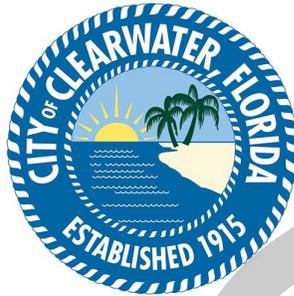


# City of Clearwater

*Main Library - Council Chambers  
100 N. Osceola Avenue  
Clearwater, FL 33755*



## Meeting Minutes

**Monday, February 12, 2024**

**1:00 PM**

**Main Library - Council Chambers**

**Pension Trustees**

**Roll Call**

**Present** 5 - Chair Brian Aungst Sr., Trustee Katleen Beckman, Trustee Mark Bunker, Trustee David Allbritton, and Trustee Lina Teixeira

**Also Present** – Jennifer Poirier – City Manager, Michael Delk – Assistant City Manager, David Margolis - City Attorney, Rosemarie Call – City Clerk, Nicole Sprague – Deputy City Clerk, and Tiffany Makras – Human Resources Director

*To provide continuity for research, items are listed in agenda order although not necessarily discussed in that order.*

**Unapproved**

**1. Call to Order**

*The meeting was called to order at 1:41 p.m.*

*Chair Aungst departed Chambers at 1:41 p.m.*

**2. Approval of Minutes**

2.1 Approve the minutes of the December 19, 2023 Pension Trustees meeting as submitted in written summation by the City Clerk.

**Trustee Beckman moved to approve the minutes of the December 19, 2023 Pension Trustees meeting as submitted in written summation by the City Clerk. The motion was duly seconded and carried unanimously.**

**3. Citizens to be Heard Regarding Items Not on the Agenda – None.**

**4. New Business Items**

4.1 Approve the new hires for acceptance into the Pension Plan as listed.

Name/Job Classification/Department	Pension Eligibility Date
Antoinette Alcala, Recreation Leader, Parks & Recreation	10/21/2023
Amelia Anderson, Recreation Leader, Parks & Recreation	10/21/2023
Jaclyn Gaither, Librarian, Library	10/23/2023
Sandra Aungst, Senior Staff Assistant, Finance & Budget	10/23/2023

Michael Bradley, Recreation Leader, Parks & Recreation	10/23/2023
Malik Morrell, Parks Service Technician, Parks & Recreation	10/23/2023
Carter Duerkop, Lead Parks Service Technician, Parks & Recreation	10/23/2023
Donald Hudenburg Jr., Parks Service Technician, Parks & Recreation	10/23/2023
Alan Isidro, Development Review Technician, Planning & Development	10/23/2023
Maria Teles, Police Officer, Police	10/23/2023
Justin Fritz, Police Officer, Police	10/23/2023
Zachary Cyr, Police Officer, Parks & Recreation	10/23/2023
Dominic Glenn, Parks Service Technician , Parks & Recreation	11/06/2023
Sarah Lamb, Development Review Technician, Planning & Development	11/06/2023
Justin Colen, Multimedia Specialist , Public Communications	11/06/2023
Ricky Shaw, Stormwater Technician, Public Works	11/06/2023
Kamrhen Simpkins, Solid Waste Worker , Solid Waste & Recycling	11/06/2023
Noah Starczewski, Police Cadet, Police Department	11/18/2023
Taylor Hack, Survey Assistant, Public Works	11/20/2023
Brent Jones, Recreation Leader, Parks & Recreation	12/02/2023
Kelsie Juliet, Police Office Specialist, Police	12/02/2023
Juan Ospina Fajardo, Fleet Mechanic, General Services	12/04/2023
Ozell Hall, Parks Service Technician, Parks & Recreation	12/04/2023
Alyssa LoSauro, Recreation Specialist, Parks & Recreation	12/04/2023
Xavier Dominicis, Business Systems Analyst, Customer Service	12/04/2023

**Trustee Teixeira moved to approve the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.**

- 4.2** Approve the following request of employees Ivan Dimitrov, Public Works Department, Timothy Grosso, General Services Department, and Mark Wing, Fire Department to vest their pension as provided by Section 2.419 of the Employees' Pension Plan.

Ivan Dimitrov, Engineering Division Manager, Public Works Department, was employed by the City on February 21, 2017, and his pension service credit is effective on that date. Mr. Dimitrov terminated from city employment on December 7, 2023.

Timothy Grosso, Building and Maintenance Supervisor, General Services Department, was employed by the City on November 23, 1998, and his pension service credit is effective on that date. Mr. Grosso terminated from city employment on December 1, 2023.

Mark Wing, Fire Administrative Chief, Fire Department, was employed by the City March 19, 2007, and his pension service credit is effective on that date. Mr.

Wing terminated from city employment on November 9, 2023.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing five or more years (non-hazardous duty) and ten or more years (hazardous duty) of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of 55 years and completed 20 years of credited service; the date on which a participant has reached age 65 years and completed ten years of credited service; or the date on which a member has completed 30 years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of 60 years and completed 25 years of credited service; or the date on which a participant has reached the age of 65 years and completed ten years of credited service. Mr. Dimitrov will meet the non-hazardous duty criteria and begin collecting a pension in July of 2047. Mr. Grosso will meet the non-hazardous duty criteria and begin collecting a pension in September of 2027.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed 20 years of credited service regardless of age, or the date on which the participant has reached 55 years and completed ten years of credited service. Mr. Wing will meet the hazardous duty criteria and begin collecting a pension in April of 2027.

**Trustee Allbritton moved to approve the following request of employees Ivan Dimitrov, Public Works Department, Timothy Grosso, General Services Department, and Mark Wing, Fire Department to vest their pension as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.**

**4.3** Approve the following request of Vicky Britton, Police Department, John Murray, Solid

Waste and Recycling Department, and Gerald Theisen, Parks and Recreation Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Vicky Britton, Personnel Payroll Technician, Police Department, was employed by the City on December 21, 2003, and her pension service credit is effective on that date. Her pension will be effective January 1, 2024. Based on an average salary of approximately \$45,614.41 over the past five years, the formula for computing regular pensions and Ms. Britton's selection of the Single Life Annuity, this pension benefit will be approximately \$25,119.24 annually.

John Murray, Solid Waste Equipment Operator, Solid Waste & Recycling Department, was employed by the City on September 13, 1993, and his pension service credit is effective on January 10, 1994. His pension will be effective March 1, 2024. Based on an average salary of approximately \$57,815.76 over the past five years, the formula for computing regular pensions and Mr. Murray's selection of the Single Life Annuity with the 20% partial lump sum, this pension benefit will be approximately \$38,313.84 annually.

Gerald Theisen, Lead Parks Service Technician, Parks & Recreation Department, was employed by the City on October 26, 1998, and his pension service credit is effective on that date. His pension will be effective January 1, 2024. Based on an average salary of approximately \$52,295.28 over the past five years, the formula for computing regular pensions and Mr. Theisen's selection of the 100% Joint & Survivor Annuity, this pension benefit will be approximately \$29,780.76 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of 55 years and completed 20 years of credited service; the date on which a participant has reached age 65 years and completed ten years of credited service; or the date on which a member has completed 30 years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of 60 years and completed 25 years of credited service; or the date on which a participant has reached the age of 65 years and completed ten years of credited service. Ms. Britton, Mr. Murray, and Mr. Theisen have met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed 20 years of credited service regardless of age, or the date on which the participant has reached 55 years and completed ten years of credited service. has met the hazardous duty criteria.

**Trustee Beckman moved to approve the following request of Vicky Britton, Police Department, John Murray, Solid Waste and Recycling Department, and Gerald Theisen, Parks and Recreation Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.**

**5. Adjourn**

*The meeting adjourned at 1:42 p.m.*

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Chair  
Employees' Pension Plan Trustees

Attest

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City Clerk