

Profile

Gina

First Name

L

Middle Initial

Kugler

Last Name

ginakugler@gmail.com

Email Address

920 N. Osceola Avenue

Home Address

Unit 705

Suite or Apt

Clearwater

City

FL

State

33755

Postal Code

Mobile: (727) 647-4040

Primary Phone

Alternate Phone

Length of Residency - please select one. \*

☒ Less than 1 year

Do you own or represent a business in Clearwater?

☐ Yes ☒ No

If yes, where is the business located? Do you conduct business with the City?

My husband owns a business on Garden Avenue. DM20

Which Boards would you like to apply for?

Parks and Recreation Board: On Agenda

IntellectAbility

Employer

Chief Administrative Officer

Job Title

Occupation - If retired, enter former occupation.

Executive

Have you served or do you serve on a board in Clearwater?

☐ Yes ☒ No

If yes, please list the name of the board.

**Why do you wish to serve on this board/committee? If seeking reappointment, state why you should be reappointed.**

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I just moved to Clearwater in February of this year. Although I am employed full-time, I enjoy spending my free time volunteering for worthy groups and feel it's important to support one's community. I would be very happy to dedicate time to supporting Clearwater's Park and Recreation board.

**What personal qualifications can you bring to this board or committee?**

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For the last 24 years, I have managed teams of staff in HR, Legal, Finance, as well as Sales and Marketing. I have put on events for hundreds of people both for educational purposes and for fun and fundraising. I have years of experience volunteering and managing volunteers at events.

**List Community Activities**

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Largo: Take Stock in Children: Ties and Tennis Shoes (2 years), St. Pete: Sunscreen Film Festival (6 years), Board Member and Hospitality Director Palm Harbor Univ. HS: President of Booster Club for 2 years. On the Board for 6 years. Founder and race director of The Glam Run (6 years) Clearwater: Say No to Drugs Race, (7 years) In-Charge for Kids 1 Mile Fun Run

[GLK Resume 2024.docx](#)

Upload a Resume

Question applies to multiple boards

[GLK DL.pdf](#)

Please attach a copy of one of the following documents: 1) valid current Florida Driver License issued to an address within city limits, or 2) Declaration of Domicile filed with the city clerk affirming residency within city limits.

Question applies to multiple boards

**Are you related to any member of the City Council?**

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☐ Yes ☒ No

Question applies to multiple boards

**If yes, please provide name and explain relation.**

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NA

Question applies to multiple boards

**Are you related to a city employee?**

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☐ Yes ☒ No

Question applies to multiple boards

**If yes, please provide name and explain relation.**

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NA

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**Demographics**

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts. (Optional)

Gina L Kugler

## Ethnicity

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☒ Caucasian/Non-Hispanic

## Gender

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☒ Female

03/07/1974

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Date of Birth

**The City of Clearwater strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below:**

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None necessary

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**By clicking on "I Agree," below, I affirm that the information above is true and correct, and that I understand and agree to the responsibilities and commitment of time associated with an appointment to a Clearwater advisory board or committee.**

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☒ I Agree

All material submitted to the City of Clearwater is subject to the public records law of the State of Florida including Chapter 119, Florida Statutes.

# **GINA KUGLER**

Clearwater, FL | 727-647-4040 | ginakugler@gmail.com

## **Education**

### ***Fashion Institute of Technology, NY***

Fashion Buying and Merchandising, Magna Cum Laude

## **Experience**

### ***IntellectAbility***

*Chief Administrative Officer / March 2014- Current*

In my role as the CAO, I work with other executives to develop and implement strategic plans for the company. I develop policies and procedures to help the productivity and viability of the organization. My areas of control are human resources and people ops, finance, legal as well as sales and marketing. The company has every year since I started.

### ***DVA, Inc.***

*VP Administration / July 2000- March 2014*

As Finance Director my responsibilities were to maintain the company books including A/P, A/R, bank statements and other financial reports for offices in Florida and California, liaise with our CPA for monthly financial statements and all tax reports and filings, manage employee payroll services for over 40 employees and keep all financial records up to date, negotiated contracts for office equipment leases. Was trusted signer on all bank accounts.

In my HR functions, I established and implemented new and terminated employee paperwork, 401k and health benefits administration, maintained employee morale by way of office events, kept up to date and in compliance with HR laws.

## **Community Service**

Volunteer work is very important to me and has given me skills and perspective I would not otherwise have gained simply from a traditional job experience.

**Palm Harbor University High School Center for Wellness and Medical  
Professions Booster Club**

2013-2020

Held roles as Treasurer, Vice President, and President. Responsibilities included managing a 12-person Board, establishing and enforcing Board policies, bylaws, creating promotional items, recruiting, fundraising, running monthly Board Meetings and parent meetings as well as developing new events to promote the medical program. I worked with the HS Principal as well as the medical magnet vice principal. Founded The Glam Run, the medical magnet's biggest fundraiser, now it's 10<sup>th</sup> year.

**Sunscreen Film Festival, St. Pete**

2009-2014

Board Member in charge of hospitality for the VIP guests of the film festival held every April. Duties included but not limited to handling all travel arrangements and transportation while at the festival, getting donations for swag bags, creating each guests' daily schedule for the time during their stay and general entertaining and caring for the VIP guest comfort while they were in attendance.

**Say No To Drugs Race, Clearwater**

2007- 2016

In-Charge of the Kids 1 Mile Fun Run. Responsibilities include managing a 12-person volunteer team, setting the course, working with race officials, promoting the event, procuring items for the kid's goodie bags and being creative enough to make it a fun event for kids where kids of all fitness levels could enjoy themselves.