

**A**

| <b>Phase</b> | <b>Number of net new full-time equivalent<br/>Florida jobs created in the business unit</b> | <b>Date by which jobs will be<br/>created</b> |
|--------------|---|---|
| <b>I</b>     | <b>12</b>   | <b>12/31/2017</b>                             |
| <b>Total</b> | <b>12</b>   |   |

The amended payout schedule is as follows:

| <b>PHASE</b> | <b>#<br/>JOBS</b> | <b>ELIGIBLE<br/>AWARD</b> | <b>MAX OF<br/>25% / YR</b> | <b>FY17-18</b> | <b>FY18-19</b> | <b>FY19-20</b> | <b>FY20-21</b> |
|--------------|-------------------|---------------------------|----------------------------|----------------|----------------|----------------|----------------|
| <b>I</b>     | <b>12</b>         | <b>\$57,000</b>           | <b>\$1,425</b>             | <b>\$1,425</b> | <b>\$1,425</b> | <b>\$1,425</b> | <b>\$1,425</b> |
| <b>TOTAL</b> | <b>12</b>         | <b>\$57,000</b>           |                            | <b>\$1,425</b> | <b>\$1,425</b> | <b>\$1,425</b> | <b>\$1,425</b> |