

# City of Clearwater

*City Hall  
112 S. Osceola Avenue  
Clearwater, FL 33756*



## Meeting Minutes

Thursday, November 10, 2016

9:00 AM

Council Chambers - City Hall

## Pension Advisory Committee

## Roll Call

**Present** 4 - Chair Nathan Hightower, Vice Chair Tom Jensen, Committee Member Bill Jonson, and Committee Member Bob Cundiff

**Absent** 3 - Committee Member Hoyt Hamilton, Committee Member Greg Newland, and Committee Member Diane Devol

**Also Present** - Joe Roseto – Human Resources Director, Patricia O. Sullivan - Board Reporter

Awaiting approval

### 1. Call To Order

*The Chair called the meeting to order at 9:00 a.m. at City Hall*

To provide continuity for research, items are in agenda order although not necessarily discussed in that order.

### 2. Approval of Minutes

- 2.1 Approve minutes of October 13, 2016 Pension Advisory Committee meeting as submitted in written summation.

**Member Jensen moved to approve minutes of October 13, 2016 Pension Advisory Committee meeting as submitted in written summation. The motion was duly seconded and carried unanimously.**

### 3. Citizens to be Heard Regarding Items Not on the Agenda: None.

### 4. New Business Items

- 4.1 Recommend approval of the new hires for acceptance into the Pension Plan as listed.

<b>Name. Job Classification, Department Date</b>	<b>Pension Eligibility</b>
Catherine Cotton *, Fire Inspector II, Fire Department	10/03/2016
Jordan Tellone, Fire Medic, Fire Department	10/03/2016
James Griffin, Fire Medic, Fire Department	10/03/2016
Chase Westbrook, Fire Medic, Fire Department	10/03/2016
Logan Chaple, Fire Medic, Fire Department	10/03/2016
Michael McKnight, Fire Medic, Fire Department	10/03/2016
Jack Cresap, Fire Medic, Fire Department	10/03/2016
George Lewis-Saldana, Fire Medic, Fire Department	10/03/2016
Derek Silver, Fire Medic, Fire Department	10/03/2016
Patrick Curry, Fire Medic, Fire Department	10/03/2016
Chris Smaha, Fire Medic, Fire Department	10/03/2016
Eric Rodriguez, Fire Medic, Fire Department	10/03/2016
Carlos Rivera, Fire Medic, Fire Department	10/03/2016
Jason Lubecki, Parks Service Technician I, Parks and Recreation	10/03/2016

Karlen Harrison Kane **, Librarian I, Library	10/15/2016
Amanda DeWitt ***, Library Assistant, Library	10/15/2016
Danielle Jansen ****, Library Assistant, Library	10/15/2016
Sarah Jameson *****, Librarian I, Library	10/15/2016
Chris Lanni, Parks Service Technician I, Parks and Recreation	10/17/2016
Garrett Banks, Police Officer, Police Department	10/17/2016
James Brady, Police Officer, Police Department	10/17/2016
Jesse Leeman, Police Officer, Police Department	10/17/2016
Christopher Roberts, Police Officer, Police Department	10/17/2016
Cody Steele, Police Officer, Police Department	10/17/2016
James "Ethan" Yazinski, Police Officer, Police Department	10/17/2016
Michael Bright, Solid Waste Worker, Solid Waste	10/17/2016
Ryan Alexander, Waste Water Treatment Plant Operator, Public Utilities	10/17/2016
Hector Noyas, Fire Inspector II, Fire Department	10/24/2016

\* Catherine Cotton was previously employed from 01/23/2006 to 12/27/2006. She was rehired on 10/03/2016 and will be eligible for pension on 10/03/2016.

\*\* Karlen Harrison Kane was employed in a part time position from 11/16/2015 to 10/14/2016 and hired into a full time position on 10/15/2016. She will be eligible for pension as of 10/15/2016.

\*\*\* Amanda DeWitt was employed in a temporary position from 12/07/2015 to 03/30/2016 and a part time position from 04/02/2016 to 10/14/2016. She was hired into a full time position on 10/15/2016 and will be eligible for pension as of 10/15/2016.

\*\*\*\* Danielle Jansen was employed in a temporary position from 05/27/2015 to 08/07/2015 and a part time position from 08/08/2015 to 10/14/2016. She was hired into a full time position on 10/15/2016 and will be eligible for pension as of 10/15/2016.

\*\*\*\*\* Sarah Jameson was employed in a part time position from 09/08/2014 to 10/14/2016. She was hired into a full time position on 10/15/2016 and will be eligible for pension as of 10/15/2016.

**Member Jensen moved to recommend approval of the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.**

**4.2** Recommend approval of the following request of employee Richard Riley, Fire Department to vest his pension as provided by Section 2.419 of the Employees' Pension Plan.

**Richard Riley, Fire Division Chief, Fire Department**, was employed by the City on May 23, 2005, and began participating in the Pension Plan on that date. Mr. Riley terminated from City employment on October 10, 2016.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to

part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five (55) years and completed twenty (20) years of credited service; the date on which a participant has reached age sixty-five (65) years and completed ten (10) years of credited service; or the date on which a member has completed thirty (30) years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty (60) years and completed twenty-five (25) years of credited service; or the date on which a participant has reached the age of sixty-five (65) years and completed ten (10) years of credited service.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty (20) years of credited service regardless of age, or the date on which the participant has reached fifty-five (55) years and completed ten (10) years of credited service. Mr. Riley will meet the hazardous duty criteria and begin collecting pension in April 2020.

**Member Jonson moved to recommend approval of the following request of employee Richard Riley, Fire Department to vest his pension as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.**

- 4.3** Recommend approval of the following request of employees William Harding, Police Department, Christopher Squitieri, Police Department, and Christopher White, Police Department for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

**William Harding, Police Officer, Police Department**, was employed by the City on July 15, 2002, and his pension service credit is effective on that date. His pension will be effective November 1, 2016. Based on an average salary of approximately \$71,663.95 over the past five years, the formula for computing regular pensions and Mr. Harding's selection of the Life Annuity, this pension benefit will be approximately \$28,968.48 annually.

**Christopher Squitieri, Police Sergeant, Police Department**, was

employed by the City on January 17, 1990, and his pension service credit is effective on that date. His pension will be effective December 1, 2016. Based on an average salary of approximately \$94,916.67 over the past five years, the formula for computing regular pensions and Mr. Squitieri's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$68,707.44 annually.

**Christopher White, Police Sergeant, Police Department**, was employed by the City on February 6, 1995, and his pension service credit is effective on that date. His pension will be effective November 1, 2016. Based on an average salary of approximately \$82,952.85 over the past five years, the formula for computing regular pensions and Mr. White's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$48,631.20 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five (55) years and completed twenty (20) years of credited service; the date on which a participant has reached age sixty-five (65) years and completed ten (10) years of credited service; or the date on which a member has completed thirty (30) years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty (60) years and completed twenty-five (25) years of credited service; or the date on which a participant has reached the age of sixty-five (65) years and completed ten (10) years of credited service.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty (20) years of credited service regardless of age, or the date on which the participant has reached fifty-five (55) years and completed ten (10) years of credited service. Mr. Harding, Mr. Squitieri and Mr. White have met the hazardous duty criteria.

**Member Cundiff moved to recommend approval of the following request of employees William Harding, Police Department, Christopher Squitieri, Police Department, and Christopher White, Police Department for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.**

## **5. Old Business Item**

*Human Resources Director Joe Roseto said the Policies and Procedures Manual was distributed to members for their folders and copies will be sent electronically.*

**6. Director's Report: None.**

**7. Board Members to be Heard: None.**

**8. Adjourn**

*The meeting adjourned at 9:02 a.m.*

Attest:

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Chair  
Pension Advisory Committee

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Board Reporter