

FY 2025

| City Manager    |            |           |                     |                                                                      |
|-----------------|------------|-----------|---------------------|----------------------------------------------------------------------|
|                 | Population | ACTUAL    | MATCH               | Notes                                                                |
| HILLSBOROUGH CO | 1,528,924  | \$317,512 | Cnty Admin          | **FY24 Salary Rate                                                   |
| PINELLAS CO     | 971,875    | \$328,599 | Cnty Admin          | Anticipated 4.25% Increase                                           |
| ORANGE CO.      | 1,515,093  | \$337,373 | Cnty Admin          | FY25 Salary                                                          |
| TAMPA           | 399,734    | \$256,381 | Chief of Staff      | Anticipated 3% Increase                                              |
| ST. PETERSBURG  | 262,167    | \$240,011 | City Administrator  | FY25 Salary                                                          |
| ORLANDO         | 328,354    | \$284,336 | Chief Admin Officer | FY25 Salary                                                          |
| TALLAHASSEE     | 200,606    | \$284,399 | City Manager        | FY25 Salary                                                          |
| GAINESVILLE     | 146,104    | \$298,430 | City Manager        | Anticipated 2.5% Increase                                            |
| SARASOTA CO.    | 450,374    | \$284,248 | Cnty Admin          | Anticipated 5% Increase                                              |
| LAKELAND        | 117,207    | \$244,380 | City Manager        | Anticipated 5% Increase                                              |
| HOLLYWOOD       | 156,757    | \$293,209 | City Manager        | Anticipated 3% Increase                                              |
| SARASOTA        | 55,718     | \$226,093 | City Manager        | Current annual for CM, position will be vacant starting October 2024 |
| AVERAGE         |            | \$282,914 |                     |                                                                      |
| CLEARWATER      |            | \$269,427 |                     |                                                                      |
| \$ DIFF         |            | -\$13,487 |                     |                                                                      |
| % DIFF          |            | -5.0      |                     |                                                                      |

Data minus the County jurisdictions

| City Manager   |            |           |                     |
|----------------|------------|-----------|---------------------|
|                | Population | ACTUAL    | MATCH               |
| TAMPA          | 399,734    | \$256,381 | Chief of Staff      |
| ST. PETERSBURG | 262,167    | \$240,011 | City Administrator  |
| ORLANDO        | 328,354    | \$284,336 | Chief Admin Officer |
| TALLAHASSEE    | 200,606    | \$284,399 | City Manager        |
| GAINESVILLE    | 146,104    | \$298,430 | City Manager        |
| LAKELAND       | 117,207    | \$244,380 | City Manager        |
| HOLLYWOOD      | 156,757    | \$293,209 | City Manager        |
| SARASOTA       | 59,117     | \$226,093 | City Manager        |
| AVERAGE        |            | \$265,905 |                     |
| CLEARWATER     |            | \$269,427 |                     |
| \$ DIFF        |            | \$3,522   |                     |
| % DIFF         |            | 1.3       |                     |