

City of Clearwater

*City Hall
112 S. Osceola Avenue
Clearwater, FL 33756*



Meeting Minutes

Thursday, January 11, 2018

9:00 AM

Council Chambers - City Hall

Pension Advisory Committee

Roll Call

Present 7 - Chair Nathan Hightower, Vice Chair Tom Jensen, Committee Member Diane Devol, Committee Member Greg Newland, Committee Member Bill Jonson, Committee Member Bob Cundiff, and Committee Member Hoyt Hamilton

Also Present Joe Roseto – Human Resources Director, Patricia O. Sullivan - Board Reporter

Awaiting approval

1. Call To Order

The Chair called the meeting to order at 9:00 a.m. at City Hall.

To provide continuity for research, items are in agenda order although not necessarily discussed in that order.

2. Approval of Minutes

- 2.1 Approve minutes of December 14, 2017 Pension Advisory Committee meeting as submitted in written summation.

Member Jensen moved to approve minutes of December 14, 2017 Pension Advisory Committee meeting as submitted in written summation. The motion was duly seconded and carried unanimously.

3. Citizens to be Heard Regarding Items Not on the Agenda: None.

4. New Business Items

- 4.1 Recommend approval of the new hires for acceptance into the Pension Plan as listed.

Name, Job Classification, Department	Pension Eligibility Date
Kevin Goldin, Park Service Technician I, Parks and Recreation	11/26/2017
Jessica Duffey, Legal Staff Assistant, Legal	11/27/2017
Leander Phillips, WasteWater Treat. Plant Oper. Trne, Public Utilities	11/27/2017
Glenda Hamilton, WasteWater Treat. Plant Operator A, Public Utilities	11/27/2017
Caliste Catia, Solid Waste Worker, Solid Waste	11/27/2017
Claudia Gonzalez, Senior Library Assistant, Library	12/09/2017
Brandy Hatton, Park Service Technician I, Parks and Recreation	12/09/2017
Erin Richardson, Solid Waste Worker, Solid Waste	12/11/2017
Mitchell Sparrow, Solid Waste Worker, Solid Waste	12/11/2017
Devon Johnson, Solid Waste Worker, Solid Waste	12/11/2017
Javarian Green, Park Service Technician I, Parks and Recreation	12/11/2017
Curtis Copeland, WasteWater Treat. Plant Oper. Trne, Public Utilities	12/11/2017
James Semenas, Fleet Mechanic, General Services	12/18/2017

Member Jonson moved to recommend approval of the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.

- 4.2** Recommend approval of the following request of employee Randy Bodle, Police Department to vest his pension as provided by Section 2.419 of the Employees' Pension Plan.

Randy Bodle, Police Officer, Police Department, was employed by the City on May 19, 2003, and began participating in the Pension Plan on that date. Mr. Bodle terminated from City employment on October 11, 2017.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty (20) years of credited service regardless of age, or the date on which the participant has reached fifty-five (55) years and completed ten (10) years of credited service. Mr. Bodle will meet the hazardous duty criteria and begin collecting pension in June 2023.

Member Cundiff moved to recommend approval of the following request of employee Randy Bodle, Police Department to vest his pension as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

- 4.3** Recommend approval of the following request of employees Peter Bach, Public Utilities Department, Robert Garrett, Engineering Department, and David Young, Police Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Peter Bach, Electro-Mechanical Tech, Public Utilities Department, was employed by the City on May 1, 1995, and his pension service credit is effective on that date. His pension will be effective January 1, 2018. Based on an average salary of approximately \$51,200.33 over the past five years, the formula for computing regular pensions and Mr. Bach's selection of the Life Annuity, this pension benefit will be approximately \$31,899.24 annually.

Robert Garrett, Stormwater Technician II, Engineering Department, was employed by the City on January 3, 1989, and his pension service credit is

effective on that date. His pension will be effective February 1, 2018. Based on an average salary of approximately \$49,422.93 over the past five years, the formula for computing regular pensions and Mr. Garrett's selection of the Life Annuity with a 20% Partial Lump Sum, this pension benefit will be approximately \$31,616.28 annually.

David Young, Police Sergeant, Police Department, was employed by the City on January 17, 1990, and his pension service credit is effective on that date. His pension will be effective February 1, 2018. Based on an average salary of approximately \$108,368.71 over the past five years, the formula for computing regular pensions and Mr. Young's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$81,767.64 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five (55) years and completed twenty (20) years of credited service; the date on which a participant has reached age sixty-five (65) years and completed ten (10) years of credited service; or the date on which a member has completed thirty (30) years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty (60) years and completed twenty-five (25) years of credited service; or the date on which a participant has reached the age of sixty-five (65) years and completed ten (10) years of credited service. Mr. Bach and Mr. Garrett have met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty (20) years of credited service regardless of age, or the date on which the participant has reached fifty-five (55) years and completed ten (10) years of credited service. Mr. Young has met the hazardous duty criteria.

Member Jensen moved to recommend approval of the following request of employees Peter Bach, Public Utilities Department, Robert Garrett, Engineering Department, and David Young, Police Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

5. Old Business Item

Human Resources Director Joe Roseto said he was waiting to hear from

the attorneys re scheduling Joseph Connors' formal disability hearing. An extended presentation was anticipated.

6. Director's Report

Mr. Roseto said another disability case was pending.

7. Board Members to be Heard

Members wished all a Happy New Year.

Member Newland said he and Member Jensen planned to attend the FPPTA (Florida Public Pension Trustees Association) conference.

8. Adjourn

The meeting adjourned at 9:06 a.m.

Chair - Pension Advisory Committee

Attest:

Board Reporter