

# City of Clearwater

*Main Library - Council Chambers  
100 N. Osceola Avenue  
Clearwater, FL 33755*



## Meeting Minutes

Thursday, March 21, 2019

6:00 PM

Council Chambers - Main Library

**City Council**

## Roll Call

**Present:** 5 - Mayor George N. Cretekos, Councilmember Jay Polglaze, Councilmember Hoyt Hamilton, Vice Mayor Bob Cundiff and Councilmember David Allbritton

**Also Present:** William B. Horne II – City Manager, Pamela K. Akin - City Attorney, Rosemarie Call - City Clerk and Nicole Sprague – Official Records & Legislative Services Coordinator.

*To provide continuity for research, items are listed in agenda order although not necessarily discussed in that order.*

### ***Unapproved***

#### **1. Call to Order – Mayor Cretekos**

*The meeting was called to order at 6:00 p.m. in Council Chambers at the Main Library.*

#### **2. Invocation – Pastor Cesar Monterroza from First Baptist Church**

#### **3. Pledge of Allegiance -Vice Mayor Cundiff**

#### **4. Special recognitions and Presentations (Proclamations, service awards, or other special recognitions. Presentations by governmental agencies or groups providing formal updates to Council will be limited to ten minutes.) – Given.**

- 4.1 Relay for Life Weekend Proclamation April 6-7, 2019 - Jessica Sheets, Community Development Manager, American Cancer Society

#### **5. Approval of Minutes**

- 5.1 Approve the March 7, 2019 City Council Meeting Minutes as submitted in written summation by the City Clerk.

**Vice Mayor Cundiff moved to approve the March 7, 2019 City Council Meeting Minutes as submitted in written summation by the City Clerk. The motion was duly seconded and carried unanimously.**

#### **6. Citizens to be heard re items not on the agenda**

*Rudy Michalek and Richard DeSantis expressed concerns related to the development agreement with Decade Properties that Council recently approved and stated that Councilmember Hamilton should not have voted on the matter because he had voting conflict.*

*The City Attorney said Mr. Michalek provided Council at their last meeting a complaint about an alleged voting conflict of interest he attributed to Councilmember Hamilton; the following day two lawsuits were filed pro se in circuit court. In reviewing the allegations against Councilmember Hamilton, she found many factual misstatements and believe there is no merit to the allegations. Further, the determination on whether individual councilmembers have a conflict of interest, or a voting conflict, is not a council decision. The City will be responding to the litigation in a timely manner and no further comment on pending litigation will be made.*

*In response to a question, the City Clerk said, per Council Rules, council action with a 2-2 vote is automatically carried to the next meeting.*

## **7. Consent Agenda – Approved as submitted.**

- 7.1** Approve an increase to Purchase Order No. 18001102 with Ultimate CNG, LLC in the amount of \$84,800, for the period March 30, 2019 through April 26, 2019, to provide mobile compressed natural gas services at the Clearwater natural gas filling station and authorize the appropriate officials to execute same. (consent)
- 7.2** Approve the Third Amendment to the Lease Agreement between Ruth Eckerd Hall and the City of Clearwater and authorize the appropriate officials to execute same. (consent)
- 7.3** Approve the First Amendment of the Amended and Restated Agreement between The Long Center Foundation (Foundation) and the City of Clearwater (City) to provide for more specific terms and conditions and authorize the appropriate officials to execute same. (consent)
- 7.4** Authorize an increase to Enforcement One, Inc. of Oldsmar, FL (contract number 900098) by \$100,000 in Fiscal Year 18/19 for Police Vehicle Up-Fitting Services, to an amended annual total contract award of \$315,000 and authorize the appropriate officials to execute same. (consent)
- 7.5** Accept a Drainage and Utility Easement from the property owner at 26996 US Hwy19 N, to the City of Clearwater, granting an easement over, under, across and through a portion of land lying in the Southwest 1/4 of Section 30, Township 28 South, Range 16 E Pinellas County FL, as more particularly described in Exhibit A. (consent)

- 7.6 Award a contract to Harcros Chemicals, Inc. in the annual amount of \$250,000.00, for liquid Sodium Hydroxide (Caustic Soda), over a 1-year period, with 2 additional annual extensions, and authorize the appropriate officials to execute same. (consent)
- 7.7 Award a contract to Thatcher Chemical of Florida, Inc., of Deland, FL in the annual amount of \$250,000.00, for liquid Sodium Bisulfite Solution, over a 1-year period, with 2 additional annual extensions, and authorize the appropriate officials to execute same. (consent)
- 7.8 Approve a Contract Extension to Palmdale Oil Company Inc., of Fort Pierce, FL on Contract No. 900492 for an amount not to exceed \$150,000 until expiration of the contract on July 31, 2020, in accordance with Sec. 2.564(1)(d), Code of Ordinances - Other governmental contracts and authorize the appropriate officials to execute same. (consent)

**Councilmember Hamilton moved to approve the Consent Agenda as submitted and authorize the appropriate officials to execute same. The motion was duly seconded and carried unanimously.**

### **Public Hearings - Not before 6:00 PM**

#### **8. Administrative Public Hearings**

- 8.1 Approve the annexation, initial Future Land Use Map designation of Residential Urban (RU) and initial Zoning Atlas designation of Low Medium Density Residential (LMDR) District for 3143 Johns Parkway and pass Ordinances 9237-19, 9238-19 and 9239-19 on first reading. (ANX2019-01001)

This voluntary annexation petition involves 0.241 acres of property consisting of one parcel of land occupied by a single family home. The parcel is located on the south side of Johns Parkway approximately 400 feet west of South Bayshore Boulevard. The applicant is requesting annexation in order to receive sanitary sewer and solid waste service from the City. The property is contiguous to existing city limits in all directions. The annexation of the property will eliminate an enclave. It is proposed that the property be assigned a Future Land Use Map designation of Residential Urban (RU) and a Zoning Atlas designation of Low Medium Density Residential (LMDR).

The Planning and Development Department determined that the proposed annexation is consistent with the provisions of Clearwater Community Development Code Section 4-604.E as follows:

- The property currently receives water service from the City. The closest sanitary sewer line is located in the adjacent Johns Parkway

right-of-way. The applicant has paid the required sewer impact and assessment fees in full and is aware of the additional costs to extend City sewer service to the property. Collection of solid waste will be provided to the property by the City. The property is located within Police District III and service will be administered through the district headquarters located at 2851 N. McMullen Booth Road. Fire and emergency medical services will be provided to this property by Station #49 located at 565 Sky Harbor Drive. The City has adequate capacity to serve this property with sanitary sewer, solid waste, police, fire and EMS service. The proposed annexation will not have an adverse effect on public facilities and their levels of service; and

- The proposed annexation is consistent with and promotes the following objectives and policy of the Clearwater Comprehensive Plan:

Objective A.6.4 Due to the built-out character of the City of Clearwater, compact urban development within the urban service area shall be promoted through application of the Clearwater Community Development Code.

Objective A.7.2 Diversify and expand the City's tax base through the annexation of a variety of land uses located within the Clearwater Planning Area.

Policy A.7.2.3 Continue to process voluntary annexations for single-family residential properties upon request.

- The proposed Residential Urban (RU) Future Land Use Map category to be assigned to the property is consistent with the Countywide Plan designation. This designation primarily permits residential uses at a density of 7.5 units per acre. The proposed zoning district to be assigned to the property is Low Medium Density Residential (LMDR). The use of the subject property is consistent with the uses allowed in the District and the property exceeds the District's minimum dimensional requirements. The proposed annexation is therefore consistent with the Countywide Plan and the City's Comprehensive Plan and Community Development Code; and
- The property proposed for annexation is contiguous to existing city limits in all directions; therefore, the annexation is consistent with Florida Statutes Chapter 171.044.

**Vice Mayor Cundiff moved to approve the annexation, initial Future Land Use Map designation of Residential Urban (RU) and initial Zoning Atlas designation of Low Medium Density Residential (LMDR) District for 3143 Johns Parkway. The motion was duly seconded and carried unanimously.**

**Ordinance 9237-19 was presented and read by title only. Councilmember Hamilton moved to pass Ordinance 9237-19 on first reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Cretekos, Councilmember Polglaze, Councilmember Hamilton, Vice Mayor Cundiff and Councilmember Allbritton

**Ordinance 9238-19 was presented and read by title only. Councilmember Allbritton moved to pass Ordinance 9238-19 on first reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Cretekos, Councilmember Polglaze, Councilmember Hamilton, Vice Mayor Cundiff and Councilmember Allbritton

**Ordinance 9239-19 was presented and read by title only. Councilmember Polglaze moved to pass Ordinance 9239-19 on first reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Cretekos, Councilmember Polglaze, Councilmember Hamilton, Vice Mayor Cundiff and Councilmember Allbritton

- 8.2** Approve the annexation, initial Future Land Use Map designations of US 19-Regional Center (US 19-RC) and Water and initial Zoning Atlas designations of US 19 and Preservation (P) Districts for an unaddressed parcel located between 2991 Gulf to Bay Boulevard and Old Tampa Bay and pass Ordinances 9240-19, 9241-19 and 9242-19 on first reading. (ANX2019-01002)

This voluntary annexation petition involves 1.68 acres of property which include 0.41 acres of uplands and 1.27 acres of submerged lands, more or less. The parcel is located approximately 820 feet south of Gulf to Bay Boulevard between 2991 Gulf to Bay Boulevard and Old Tampa Bay. The applicant owns 2991 Gulf to Bay Boulevard, abutting to the north, and is requesting this annexation so that this additional parcel is also in the City's jurisdiction for future redevelopment of the entire site with multi-family residential. The property is located within an enclave and is contiguous to existing city limits to the north and east. It is proposed that the property be assigned a Future Land Use Map designations of US 19-Regional Center (US 19-RC) and Water and Zoning Atlas designations of US 19 and Preservation (P).

The Planning and Development Department determined that the proposed annexation is consistent with the provisions of Clearwater Community Development Code Section 4-604.E as follows:

- The property currently does not have water or sewer service as the

majority of the parcel is submerged land. The applicant is requesting annexation in order to develop attached dwellings primarily on the abutting parcel to the north and would include this parcel within any development application. Therefore, connection to urban infrastructure (i.e., city sewer and water) is not being requested at this time but is anticipated in the future. The applicant is aware that the required sanitary sewer and water impact and assessment fees must be paid in full prior to connection and of any additional costs to extend to the City's sanitary sewer and water lines. The property is located within Police District III and service will be administered through the district headquarters located at 2851 N. McMullen Booth Road. Fire and emergency medical services will be provided to this property by Station #49 located at 565 Sky Harbor Drive. The City has adequate capacity to serve this property with solid waste, police, fire and EMS service, as well as water and sanitary sewer when requested in the future. The proposed annexation will not have an adverse effect on public facilities and their levels of service; and

- The proposed annexation is consistent with and promotes the following objectives of the Clearwater Comprehensive Plan:

Objective A.6.4 Due to the built-out character of the City of Clearwater, compact urban development within the urban service area shall be promoted through application of the Clearwater Community Development Code.

Objective A.7.2 Diversify and expand the City's tax base through the annexation of a variety of land uses located within the Clearwater Planning Area.

- The proposed US 19-Regional Center (US 19-RC) and Water Future Land Use Map categories to be assigned to the property are consistent with the Countywide Plan designations. The US 19-Regional Center (US 19-RC) category primarily permits a mix of uses at a floor area ratio (FAR) of 2.5. The Water category is proposed to be applied to the submerged lands. The proposed zoning districts to be assigned to the property are US 19 and Preservation (P). The proposed use of the subject property as part of a larger multi-family residential development is consistent with the uses allowed in the District. The proposed annexation is therefore consistent with the City's Comprehensive Plan, the Countywide Plan Map and Community Development Code; and
- The property proposed for annexation is contiguous to existing city limits to the north and east; therefore, the annexation is consistent with Florida Statutes Chapter 171.044.

**Vice Mayor Cundiff moved to approve the annexation, initial Future Land Use Map designations of US 19-Regional Center (US 19-RC) and Water and initial Zoning Atlas designations of US 19**

**and Preservation (P) Districts for an unaddressed parcel located between 2991 Gulf to Bay Boulevard and Old Tampa Bay. The motion was duly seconded and carried unanimously.**

**Ordinance 9240-19 was presented and read by title only. Councilmember Hamilton moved to pass Ordinance 9240-19 on first reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Cretekos, Councilmember Polglaze, Councilmember Hamilton, Vice Mayor Cundiff and Councilmember Allbritton

**Ordinance 9241-19 was presented and read by title only. Councilmember Allbritton moved to pass Ordinance 9241-19 on first reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Cretekos, Councilmember Polglaze, Councilmember Hamilton, Vice Mayor Cundiff and Councilmember Allbritton

**Ordinance 9242-19 was presented and read by title only. Councilmember Polglaze moved to pass Ordinance 9242-19 on first reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Cretekos, Councilmember Polglaze, Councilmember Hamilton, Vice Mayor Cundiff and Councilmember Allbritton

- 8.3** Approve the annexation, initial Future Land Use Map designation of Residential Low (RL) and initial Zoning Atlas designation of Low Medium Density Residential (LMDR) District for 3046 Merrill Avenue, 3035 Terrace View Lane, 3050 Glen Oak Avenue North, 3023 Grand View Avenue, 3077 Hoyt Avenue, 3012 and 3020 Lake Vista Drive, and pass Ordinances 9243-19, 9244-19, and 9245-19 on first reading. (ANX2019-01003)

These voluntary annexation petitions involve 1.537 acres of property consisting of seven parcels of land occupied by single family homes. The parcels are located generally north of Drew Street, south of SR 590, and within ¼ mile west of McMullen Booth Road. The applicants are requesting annexation in order to receive sanitary sewer service from the City and have been connected to the city sanitary sewer as part of the Kapok Terrace Sanitary Sewer Extension Project. The properties are located within an enclave and are contiguous to existing city limits along at least one boundary. It is proposed that the properties be assigned a Future Land Use Map designation of Residential Low (RL) and a Zoning Atlas designation of Low Medium Density Residential (LMDR).

The Planning and Development Department determined that the proposed annexations are consistent with the provisions of Clearwater Community Development Code Section 4-604.E as follows:

- The properties currently receive water service from the City. Collection of solid waste will be provided to the properties by the City. The applicants have paid the required sewer impact fee in full and have been connected to the city's sewer system. The properties are located within Police District III and service will be administered through the district headquarters located at 2851 N. McMullen Booth Road. Fire and emergency medical services will be provided to these properties by Station #49 located at 565 Sky Harbor Drive. The City has adequate capacity to serve these properties with sanitary sewer, solid waste, police, fire and EMS service. The proposed annexations will not have an adverse effect on public facilities and their levels of service; and
- The proposed annexations are consistent with and promote the following objectives and policy of the Clearwater Comprehensive Plan:

Objective A.6.4 Due to the built-out character of the City of Clearwater, compact urban development within the urban service area shall be promoted through application of the Clearwater Community Development Code.

Objective A.7.2 Diversify and expand the City's tax base through the annexation of a variety of land uses located within the Clearwater Planning Area.

Policy A.7.2.3 Continue to process voluntary annexations for single-family residential properties upon request.

- The proposed Residential Low (RL) Future Land Use Map category to be assigned to all properties is consistent with the Countywide Plan designation. This designation primarily permits residential uses at a density of 5 units per acre. The proposed zoning district to be assigned to all properties is Low Medium Density Residential (LMDR). The use of the subject properties is consistent with the uses allowed in the District and the properties exceed the District's minimum dimensional requirements. The proposed annexations are therefore consistent with the Countywide Plan and the City's Comprehensive Plan and Community Development Code; and
- The properties proposed for annexation are contiguous to existing city limits along at least one boundary; therefore, the annexations are consistent with Florida Statutes Chapter 171.044.

**Vice Mayor Cundiff moved to approve the annexation, initial Future Land Use Map designation of Residential Low (RL) and**

initial Zoning Atlas designation of Low Medium Density Residential (LMDR) District for 3046 Merrill Avenue, 3035 Terrace View Lane, 3050 Glen Oak Avenue North, 3023 Grand View Avenue, 3077 Hoyt Avenue, 3012 and 3020 Lake Vista Drive. The motion was duly seconded and carried unanimously.

**Ordinance 9243-19 was presented and read by title only. Councilmember Hamilton moved to pass Ordinance 9243-19 on first reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Cretkos, Councilmember Polglaze, Councilmember Hamilton, Vice Mayor Cundiff and Councilmember Allbritton

**Ordinance 9244-19 was presented and read by title only. Councilmember Allbritton moved to pass Ordinance 9244-19 on first reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Cretkos, Councilmember Polglaze, Councilmember Hamilton, Vice Mayor Cundiff and Councilmember Allbritton

**Ordinance 9245-19 was presented and read by title only. Councilmember Polglaze moved to pass Ordinance 9245-19 on first reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Cretkos, Councilmember Polglaze, Councilmember Hamilton, Vice Mayor Cundiff and Councilmember Allbritton

- 8.4** Continued to a date uncertain: Deny a Future Land Use Map Amendment from the Residential Low (RL) category to the Institutional (I) category for 2.61 acres of property located at 1885 County Road 193 and deny Ordinance 9235-19 on first reading. (LUP2018-11008)

The Community Development Board approved a request from the applicant to continue this case to a date uncertain at their February 19, 2019 public hearing.

**No Action taken.**

- 8.5** Continue to a date uncertain: Deny a Zoning Atlas Amendment from the Low Medium Density Residential (LMDR) District to the Institutional (I) District for 2.61 acres of property located at 1885 County Road 193 and deny Ordinance 9236-19 on first reading. (REZ2018-12005)

The Community Development Board approved a request from the applicant to continue this case to a date uncertain at their February 19, 2019 public hearing.

**No Action taken.**

## **9. Second Readings - Public Hearing**

- 9.1** Adopt Ordinance 9247-19 on second reading, vacating a portion of a Drainage and Utility Easement as recorded in Official Records Book 4398, Page 362 of the public records of Pinellas County, Florida.

**Ordinance 9247-19 was presented and read by title only. Vice Mayor Cundiff moved to adopt Ordinance 9247-19 on second and final reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Cretekos, Councilmember Polglaze, Councilmember Hamilton, Vice Mayor Cundiff and Councilmember Allbritton

- 9.2** Adopt Ordinance 9246-19 on second reading, vacating a 15-foot wide alley lying within Block A, Replat of part of Mandalay Unit No. 5, as recorded in Plat Book 21, Page 13 of the public records of Pinellas County, Florida.

**Ordinance 9246-19 was presented and read by title only. Councilmember Hamilton moved to adopt Ordinance 9246-19 on second and final reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Cretekos, Councilmember Polglaze, Councilmember Hamilton, Vice Mayor Cundiff and Councilmember Allbritton

## **10. City Manager Reports**

- 10.1** Amend the City's fiscal year 2018/19 Operating and Capital Improvement Budgets at first quarter and pass Ordinances 9266-19 and 9267-19 on first reading.

The fiscal year 2018/19 Operating and Capital Improvement Budgets were adopted in September 2018 by Ordinances 9194-18 and 9195-18. Section 2.521 of the City's Code of Ordinances requires the City Manager to prepare a quarterly report detailing income, expenditure estimates, collections, the explanation of significant variances, as well as the financial status of all capital improvement projects.

**Councilmember Allbritton moved to amend the City's fiscal year**

**2018/19 Operating and Capital Improvement Budgets at first quarter. The motion was duly seconded and carried unanimously.**

**Ordinance 9266-19 was presented and read by title only. Councilmember Polglaze moved to pass Ordinance 9266-19 on first reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Cretkos, Councilmember Polglaze, Councilmember Hamilton, Vice Mayor Cundiff and Councilmember Allbritton

**Ordinance 9267-19 was presented and read by title only. Vice Mayor Cundiff moved to pass Ordinance 9267-19 on first reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Cretkos, Councilmember Polglaze, Councilmember Hamilton, Vice Mayor Cundiff and Councilmember Allbritton

**10.2** Approve an annual blanket purchase order (contract) to JW Harris Contractors, Inc., in the amount of \$4,500,000, with the option for three, one-year term extensions to provide the installation of natural gas mains and service lines and authorize the appropriate officials to execute same.

JW Harris Contractors, Inc., located at 3448 Crystal Springs Rd, Zephyrhills, FL, was the lowest and most responsive bidder for Invitation to Bid (ITB) 25-19. JW Harris currently holds the contract for the installation of gas mains and service lines and has performed satisfactory work for Clearwater Gas System (CGS) over the last year. JW Harris has also provided a Performance Bond and Proof of Insurance for the period April 1, 2019 through March 31, 2020.

**APPROPRIATION CODE AND AMOUNT:**

CGS has budgeted funds available in account codes 3237323-96378 (\$3,000,000) Pasco New Mains and Service Lines and 3237323-96377 (\$1,500,000) Pinellas New Mains and Service Lines.

*In response to questions, Gas System Assistant Director Brian Langille said the annual contract has been \$3 million historically but the expansion into Pasco County has brought on more new customers. JW Harris has been working with CGS since 2017.*

*One individual questioned the purchase order that was increased at the*

*last council meeting and supported the item before Council.*

*Mr. Langille said the purchase order with JWB Harris was increased by \$1 million at the last council meeting to cover the construction expenses because the quantities exceeded the original budget.*

**Councilmember Hamilton moved to approve an annual blanket purchase order (contract) to JW Harris Contractors, Inc., in the amount of \$4,500,000, with the option for three, one-year term extensions to provide the installation of natural gas mains and service lines and authorize the appropriate officials to execute same. The motion was duly seconded and carried unanimously.**

- 10.3** Approve the collective bargaining agreement as negotiated between the City of Clearwater and Fraternal Order of Police, Clearwater Officers Bargaining Unit Lodge 10 for Fiscal Years 2018/19, 2019/2020, and 2020/2021 and authorize the appropriate official to execute same.

The current collective bargaining agreement between the City of Clearwater and FOP Lodge 10 expired on September 30, 2018. The parties reached a tentative agreement for a new contract which was ratified by the membership.

The agreement is a three-year agreement providing for a 3% general wage increase (GWI) for all classifications in the first year effective the first pay period after ratification by the Council. It also provides a step pay increase of either 5% or 2.5 % depending on years of service and provides for all pay ranges to be adjusted by 3% in the first year. In the second and third year of the agreement, it provides for a 3% general wage increase plus a step pay increase of either 5% or 2.5 % depending on years of service and a 3% pay range adjustment for all classifications. It also increases shift differential pay to 10% for the night shift and provides for 5% job assignment pay for officers assigned to Canine in lieu of the \$40 per pay period.

**APPROPRIATION CODE AND AMOUNT:**

A cumulative value of this agreement over the three-year term is \$2,334,861.

The cost associated with the implementation of this agreement by fiscal year is anticipated to be approximately as follows:

FY 2018/19	\$764,901
FY 2019/20	\$772,539 (cumulative total of \$1,537,440 for FY2019/20)
FY 2020/21	\$797,421 (cumulative total of \$2,334,861 for FY2020/21)

Funds are available in the FY2018/19 budget to cover the current year of this agreement. Future budgets will include the contract costs in the proposed budget.

**Councilmember Allbritton moved to approve the collective bargaining agreement as negotiated between the City of Clearwater and Fraternal Order of Police, Clearwater Officers Bargaining Unit Lodge 10 for Fiscal Years 2018/19, 2019/2020, and 2020/2021 and authorize the appropriate official to execute same. The motion was duly seconded and carried unanimously.**

- 10.4** Approve the collective bargaining agreement as negotiated between the City of Clearwater and Fraternal Order of Police (FOP), Clearwater Supervisors Bargaining Unit for Fiscal Years 2018/19, 2019/2020, and 2020/2021 and authorize the appropriate official to execute same.

The current collective bargaining agreement between the City of Clearwater and FOP Supervisors bargaining unit expired on September 30, 2018. The parties reached a tentative agreement for a new contract which was ratified by the membership.

The agreement is a three-year agreement providing for a 3% general wage increase (GWI) for all classifications in the first year effective the first pay period after ratification by the Council. It also provides a step pay increase of 4% and provides for all pay ranges to be adjusted by 3% in the first year. In the second and third year of the agreement, it provides for a 3% general wage increase plus a step pay increase of 4% and a 3% pay range adjustment for all classifications. It also provides for 5% job assignment pay for Sergeants assigned to Canine Unit in lieu of the \$40 per payroll period. It also removes the 5% assignment pay for Lt's and instead has been added into the base salary - this is cost neutral to the City.

**APPROPRIATION CODE AND AMOUNT:**

A cumulative value of this agreement over the three-year term is \$612,736. The cost associated with the implementation of this agreement by fiscal year is anticipated to be approximately as follows:

FY 2018/19	\$226,390
FY 2019/20	\$203,114 (cumulative total of \$429,504 for FY2019/20)
FY 2020/21	\$183,232 (cumulative total of \$612,736 for FY2020/21)

Future budgets will include the contract costs in the proposed budget.

**USE OF RESERVE FUNDS:**

Funding for the first year of this agreement will be provided by a mid-year budget amendment allocating General Fund reserves in the amount of \$226,390. Inclusive of this item if approved, a net total of \$1,146,850 of General Fund reserves has been appropriated by Council to fund expenditures in the 2018/19 operating budget. The remaining balance in General Fund reserves

after the 8.5% reserve is approximately \$8.5 million, or 5.7% of the current General Fund operating budget.

**Councilmember Polglaze moved to approve the collective bargaining agreement as negotiated between the City of Clearwater and Fraternal Order of Police (FOP), Clearwater Supervisors Bargaining Unit for Fiscal Years 2018/19, 2019/2020, and 2020/2021 and authorize the appropriate official to execute same. The motion was duly seconded and carried unanimously.**

**11. City Attorney Reports – None.**

**12. Closing comments by Councilmembers (limited to 3 minutes)**

*Vice Mayor Cundiff said he had a conversation that afternoon with Sean Schrader who is starting a non-profit student-peer mentoring service and will be going to the school board to get their support. He said Paint Your Heart Out Clearwater is coming in a couple weeks and about 200 individuals are expected to help paint 12 houses. He said it is Children Art Month and the Clearwater Arts Alliance has a display of children's artwork displayed in the library.*

*Councilmember Polglaze said he attended the Innkeepers lunch today and said it was exciting to hear from the hoteliers and restaurants about their crazy successful spring break season. The Clearwater Marine Aquarium had record breaking attendance this week.*

**13. Closing Comments by Mayor**

*Mayor Cretokos reviewed recent and upcoming events.*

**14. Adjourn**

*The meeting adjourned at 6:50 p.m.*

Attest

\_\_\_\_\_  
Mayor  
City of Clearwater

\_\_\_\_\_  
City Clerk