

City of Clearwater

*City Hall
112 S. Osceola Avenue
Clearwater, FL 33756*



Meeting Minutes

Thursday, February 8, 2018

9:00 AM

Council Chambers - City Hall

Pension Advisory Committee

Roll Call

Present 7 - Chair Nathan Hightower, Vice Chair Tom Jensen, Committee Member Diane Devol, Committee Member Greg Newland, Committee Member Bill Jonson, Committee Member Bob Cundiff, and Committee Member Hoyt Hamilton

Also Present - Joe Roseto – Human Resources Director, Patricia O. Sullivan - Board Reporter

Awaiting approval

1. Call To Order

The Chair called the meeting to order at 9:00 a.m. at City Hall.

To provide continuity for research, items are in agenda order although not necessarily discussed in that order.

2. Approval of Minutes

- 2.1 Approve minutes of January 11, 2018 Pension Advisory Committee meeting as submitted in written summation.

Member Hamilton moved to approve minutes of January 11, 2018 Pension Advisory Committee meeting as submitted in written summation. The motion was duly seconded and carried unanimously.

3. Citizens to be Heard Regarding Items Not on the Agenda: None

4. New Business Items

- 4.1 Recommend approval of the new hires for acceptance into the Pension Plan as listed.

Name, Job Classification, Department	Pension Eligibility Date
Shaun Plaskiewicz, Electro Mechanical Technician, Public Utilities	1/8/2018
John Harrell, Utilities Mechanic, Public Utilities	1/8/2018
Wioletta Dabrowski, Design & Mapping Technician, Engineering	1/8/2018
Amer Abuobeid, Business Analyst, Gas	1/8/2018
Jamie Lascko, Police Office Specialist, Police	1/8/2018
Gregory Richardson, Solid Waste Equipment Operator, Solid Waste	1/8/2018
Michael Webb, Solid Waste Equipment Operator, Solid Waste	1/8/2018
Randy Washam, Solid Waste Equipment Operator, Solid Waste	1/8/2018
Ethyl Parsons, Customer Service Representative, Customer Service	1/20/2018
Corey Dunn, Solid Waste Equipment Operator, Solid Waste	1/22/2018
Gregory Bowen, Senior Payroll Technician, Finance	1/22/2018
Randy Cohen, Fleet Mechanic, General Services	1/22/2018
David Scrivener, Recreation Supervisor II, Parks & Recreation	1/22/2018
Michelle Rucker, Police Service Technician, Police	1/22/2018

Kyle Bingham, Police Officer, Police	1/22/2018
Justin Buis, Police Officer, Police	1/22/2018
Joel Delatorre-Castellanos, Police Officer, Police	1/22/2018
Michael Diaz, Police Officer, Police	1/22/2018
Steven Warrior, Police Officer, Police	1/22/2018
Johan Waterman Ortiz, Police Officer. Police	1/22/2018
Eric Roberts, Electronics Technician, Public Utilities	1/22/2018

Member Jensen moved to recommend approval of the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.

- 4.2** Recommend approval of the following request of employees Paul Capo, Fire Department and Zebulun Veale, Fire Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan.

Paul Capo, Fire Lieutenant, Fire Department, was employed by the City on October 16, 2000, and began participating in the Pension Plan on that date. Mr. Capo terminated from City employment on January 4, 2018.

Zebulun Veale, Fire Lieutenant, Fire Department, was employed by the City on February 9, 2004, and began participating in the Pension Plan on that date. Mr. Veale terminated from City employment on February 28, 2015.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty (20) years of credited service regardless of age, or the date on which the participant has reached fifty-five (55) years and completed ten (10) years of credited service. Mr. Capo will meet the hazardous duty criteria and begin collecting pension in November 2020. Mr. Veale will meet the hazardous duty criteria and begin collecting pension in March 2024.

Member Cundiff moved to recommend approval of the following request of employees Paul Capo, Fire Department and Zebulun Veale, Fire Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

- 4.3 Recommend approval of the following request of employees Ruben Hernandez, Fire Department, Wilton Lee, Police Department, Robert Quinn, Fire Department and Deborah Weitzel, Fire Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Ruben Hernandez, Firefighter/Driver-Operator, Fire Department, was employed by the City on November 2, 1992, and his pension service credit is effective on that date. His pension will be effective May 1, 2018. Based on an average salary of approximately \$69,832.59 over the past five years, the formula for computing regular pensions and Mr. Hernandez's selection of the 50% Joint and Survivor Annuity, this pension benefit will be approximately \$50,267.76 annually.

Wilton Lee, Police Sergeant, Police Department, was employed by the City on June 23, 1986, and his pension service credit is effective on that date. His pension will be effective February 1, 2018. Based on an average salary of approximately \$96,240.87 over the past five years, the formula for computing regular pensions and Mr. Lee's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$81,172.92 annually.

Robert Quinn, Fire Lieutenant, Fire Department, was employed by the City on July 29, 1991, and his pension service credit is effective on that date. His pension will be effective February 1, 2018. Based on an average salary of approximately \$82,499.02 over the past five years, the formula for computing regular pensions and Mr. Quinn's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$59,050.68 annually.

Deborah Weitzel, Storeskeeper, Fire Department, was employed by the City on December 22, 1997, and her pension service credit is effective on that date. Her pension will be effective February 1, 2018. Based on an average salary of approximately \$40,002.76 over the past five years, the formula for computing regular pensions and Ms. Weitzel's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$19,444.20 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five (55) years and completed twenty (20) years of credited service; the date on which a participant has reached age sixty-five (65) years and completed ten (10) years of credited service; or the date on which a member has completed thirty (30) years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member

shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty (60) years and completed twenty-five (25) years of credited service; or the date on which a participant has reached the age of sixty-five (65) years and completed ten (10) years of credited service. Ms. Weitzel has met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty (20) years of credited service regardless of age, or the date on which the participant has reached fifty-five (55) years and completed ten (10) years of credited service. Mr. Hernandez, Mr. Lee and Mr. Quinn have met the hazardous duty criteria.

Member Hamilton moved to recommend approval of the following request of employees Ruben Hernandez, Fire Department, Wilton Lee, Police Department, Robert Quinn, Fire Department and Deborah Weitzel, Fire Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

5. Old Business Item: None.

6. Director's Report

Human Resources Director Joe Roseto said the attorneys had not yet requested that the committee schedule Joseph Connor's formal disability hearing, which will be an extended presentation.

7. Board Members to be Heard

8. Adjourn

The meeting adjourned at 9:03 a.m.

Chair
Pension Advisory Committee

Attest:

Board Reporter