

City of Clearwater

*City Hall
112 S. Osceola Avenue
Clearwater, FL 33756*



Meeting Minutes

Monday, October 17, 2016

1:00 PM

Council Chambers

Pension Trustees

Roll Call

Present 4 - Chair George N. Cretekos, Trustee Bob Cundiff, Trustee Hoyt Hamilton, and Trustee Bill Jonson

Absent 1 - Trustee Doreen Caudell

Also Present – William B. Horne – City Manager, Jill Silverboard – Deputy City Manager, Pamela K. Akin – City Attorney, Rosemarie Call – City Clerk, Nicole Sprague – Official Records and Legislative Services Coordinator, and Joe Roseto – Human Resources Director

To provide continuity for research, items are listed in agenda order although not necessarily discussed in that order.

Draft

1. Call To Order – Chair Cretekos

The meeting was called to order at 1:11 p.m. at City Hall.

2. Approval of Minutes

Approve the minutes of the September 12, 2016 Pension Trustees Meeting as submitted in written summation by the City Clerk.

Trustee Hamilton moved to approve the minutes of the September 12, 2016 Pension Trustees Meeting as submitted in written summation by the City Clerk. The motion was duly seconded and carried unanimously.

3. Citizens to be Heard Regarding Items Not on the Agenda – None.**4. New Business Items**

4.1 Approve the new hires for acceptance into the Pension Plan as listed.

Name/Job Classification/Department	Pension Eligibility Date
Emmanuel Corujo, Police Officer, Police	08/08/2016
Efrain Andino, Gas Technician I, Gas	08/08/2016

Kevin Nichols, Gas Technician I, Gas	08/08/2016
Anthony Mauri, Fleet Mechanic, General Services	08/08/2016
Keith Farrington, Electrical Supervisor, General Services	08/08/2016
Lawrence Flory *, Police Communications Operator Trainee, Police	08/22/2016
Donald Robinson, Gas Technician I, Gas	08/22/2016
Stephon Byrd, Solid Waste Equipment Operator, Solid Waste	08/22/2016
Richard Rios, Solid Waste Equipment Operator, Solid Waste	08/22/2016
Bryant Wilson, Solid Waste Equipment Operator, Solid Waste	08/22/2016
Andrew Bassant, Parks Service Tech I, Parks and Recreation	08/22/2016

* Lawrence Flory was employed in part time temporary positions from 06/02/2014 to 12/12/2014 and 03/22/2016 to 08/19/2016. He was hired into a full time position on 08/22/2016 and will be eligible for pension as of 08/22/2016.

Trustee Jonson moved to approve the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.

- 4.2** Approve the following request of employees Allison Cox, Parks and Recreation Department, Suzanne Hamilton, Library Department and Barry LeCavalier, Public Utilities Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan.

Allison Cox, Parks Service Technician II, Parks and Recreation Department, was employed by the City on December 15, 2003, and began participating in the Pension Plan on that date. Ms. Cox terminated from City employment on May 12, 2016.

Suzanne Hamilton, Sr. Library Assistant, Library Department, was employed by the City on January 27, 2001, and began participating in the Pension Plan on that date. Ms. Hamilton will terminate from City employment on September 30, 2016.

Barry LeCavalier, Senior Utilities Chemist, Public Utilities Department, was

employed by the City on July 11, 2005, and began participating in the Pension Plan on that date. Mr. LeCavalier terminated from City employment on August 26, 2016.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Ms. Cox will meet the non-hazardous duty criteria and begin collecting a pension in January 2024. Ms. Hamilton will meet the non-hazardous duty criteria and begin collecting a pension in August 2018. Mr. LeCavalier will meet the non-hazardous duty criteria and begin collecting a pension in December 2033.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service.

Trustee Cundiff moved to approve the following request of employees Allison Cox, Parks and Recreation Department, Suzanne Hamilton, Library Department and Barry LeCavalier, Public Utilities Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

- 4.3** Approve the following request of employees Carlos Lang, Police Department, Leonard Melanson, Fire Department, Daniel Rozzi, Police Department, Nancy Scott, Planning and Development and John Witkowski, Planning and Development for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Carlos Lang, Police Officer, Police Department, was employed by the City on March 15, 1991, and his pension service credit is effective on January 8, 1994. His pension will be effective September 1, 2016. Based on an average salary of approximately \$80,992.31 over the past five years, the formula for computing regular pensions and Mr. Lang's selection of the 10 Certain and Life Annuity with a 30% Partial Lump Sum, this pension benefit will be approximately \$35,257.44 annually.

Leonard Melanson, Firefighter/Driver-Operator, Fire Department, was employed by the City on April 28, 1997, and his pension service credit is effective on that date. His pension will be effective May 1, 2017. Based on an average salary of approximately \$69,016.57 over the past five years, the formula for computing regular pensions and Mr. Melanson's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$37,315.80 annually.

Daniel Rozzi, Police Officer, Police Department, was employed by the City on March 7, 1994, and his pension service credit is effective on that date. His pension will be effective October 1, 2016. Based on an average salary of approximately \$78,977.45 over the past five years, the formula for computing regular pensions and Mr. Rozzi's selection of the 50% Joint and Survivor Annuity, this pension benefit will be approximately \$50,143.56 annually.

Nancy Scott, Senior Staff Assistant, Planning and Development Department, was employed by the City on April 2, 1981, and her pension service credit is effective on October 13, 1993. Her pension will be effective September 1, 2016. Based on an average salary of approximately \$45,750.95 over the past five years, the formula for computing regular pensions and Ms. Scott's selection of the Life Annuity, this pension benefit will be approximately \$28,776.72 annually.

John Witkowski, Building Construction Inspector, Planning and Development Department, was employed by the City on April 18, 1994, and his pension service credit is effective on April 19, 1994. His pension will be effective October 1, 2016. Based on an average salary of approximately \$59,523.36 over the past five years, the formula for computing regular pensions and Mr. Witkowski's selection of the Life Annuity with a 30% Partial Lump Sum, this pension benefit will be approximately \$25,726.92 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty

employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this

reinstatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Ms. Scott and Mr. Witkowski have met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service. Mr. Lang, Mr. Melanson and Mr. Rozzi have met the hazardous duty criteria.

Trustee Hamilton moved to approve the following request of employees Carlos Lang, Police Department, Leonard Melanson, Fire Department, Daniel Rozzi, Police Department, Nancy Scott, Planning and Development and John Witkowski, Planning and Development for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

5. Adjourn

The meeting adjourned at 1:13 p.m.

Attest

Chair
Employees' Pension Plan Trustees

City Clerk