
Profile

kevin

First Name

J

Middle Initial

boyden

Last Name

kevin.boyden@gmail.com

Email Address

521 Mandalay Ave

Home Address

Suite or Apt

Clearwater Beach

City

FL

State

33767

Postal Code

Mobile: (727) 580-0577

Primary Phone

Alternate Phone

Length of Residency - please select one. *☒ 6+ years**Do you own or represent a business in Clearwater?**☐ Yes ☒ No**If yes, where is the business located? Do you conduct business with the City?**

Clearwater Beach

Which Boards would you like to apply for?

Airpark Advisory Board: Submitted

Retired

Employer

Retired

Job Title

Occupation - If retired, enter former occupation.

Director of Operations

Have you served or do you serve on a board in Clearwater?☐ Yes ☒ No**If yes, please list the name of the board.**

Why do you wish to serve on this board/committee? If seeking reappointment, state why you should be reappointed.

Experian In aerospace manufacturing as well as many faculty management and director positions thought career

What personal qualifications can you bring to this board or committee?

Master in Business admin Electrical and mechanical engineering experience and qualifications

List Community Activities

Secretary of BOD belle harbour condo Clearwater beach Ran soccer program for Dunedin Stirling

[Kevin_Boyden_Executive_Resume_OCT_2020.docx](#)

Upload a Resume

Question applies to multiple boards

Please attach a copy of one of the following documents:

1) valid current Florida Driver License issued to an address within city limits, or 2) Declaration of Domicile filed with the city clerk affirming residency within city limits.

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts. (Optional)

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male

07/31/1963

Date of Birth

The City of Clearwater strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below:

By clicking on "I Agree," below, I affirm that the information above is true and correct, and that I understand and agree to the responsibilities and commitment of time associated with an appointment to a Clearwater advisory board or committee.

☒ I Agree

All material submitted to the City of Clearwater is subject to the public records law of the State of Florida including Chapter 119, Florida Statutes.

Kevin Boyden

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Operations Leadership, Transformation and Growth Expert

Proven executive leader for operational change, cultural transformation, talent development and business growth. Global, multi-site visionary with an empowering and motivational leadership style that brings out the best in employees, creates

Key Areas of Qualification

P&L management	M&A / Integration	Talent development
Profitable business growth	International business	Team building
Financial improvements restructuring	Operational excellence	Organizational

professional alliances, and turns challenges into financial wins.

Recent Executive Accomplishments

Market leading provider of manufacturing solutions for the Medical Device industry including orthopedic, minimally invasive surgery, medical imaging, cardio, spinal, cranial maxillofacial,

and trauma products.

SENIOR OPERATIONS MANAGER

Took charge of the West Palm contract manufacturing operation, managing P&L for the \$60m division, producing 31% EBIDA. Orchestrated all strategic planning for manufacturing, operational excellence, process engineering, quality assurance and maintenance. Drove business growth and KPI improvements. Key contributions and results:

- **Optimized operations to facilitate business growth:** Achieved 10% sales targeted sales growth without additional headcount or capital investment by identifying and removing barriers to process flow. Established seamless advanced Manufacturing process to rapidly integrate new products.
- **Drove focus on KPI's resulting in measurable gains:** Achieved year-over-year plant productivity improvements (6% - 2019 / 14% - 2020 YTD). Drove On-Time-Delivery from 84% to 95% overall, with a 96.8% service level for Platinum customers.
- **Transformed culture by introducing lean methods:** Developed and executed training program and kaizen events to educate workforce on OPEX tools including mixed model value stream mapping, problem solving with RCA, fishbone diagrams, 5Y, spaghetti charts, and 5S. Instilled sense of real-time urgency by instituting daily management reviews and visual factories.

- **Promoted commitment to quality and safety :** Achieved successful audit results with FDA and BSI. Managed business continuity plan during Global Pandemic with employee safety being paramount.

Chromalloy is an integrated solutions provider for original equipment manufacturers, commercial airlines, militaries, oil & gas and power companies and delivers market-leading, innovative solutions to its global customers.

DIRECTOR OF OPERATIONS / CORPORATE OPEX LEADER (2013-2018)

DIRECTOR OF FACILITIES AND MAINTENANCE (2011 - 2013)

Initially focused on establishing facilities and maintenance program for a \$30M Greenfield investment casting site with responsibility for \$15M capital acquisition plan. Upon successfully executing the facilities and maintenance role was promoted to Director of Operations over a \$20M machining plant (Belac) with P&L responsibility and EBIDA at 14.1%. Also served as interim Operations Leader for the Trak UK acquisition and assumed corporate responsibility for global OPEX (capital assets). Key contributions and results:

- **Influenced multi-faceted business growth:** Trak UK acquisition: Integrated new acquisition into existing portfolio removing barriers to entry in OEM supply chain resulting in 15% sales growth.
Belac machining plant: Increased manufacturing output 66% resulting in successful launch of three new product lines and an \$8M revenue gain. Led Business Process improvement Team which reduced New Product Introduction cycle from 5 years to 3.2 years creating a competitive advantage and generating business.
- **Drove focus on KPI's resulting in measurable gains:** Propelled a metrics-oriented environment across manufacturing, facilities and maintenance teams in the US and

Europe. Belac operation:- Safety results: 2400+ days without lost time accidents. Quality results: zero defects shipped to customer. Service level results: On-Time-Delivery at 96%. Overall Equipment Effectiveness above 95%.

- **Championed complex business initiatives:** Created the strategic vision for facilities and maintenance at a greenfield site and executed that vision implementing a time based preventative maintenance program and predictive maintenance program that increased operation availability from 74% - 98.2%, while driving an environmental health and safety program. Developed and implemented a global asset management maintenance strategy which was rolled out across 14 manufacturing plants

World leader in serving science, with annual revenue exceeding \$25 billion, delivering an unrivaled combination of innovative technologies including patient diagnostics and therapies, laboratory solutions, and life science research.

NORTH AMERICAN SERVICE PARTS DISTRIBUTION AND DEPOT REPAIR BUSINESS MANAGER

Senior leader with P&L responsibility for a \$33M service parts business unit within a \$60M field service division. Multi-site responsibility for six facilities across the US (Warehousing and Repair). Key contributions and results:

- **Drove focus on KPI's resulting in measurable gains:** Increased utilization and efficiency from mid-60% to high 80%. Increased On-Time-Delivery performance from 79% to 96% within 12 months. Using lean principles, reduced costs and improved performance - 20% productivity increase.
- Managed complex business initiatives:** Led integration of service parts business between USA sites, Malaysia to Shanghai, for warehousing and distribution in US Markets.

Early Career Highlights

- **Cooper Coil Coating Inc. - OPERATIONS DIRECTOR - 2001 - 2007**
Responsible for all manufacturing, distribution, engineering, operations & maintenance management for manufacturing plants in Europe and USA including P&L accountability. Led the development and implementation of world class manufacturing processes. Accountable for manufacturing output, plant up-time, quality standards and environmental compliance (ISO 14001) as well as Engineering and HR responsibility. Strategic and tactical interaction with commercial, customer service and finance functions.
- **Unipart Industries - PLANT MANAGER / ENGINEERING MANAGER / PROJECT MANAGER - 1997 -2001**
Senior leader with responsibility for all aspects of manufacturing and facility maintenance management including budgets, forecasts, schedules, and capital spending. Drove World Class manufacturing initiatives using single piece flow and TPS. Also held highly visible Launch Manager role for Jaguar X400 product range, with supplier development and continuous improvement accountability. This was a blended Commercial / Ops Leadership role based at Jaguar Plant in UK.
- **Land Rover Vehicles (Rover Group) - MAINTENANCE MANAGER - 1992 -1997**
Responsible for the management of assets within the assembly operations. Maintenance accountability for *Land Rover Defender & Discovery* production lines. Developed maintenance strategies & programs achieving world class OEE results. Coordinated budgetary & cost controls with regards to manpower planning and spend. Championed change management processes. Appointed *Environmental Champion* attaining ISO 1401 status. Successfully managed Investors-In People re-accreditation

Education

Masters in Business Administration (MBA)

Staffordshire, England

Staffordshire University

Postgraduate Diploma in Business Administration

Postgraduate Certificate in Business Administration

Other:

BTEC National Certificate in Electrical & Electronic Engineering

City & Guilds in Mechanical Engineering, Parts 1,2 & 3

City & Guilds Advanced Machining Engineering

City & Guilds Hydraulic Engineering

City & Guilds Organizational Studies

TPS and Lean Manufacturing the Toyota Way (Toyota Lean Sensei coach)

