

City of Clearwater

*City Hall
112 S. Osceola Avenue
Clearwater, FL 33756*



Meeting Minutes

Monday, February 12, 2018

1:00 PM

Council Chambers

Pension Trustees

Roll Call

Present 5 - Chair George N. Cretekos, Trustee Doreen Caudell, Trustee Bob Cundiff, Trustee Hoyt Hamilton, and Trustee Bill Jonson

Also Present – William B. Horne – City Manager, Jill Silverboard – Deputy City Manager, Micah Maxwell – Assistant City Manager, Pamela K. Akin – City Attorney, Rosemarie Call – City Clerk, Nicole Sprague – Official Records and Legislative Services Coordinator, and Joe Roseto – Human Resources Director

To provide continuity for research, items are listed in agenda order although not necessarily discussed in that order.

Unapproved

1. Call To Order – Chair Cretekos

The meeting was called to order at 1:47 p.m. at City Hall.

2. Approval of Minutes

- 2.1 Approve the minutes of the January 16, 2018 Pension Trustees meeting as submitted in written summation by the City Clerk.

Trustee Jonson moved to approve the minutes of the January 16, 2018 Pension Trustees meeting as submitted in written summation by the City Clerk. The motion was duly seconded and carried unanimously.

3. Citizens to be Heard Regarding Items Not on the Agenda – None.

4. New Business Items

- 4.1 Approve the new hires for acceptance into the Pension Plan as listed.

Name/Job Classification/Department Pension Eligibility Date

Kevin Goldin, Park Service Technician I, Parks and Recreation 11/26/2017

Jessica Duffey, Legal Staff Assistant, Legal 11/27/2017

Leander Phillips, WasteWater Treatment Plant Operator Trainee, Public Utilities 11/27/2017

Glenda Hamilton, WasteWater Treatment Plant Operator A, Public Utilities 11/27/2017

Caliste Catia, Solid Waste Worker, Solid Waste 11/27/2017

Claudia Gonzalez, Senior Library Assistant, Library12/09/2017
Brandy Hatton, Park Service Technician I, Parks and Recreation12/09/2017
Erin Richardson, Solid Waste Worker, Solid Waste12/11/2017
Mitchell Sparrow, Solid Waste Worker, Solid Waste12/11/2017
Devon Johnson, Solid Waste Worker, Solid Waste12/11/2017
Javarian Green, Park Service Technician I, Parks and Recreation12/11/2017
Curtis Copeland, WasteWater Treatment Plant Oper. Trainee, Public Utilities12/11/2017
James Semenas, Fleet Mechanic, General Services12/18/2017

Trustee Caudell moved to approve the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.

4.2 Approve the following request of employee Randy Bodle, Police Department to vest his pension as provided by Section 2.419 of the Employees' Pension Plan.

Randy Bodle, Police Officer, Police Department, was employed by the City on May 19, 2003, and began participating in the Pension Plan on that date. Mr. Bodle terminated from City employment on October 11, 2017.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement. Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service. Mr. Bodle will meet the hazardous duty criteria and begin collecting pension in June 2023.

Trustee Cundiff moved to approve the following request of employee Randy Bodle, Police Department to vest his pension as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

- 4.3** Approve the following request of employees Peter Bach, Public Utilities Department, Robert Garrett, Engineering Department, and David Young, Police Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Peter Bach, Electro-Mechanical Tech, Public Utilities Department, was employed by the City on May 1, 1995, and his pension service credit is effective on that date. His pension will be effective January 1, 2018. Based on an average salary of approximately \$51,200.33 over the past five years, the formula for computing regular pensions and Mr. Bach's selection of the Life Annuity, this pension benefit will be approximately \$31,899.24 annually.

Robert Garrett, Stormwater Technician II, Engineering Department, was employed by the City on January 3, 1989, and his pension service credit is effective on that date. His pension will be effective February 1, 2018. Based on an average salary of approximately \$49,422.93 over the past five years, the formula for computing regular pensions and Mr. Garrett's selection of the Life Annuity with a 20% Partial Lump Sum, this pension benefit will be approximately \$31,616.28 annually.

David Young, Police Sergeant, Police Department, was employed by the City on January 17, 1990, and his pension service credit is effective on that date. His pension will be effective February 1, 2018. Based on an average salary of approximately \$108,368.71 over the past five years, the formula for computing regular pensions and Mr. Young's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$81,767.64 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For

non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Mr. Bach and Mr. Garrett have met the non-hazardous duty criteria. Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service. Mr. Young has met the hazardous duty criteria.

Trustee Hamilton moved to approve the following request of employees Peter Bach, Public Utilities Department, Robert Garrett, Engineering Department, and David Young, Police Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

5. Adjourn

The meeting adjourned at 1:49 p.m.

Attest

City Clerk

Chair
Employees' Pension Plan Trustees