit is effective on that date. His pension will be effective March 1, 2017. Based on an average salary of approximately \$66,720.71 over the past five years, the formula for computing regular pensions and Mr. Thomson's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$55,762.20 annually.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty (20) years of credited service regardless of age, or the date on which the participant has reached fifty-five (55) years and completed ten (10) years of credited service. Mr. Thomson has met the hazardous duty criteria.

Member Hamilton moved to recommend approval of the following request of employee Donald Thomson, Fire Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

- 4.4** Recommend the appointment of Michael Walek, Matthew Dupree, John Klinefelter, Roberta Gluski and Denise Balog to serve as the PAC Election Committee with John Klinefleter serving as Chair.

Member Jonson moved to appoint Michael Walek, Matthew Dupree, John Klinefelter, Roberta Gluski and Denise Balog to serve as the PAC Election Committee with John Klinefleter serving as Chair. The motion was duly seconded and carried unanimously.

5. Old Business Item: None.

6. Director's Report

Human Resources Director Joe Roseto reminded committee members of the Klausner & Kaufman Annual Client Conference, March 19 – 22, 2017.

.Mr. Roseto said a number of disability applications were in process.

7. Board Members to be Heard: None

8. Adjourn

The meeting adjourned at 9:04 a.m.

Attest:

Chair
Pension Advisory Committee

Board Reporter