
Profile

Kelly

First Name

McLeay

Last Name

kelly.mcleay@baycare.org

Email Address

1545 Drew Street

Home Address

Suite or Apt

Clearwater

City

FL

State

33755

Postal Code

Mobile: (727) 710-3252

Primary Phone

Alternate Phone

Length of Residency - please select one. *☒ 6+ years**Do you own or represent a business in Clearwater?**☐ Yes ☒ No**If yes, where is the business located? Do you conduct business with the City?**

Which Boards would you like to apply for?

Library Board: Submitted

BayCare Health System

Employer

Transfer Center RN

Job Title

Occupation - If retired, enter former occupation.

Registered Nurse

Have you served or do you serve on a board in Clearwater?☒ Yes ☐ No**If yes, please list the name of the board.**

Library Advisory Board

Why do you wish to serve on this board/committee? If seeking reappointment, state why you should be reappointed.

The Clearwater Public Library system is a wealth of information along with having hands on creative activities. I believe many citizens are unaware of the extent of library services offered. I have enjoyed learning about everything the library has to offer including art exhibits and lectures to outreach programs in underserved areas. I am proud to have served on this board and look forward to another appointment.

What personal qualifications can you bring to this board or committee?

I have a doctoral degree and believe I have a good mind for decision-making. I love to learn and am willing to work on increased exposure of the library's offerings.

List Community Activities

Eucharistic Minister at Light of Christ Catholic Church.

[Kelly_s_resume_021022.pdf](#)

Upload a Resume

Question applies to multiple boards

[DRIVERS_LICENSE.pdf](#)

Please attach a copy of one of the following documents:

1) valid current Florida Driver License issued to an address within city limits, or 2) Declaration of Domicile filed with the city clerk affirming residency within city limits.

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts. (Optional)

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Female

09/08/1964

Date of Birth

The City of Clearwater strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below:

By clicking on "I Agree," below, I affirm that the information above is true and correct, and that I understand and agree to the responsibilities and commitment of time associated with an appointment to a Clearwater advisory board or committee.

☒ I Agree

All material submitted to the City of Clearwater is subject to the public records law of the State of Florida including Chapter 119, Florida Statutes.

Kelly L. McLeay, DNP, RN, CNML

1545 Drew Street, Clearwater, FL 33755
Cell: 727-710-3252
kelly.mcleay@baycare.org

PROFESSIONAL SUMMARY

Doctoral prepared Registered Nurse with excellent leadership skills and proven track record of effectively developing teams, managing change, and producing positive outcomes. Highly motivated to continually improve quality of care, safety, and the patient experience through evidence-based practice.

PROFESSIONAL EXPERIENCE

Morton Plant Hospital BayCare Health System - Clearwater, FL 1993 – present

- **Nurse Manager, CCU/Neurosurgical ICU** 2012-2014; 2018 - 2022
- **Nurse Manager, Intensive Care Unit** 2001 to 2018
- **Nurse Manager, Hemodialysis** 2011 – 2018
- **Nurse Manager, Neuroscience Stepdown Unit** 2003 to 2008 -created new unit by developing scope of care, hiring staff, collaborating with neurosurgeons and multiple departments throughout organization
- **Interim Nurse Manager, Medical Telemetry** June - November 2002
- **Interim Nurse Manager, Women's Services Medical Surgical** August -January 2007-2008
- **Clinical Nurse III, ICU** 1998 – 2001
- **Clinical Nurse II, ICU** 1989 – 1998
- **Clinical Nurse II, Telemetry Unit** 1987-1989

TravCorps - National Nursing Agency

- Travel RN, varying 3-month critical care assignments throughout United States 1991-1993

East Liverpool City Hospital – East Liverpool, OH 1987

- Staff Nurse – Medical Surgical Unit

Sunrise Homes – Salem, OH 1986

- Resident Trainer – care of mentally and physically challenged residents

EDUCATION

- **Doctor of Nursing Practice**, Chamberlain University, Downers Grove, IL
- **Master of Science Nursing**, University of Phoenix, Tampa, FL
- **Bachelor of Science Nursing**, West Virginia University, Morgantown, WV

RECOGNITION AND HONORS

- Stroke/STEMI Team, Quality Sharing Day Storyboard (2019)
- Compassionate Extubation Project, Quality Sharing Day Storyboard (2017)
- Critical Care Early Mobilization Project, Quality Sharing Day Presentation (2016)
- MPM STAT Nurse Model, Quality Sharing Day Storyboard (2016)
- AACN Beacon Award for Critical Care Excellence, American Association of Critical Care Nurses (2009-2010)
- MPM Rapid Response Team, Quality Sharing Day Presentation (2006)
- Nursing Circle of Excellence Gold Award, Rapid Response Team (2004-2005)
- Nursing Circle of Excellence Silver Award, MSICU Project Impact Team (2004-2005)
- Nursing Executive Center Destination Unit Case Study (2004)
- Association for Quality and Participation Team Excellence Award, Finalist (2002)

- Florida Governor's Sterling Award, First Runner-up and Greatest Customer Impact Award (2001)
- Sigma Theta Tau National Honor Society, Delta Beta Chapter (2000)
- Nursing Circle of Excellence Gold Award, ICU Process Improvement Team (1999)

CERTIFICATIONS

- ANCC Certified Nurse Manager and Leader (CNML) (2010-present)
- Six Sigma Yellow Belt Certification (2006)

PROFESSIONAL AFFILIATIONS

- **American Association of Critical Care Nurses** 2005-present
 - AACN Suncoast Chapter Member (2005-present)
 - AACN Suncoast Chapter President (2007- 2008)
 - AACN Suncoast Chapter Board Member (2006-present)
- **Tampa Bay Organization of Nurse Executives** Member 2003-present
- **Sigma Theta Tau**, Delta Beta Chapter 2001

PROJECTS AND ACCOMPLISHMENTS

- **BayCare Code Blue Committee West Region Co-Chair.** 2020 – 2021
- Created and managed 8-bed overflow critical care unit for Covid
- **Stroke/STEMI Nurse Program** – cross-trained CCU nurses for 24/7 response to stroke and STEMI patients. 2019.
- **Morton Plant Hospital Code Blue Committee Chair** – 2018-present

Clearwater Citizen's Academy Graduate - 10-week educational program related to local government processes and operations. 2016.

- **Vice Chair Clearwater Library Board** – 2020 – present; member since 2017
- **Process Owner Critical Care Early Mobilization Project** - collaborated with PT, OT, RT, and ICU Intensivists to develop nurse-driven protocol to safely mobilize patients as early as possible. 2015-2016.
- **STAT Nurse Program** – cross-trained ICU nurses for 24/7 crisis calls throughout hospital including - STEMI, Stroke and Sepsis alerts. Began in 2005 with charge nurses from MSICU. Independent FTE approved in 2015-ongoing.
- **Recorder, BayCare Critical Care Collaborative** - 2016. Member 2014-present.
- **CRRT setup** - initiated education of ICU nurses to set up own CRRT machines which dramatically reduced hemodialysis call back hours by 76% from 2012 to 2015.
- **Co-Chair/Chairperson, Administrative Practice Council** - co-led Charge Nurse Role standardization project. 2011-2012.
- **Hemodialysis Cross Training Program** - cross-trained ICU nurses to float between ICU and Hemodialysis as needed. 2011.
- **Chairperson, BayCare Routine Patient Care Value Analysis Team** - 2007-2012, Member 2005-2012.
- **Co-Chair, Morton Plant Mease Code Blue Committee** - reinvigorated committee by developing Charter Statement and clarifying committee membership and goals. 2005.
- **Co-author** - Chapter 4 (Process Design – Workflow and Staffing) *Laboratory Management: Principles and Processes*, 2003.
- **Advance For Nurses "Best Nursing Team in Florida" 2nd place** - 2002.
- **Guest lecturer, University of Maryland Laboratory Management Human Resource Class** -Topic: coaching and counseling staff members, 2002.
- **Co-Chair, Morton Plant Hospital Critical Care Committee** 2001-2018, Member 1998-present.
- **Chairperson, Professional Practice Council** - 1999.
- **Facilitated standardization of BayCare Job Description Performance Evaluations** - 1998.

REFERENCES

Available upon request