

# City of Clearwater

*City Hall  
112 S. Osceola Avenue  
Clearwater, FL 33756*



## Meeting Minutes

Monday, June 18, 2018

1:00 PM

Council Chambers

**Pension Trustees**

**Rollcall**

**Present** 3 - Chair George N. Cretekos, Trustee Bob Cundiff, and Trustee David Allbritton

**Absent** 2 - Trustee Doreen Caudell, and Trustee Hoyt Hamilton

**Also Present** – William B. Horne – City Manager, Jill Silverboard – Deputy City Manager, Micah Maxwell – Assistant City Manager, Pamela K. Akin – City Attorney, Rosemarie Call – City Clerk, Nicole Sprague – Official Records and Legislative Services Coordinator, and Joe Roseto – Human Resources Director

To provide continuity for research, items are listed in agenda order although not necessarily discussed in that order.

**Unapproved**

**1. Call to Order – Chair Cretekos**

*The meeting was called to order at 1:09 p.m. at City Hall.*

**2. Approval of Minutes**

Approve the minutes of the May 14, 2018 Pension Trustees Meeting as submitted in written summation by the City Clerk.

**Trustee Cundiff moved to approve the minutes of the May 14, 2018 Pension Trustees Meeting as submitted in written summation by the City Clerk. The motion was duly seconded and carried unanimously.**

**3. Citizens to be Heard Regarding Items Not on the Agenda – None.**

**4. New Business Items**

**4.1** Approve the new hires for acceptance into the Pension Plan as listed.

Name/Job Classification/Department	Pension Eligibility Date
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William Anderson-Kutch Parking, Facility, Security Aide, Engineering	3/31/2018
Laszlo Szurly, Custodial Worker, Marine & Aviation	3/31/2018
Christopher Pieslak, Risk Management Specialist, Finance	4/02/2018
Nathan Hartley, Gas Apprentice, Gas	4/02/2018
Grover Davis, Utilities Mechanic, Public Utilities	4/02/2018
Stephanie Flanagan, Parking Assistant, Engineering	4/16/2018
Joseph Stanton, Fleet Mechanic, General Services	4/16/2018
Mark Kaigler, Parks Service Technician I, Parks & Recreation	4/16/2018
Jeremy Ornduff, Solid Waste Worker, Solid Waste	4/02/2018
Perry Lee, Solid Waste Worker, Solid Waste	4/02/2018
Matthew Richardi, Fire Medic, Fire	4/02/2018
James Humphrey, Fire Medic, Fire	4/02/2018
Ryan Fetner, Fire Medic, Fire	4/02/2018
Ellert Toohey, Fire Medic, Fire	4/02/2018
John Gray Fire Medic Fire	4/02/2018
Justin Newland Fire Medic Fire	4/02/2018
Benjamin Dyck Fire Medic Fire	4/02/2018

Corey Butts Fire Medic Fire	4/02/2018
Devon Heathfield Fire Medic Fire	4/02/2018
Christopher Quinn, Fire Medic, Fire	4/02/2018
Todd Rushing, Fire Medic, Fire	4/02/2018
Kenny Sweitzer, Fire Medic, Fire	4/02/2018
Stephen Aldrich, Stormwater Technician I, Engineering	4/16/2018
Tyler Wagner, Parks Service Technician I, Parks & Recreation	4/16/2018
Devin Bickel, Parks Service Technician I, Parks & Recreation	4/16/2018
Joseph Santostefano, Parks Service Technician I, Parks & Recreation	4/16/2018
Jonathan Van Geons, Parks Service Technician I, Parks & Recreation	4/16/2018
Kara Lebel, Police Communication Operator Trainee, Police	4/16/2018
Frank Figueroa, Police Service Technician, Police	4/16/2018
Milton Bostic, Water Distribution Operator Trainee, Public Utilities	4/16/2018
Anthony Suffoletto, Waste Water Treatment Plan Oper. C, Public Utilities	4/16/2018
Joshua Hinz, Solid Waste Equipment Operator, Solid Waste	4/16/2018
Jermaine Filer, Solid Waste Worker, Solid Waste	4/16/2018

**Trustee Allbritton moved to approve the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.**

- 4.2** Approve the following request of employees Laura Canary, Administration CRA Operations Department, Christopher Hubbard, Parks and Recreation Department, Thomas Knobl, Fire Department and Martin Moran, Fire Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan.

Laura Canary, Economic Development Coordinator, Administration CRA Operations Department, was employed by the City on March 22, 2004, and began participating in the Pension Plan on that date. Ms. Canary terminated from City employment on April 14, 2018.

Christopher Hubbard, Recreation Specialist, Parks and Recreation Department, was employed by the City on July 24, 2006, and began participating in the Pension Plan on that date. Mr. Hubbard terminated from City employment on August 19, 2017.

Thomas Knobl, Firefighter/Driver-Operator, Fire Department, was employed by the City on October 31, 2005, and began participating in the Pension Plan on that date. Mr. Knobl terminated from City employment on April 3, 2018.

Martin Moran, Administrative Support Manager, Fire Department, was employed by the City on February 28, 2000, and began participating in the Pension Plan on that date. Mr. Moran terminated from City employment on March 31, 2018.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement. Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless

of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Ms. Canary will meet the non-hazardous duty criteria and begin collecting a pension in April 2034. Mr. Hubbard will meet the non-hazardous duty criteria and begin collecting a pension in January 2036. Mr. Moran will meet the non-hazardous duty criteria and begin collecting a pension in March 2020.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service. Mr. Knobl will meet the hazardous duty criteria and begin collecting pension in November 2025.

**Trustee Cundiff moved to approve the following request of employees Laura Canary, Administration CRA Operations Department, Christopher Hubbard, Parks and Recreation Department, Thomas Knobl, Fire Department and Martin Moran, Fire Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.**

- 4.3** Approve the following request of employees William Clark, Gas Department, Lydia Moreda, Information Technology Department and Robert Powers, Public Utilities Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

William Clark, Gas Sales Representative, Gas Department, was employed by the City on June 13, 1994, and his pension service credit is effective on November 6, 1999. His pension will be effective June 1, 2018. Based on an average salary of approximately \$64,180.70 over the past five years, the formula for computing regular pensions and Mr. Clark's selection of the Life Annuity, this pension benefit will be approximately \$32,769.60 annually.

Lydia Moreda, Senior Systems Analyst, Information Technology Department, was employed by the City on April 23, 2001, and her pension service credit is

effective on that date. Her pension will be effective June 1, 2018. Based on an average salary of approximately \$62,089.06 over the past five years, the formula for computing regular pensions and Ms. Moreda's selection of the 10 Year Certain and Life Annuity, this pension benefit will be approximately \$27,904.56 annually.

Robert Powers, Industrial Pretreatment Coordinator, Public Utilities Department, was employed by the City on May 21, 1987, and his pension service credit is effective on that date. His pension will be effective June 1, 2018. Based on an average salary of approximately \$70,198.92 over the past five years, the formula for computing regular pensions and Mr. Powers' selection of the Joint and Survivor Annuity with a 20% Partial Lump Sum, this pension benefit will be approximately \$53,816.76 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Mr. Clark, Ms. Moreda and Mr. Powers have met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service.

**Trustee Allbritton moved to approve the following request of employees William Clark, Gas Department, Lydia Moreda, Information Technology Department and Robert Powers, Public Utilities Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.**

**5. Director's Report – None.**

**6. Adjourn**

*The meeting adjourned at 1:12 p.m.*

Attest

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Chair  
Employees' Pension Plan Trustees

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City Clerk

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