

City of Clearwater

*City Hall
112 S. Osceola Avenue
Clearwater, FL 33756*



Meeting Minutes

Monday, August 15, 2016

1:00 PM

Council Chambers

Pension Trustees

Roll Call

Present 5 - Chair George N. Cretekos, Trustee Doreen Caudell, Trustee Bob Cundiff, Trustee Hoyt Hamilton, and Trustee Bill Jonson

Also Present – William B. Horne – City Manager, Jill Silverboard – Deputy City Manager, Pamela K. Akin – City Attorney, Rosemarie Call – City Clerk, Nicole Sprague – Official Records and Legislative Services Coordinator

To provide continuity for research, items are listed in agenda order although not necessarily discussed in that order.

Unapproved

1. Call To Order – Chair Cretekos

The meeting was called to order at 1:55 p.m. at City Hall.

2. Approval of Minutes

- 2.1 Approve the minutes of the July 21, 2016 Pension Trustees Meeting as submitted in written summation by the City Clerk.

Trustee Jonson moved to approve the minutes of the July 21, 2016 Pension Trustees Meeting as submitted in written summation by the City Clerk. The motion was duly seconded and carried unanimously.

3. Citizens to be Heard Regarding Items Not on the Agenda – None.**4. New Business Items**

- 4.1 Approve the new hires for acceptance into the Pension Plan as listed.

Name	Job Classification	Department	Pension Eligibility Date
Seth Stiers,	Police Officer,	Police Department	05/31/2016
Nathan Legg,	Custodial Worker,	Marine and Aviation	06/11/2016
Mark Bentoski,	Police Officer,	Police Department	06/13/2016
Dylan Drummond,	Police Officer,	Police Department	06/13/2016
Howard Brewer,	Police Communications Oper. Trainee,	Police Dept.	06/13/2016
Kathleen Selby,	Accounting Technician,	Public Utilities	06/13/2016
Derreck Nelson,	Utilities Mechanic,	Public Utilities	06/13/2016
Ismet Balovski,	Water Distribution, Operator Trainee,	Public Utilities	06/13/2016

Christopher Johnson, Traffic Signal Technician, Engineering	06/13/2016
Lawrence Young, Neighborhood Svcs. Coordinator, Planning & Dept	06/13/2016
Brighid McCann *, Library Assistant, Library	06/13/2016
Michael Bourne, Field Service Representative 1, Customer Service	6/27/2016
Felix Madera Ortiz, Traffic Signal Technician, Engineering	6/27/2016
Todd Berry, Traffic Signal Technician, Engineering	6/27/2016
James Garvey, Police Service Technician, Police	6/27/2016
Briana Howard, Police Communications Oper. Trainee, Police Dept.	6/27/2016
Hannah Eddy, Police Communications Oper. Trainee, Police Dept.	6/27/2016
Raul Garcia, Public Utilities Technician I, Public Utilities	6/27/2016
Graydon Vest, Utilities Mechanic, Public Utilities	6/27/2016
John Zeiders, Solid Waste Worker, Solid Waste	6/27/2016
Justin West **, Beach Lifeguard, Parks and Recreation	6/27/2016

* Brighid McCann was employed in a part time temporary position from 05/26/2015 to 10/02/2015, and a part time position from 10/03/2015 to 06/10/2016. She was hired into a full time position on 06/11/2016 and will be eligible for pension as of 06/11/2016.

** Justin West was employed in part time temporary positions from 11/30/2013 to 07/29/2014, 11/01/2014 to 07/21/2015, and 10/31/2015 to 6/23/2016. He was hired into a full time position on 06/25/2016 and will be eligible for pension as of 6/25/2016.

Trustee Caudell moved to approve the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.

- 4.2** Approve the following request of employees Anne Downes Blackburn, Planning and Development Department, Randall Coffin, Engineering Department, Charles Gibson, Fire Department, Paul Henderson, Engineering Department, William Peterson, Finance Department, and Curtis Walser, Public Utilities for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Anne Downes Blackburn, Development Review Tech II, Planning and Development Department, was employed by the City on November 14, 1988, and her pension service credit is effective on that date. Her pension will be effective August 1, 2016. Based on an average salary of approximately \$54,298.87 over the past five years, the formula for computing regular pensions and Ms. Downes Blackburn's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$32,418.60 annually.

Randall Coffin, Stormwater Tech III, Engineering Department, was employed by the City on July 11, 1994, and his pension service credit is effective on that date. His pension will be effective August 1, 2016. Based on an average

salary of approximately \$46,140.55 over the past five years, the formula for computing regular pensions and Mr. Coffin's selection of the Life Annuity, this pension benefit will be approximately \$27,981.96 annually

Charles Gibson, Fire Medic Lt, Fire Department, was employed by the City on July 24, 1995, and his pension service credit is effective on that date. His pension will be effective August 1, 2016. Based on an average salary of approximately \$87,706.73 over the past five years, the formula for computing regular pensions and Mr. Gibson's selection of the Life Annuity, this pension benefit will be approximately \$53,121.00 annually.

Paul Henderson, Traffic Signal Technician, Engineering Department, was employed by the City on June 16, 1986, and his pension service credit is effective on that date. His pension will be effective July 1, 2016. Based on an average salary of approximately \$55,084.42 over the past five years, the formula for computing regular pensions and Mr. Henderson's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$42,102.84 annually.

William Peterson, Risk Management Specialist, Finance Department, was employed by the City on July 24, 2006, and his pension service credit is effective on that date. His pension will be effective August 1, 2016. Based on an average salary of approximately \$49,435.48 over the past five years, the formula for computing regular pensions and Mr. Peterson's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$11,199.36 annually.

Curtis Walser, Water Distribution Operator, Public Utilities Department, was employed by the City on July 14, 1986, and his pension service credit is effective on that date. His pension will be effective August 1, 2016. Based on an average salary of approximately \$47,548.43 over the past five years, the formula for computing regular pensions and Mr. Walser's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$38,146.68 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and

completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Ms. Downes Blackburn, Mr. Coffin, Mr. Henderson, Mr. Peterson and Mr. Walser meet the non-hazardous duty criteria. Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service. Mr. Gibson has met the hazardous duty criteria.

Trustee Cundiff moved to approve the following request of employees Anne Downes Blackburn, Planning and Development Department, Randall Coffin, Engineering Department, Charles Gibson, Fire Department, Paul Henderson, Engineering Department, William Peterson, Finance Department, and Curtis Walser, Public Utilities for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

5. Adjourn

The meeting adjourned at 1:57 p.m.

Attest

Chair
Community Redevelopment Agency

City Clerk