	City Manager				_
	Population	ACTUAL	MATCH	Notes	
HILLSBOROUGH CO	1,528,924	\$317,512	Cnty Admin	**FY24 Salary Rate	**Non-responsive to mulitple requests for current
PINELLAS CO	971,875	\$328,599	Cnty Admin	Anticipated 4.25% Increase	
ORANGE CO.	1,515,093	\$337,373	Cnty Admin	FY25 Salary	
TAMPA	399,734	\$256,381	Chief of Staff	Anticipated 3% Increase	*strong Mayor structure
ST. PETERSBURG	262,167	\$240,011	City Administrator	FY25 Salary	*strong Mayor structure
ORLANDO	328,354	\$284,336	Chief Admin Officer	FY25 Salary	*strong Mayor structure
TALLAHASSEE	200,606	\$284,399	City Manager	FY25 Salary	
GAINESVILLE	146,104	\$298,430	City Manager	Anticipated 2.5% Increase	
SARASOTA CO.	450,374	\$284,248	Cnty Admin	Anticipated 5% Increase	
LAKELAND	117,207	\$244,380	City Manager	Anticipated 5% Increase	
HOLLYWOOD	156,757	\$293,209	City Manager	Anticipated 3% Increase	
SARASOTA	55,718	\$226,093	City Manager	Current annual for CM, position will be vacant starting October 2024	
_	AVERAGE	\$282,914			
	CLEARWATER				
	\$ DIFF	-\$13,487			
	% DIFF	-5.0			

Data minus the County jurisdictions

	City Manager			
	Population	ACTUAL	MATCH	
TAMPA	399,734	\$256,381	Chief of Staff	
ST. PETERSBURG	262,167	\$240,011	City Administrator	
ORLANDO	328,354	\$284,336	Chief Admin Officer	
TALLAHASSEE	200,606	\$284,399	City Manager	
GAINESVILLE	146,104	\$298,430	City Manager	
LAKELAND	117,207	\$244,380	City Manager	
HOLLYWOOD	156,757	\$293,209	City Manager	
SARASOTA	59,117	\$226,093	City Manager	
•	AVERAGE	\$265,905		
	CLEARWATER	\$269,427		

\$ DIFF \$3,522 % DIFF

1.3

*strong Mayor structure *strong Mayor structure *strong Mayor structure