EXHIBIT B

City of Clearwater - Fort Harrison Corridor Improvements City Project Number 19-0036-EN.RFQ #04-21 Engineer: Atkins North America, Inc.

POSITION CLASSIFICATION	HOURLY RATE
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Project Director	\$275.00
Project Manager	\$207.00
EOR	\$225.00
Senior Engineer / Scientist	\$207.00
Engineer / Scientist	\$120.00
Engineer / Scientist Intern	\$75.00
Senior Designer	\$144.00
CAD	\$110.00
Senior Landscape Architect	\$200.00
Landscape Architect	\$110.00
Senior Planner / Scientiest	\$200.00
Senior Geomaticist	\$144.00
Senior Surveyor	\$147.00
Geomaticist I	\$93.00
Crew Chief	\$86.00
Survey Technician	\$83.00
Instrument Man	\$54.00
Rodman	\$50.00
Senior Technical Editor	\$140.00
Administrative Assitant	\$100.00

Billing rates are subject to escalation, as mutually agreed, 1 year after the contrat date. Expenses will be compensated serperate from billing rates.