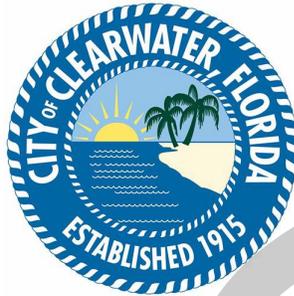


# City of Clearwater

*Main Library - Council Chambers  
100 N. Osceola Avenue  
Clearwater, FL 33755*



## Meeting Minutes

**Thursday, November 6, 2025**

**6:00 PM**

**Main Library - Council Chambers**

**City Council**

**Roll Call**

**Present:** 5 - Mayor Bruce Rector, Vice Mayor Lina Teixeira, Councilmember David Allbritton, Councilmember Ryan Cotton and Councilmember Michael Mannino

**Also Present:** Jennifer Poirrier – City Manager, Daniel Slaughter – Assistant City Manager, Alfred Battle – Assistant City Manager, Owen Kohler – Lead Assistant City Attorney, Rosemarie Call – City Clerk, and Nicole Sprague – Deputy City Clerk.

*To provide continuity for research, items are listed in agenda order although not necessarily discussed in that order.*

**Unapproved**

**1. Call to Order – Mayor Rector**

*The meeting was called to order at 6:00 p.m.*

**2. Invocation**

**3. Pledge of Allegiance**

**4. Special recognitions and Presentations (Proclamations, service awards, or other special recognitions. Presentations by governmental agencies or groups providing formal updates to Council will be limited to ten minutes.)**

**4.1** Citizens Academy Graduation 2025

**4.2** Suncoast Jazz Festival Proclamation - Joan Dragon, Suncoast Jazz Festival Executive Director

**4.3** State of the City Presentation - Jennifer Poirrier, City Manager

*The City Manager provided a PowerPoint presentation.*

**5. Approval of Minutes**

**5.1** Approve the minutes of the October 15, 2025 City Council meeting as submitted in written summation by the City Clerk.

**Vice Mayor Teixeira moved to approve the minutes of the October 15, 2025 City Council meeting as submitted in written summation**

**by the City Clerk. The motion was duly seconded and carried unanimously.**

**6. Consent Agenda – Approved as submitted, less Items 6.4 and 6.10.**

- 6.1** Approve a Third Amendment to Lease Agreement between Clearwater Golf Club, LLC, and the City of Clearwater to extend the lease agreement by ten years, from May 1, 2041 through April 30, 2051; increase the amount of rent from 3% to 4% during these additional years; set a schedule to complete additional improvements to the bridges on the course by the Club, and authorize the appropriate officials to execute same. (consent)
- 6.2** Authorize insurance reimbursement payment to Fields Inc. dba Barefoot Beach House of Clearwater, FL in the amount of \$314,700.00 for repairs to the Barefoot Beach House structure caused by Hurricane Helene; and authorize the appropriate officials to execute same. (consent)
- 6.3** Approve amendment 1 to the agreement between the City of Clearwater and the Juvenile Welfare Board (JWB) to increase funding for Fiscal Year (FY) 26 by \$334,668, from \$569,723 to \$904,391, to operate afterschool and summer programs for elementary school-aged children at the North Greenwood Recreation and Aquatic Complex from January 1, 2026 through September 30, 2026, approve 5.2 Full Time Equivalent (FTE) positions necessary to support these programs, and authorize the appropriate officials to execute same. (consent)
- 6.4** Authorize a purchase order with St. Petersburg College for the Clearwater Police Department and Clearwater Fire Rescue for police academy sponsorships, paramedic training program, and ongoing advanced training for existing personnel in the amount of \$155,000.00, pursuant to Clearwater Code of Ordinances Section 2.563(1)(f), Professional Services not subject to CCNA (academics), and authorize the appropriate officials to execute same. (consent)
- See below.
- 6.5** Reappoint Michael Kachurik to the Board of Trustees, Clearwater Police Supplementary Pension Plan with a term to expire October 31, 2029. (consent)
- 6.6** Authorize the acceptance of the U.S. Department of Energy (DOE)'s Golden Field Office FY23 Congressionally Directed Spending award, Clearwater Solar Panel Project, for \$949,500 and authorize the appropriate officials to execute same. (consent)
- 6.7** Authorize a Guaranteed Maximum Price (GMP) to Bandes Construction for the installation of roof top solar panels at the Countryside Library and North Greenwood Recreation Center in the cumulative amount of \$1,093,514.20 pursuant to RFQ 40-20,

Construction Manager at Risk (CMAR) Continuing Contracts, and authorize the appropriate officials to execute same. (consent)

- 6.8** Authorize a purchase order to Alan Jay Fleet Sales of Sebring, FL for the purchase of two 2026 Ford Interceptors and one Chevrolet Tahoe in the not-to-exceed amount of \$148,066.00 pursuant to Clearwater Code of Ordinances Section 2.563(1)(c), Piggyback; declare the vehicles being replaced as surplus and authorize for disposal at auction pursuant to Clearwater code section 2.623(7)(c), public auction; and authorize lease purchase under the City's Master Lease Purchase Agreement or internal financing via an interfund loan from the Capital Improvement Fund, whichever is deemed to be in the City's best interest, and authorize the appropriate officials to execute same. (consent)
- 6.9** Declare the listed vehicles and equipment as surplus and authorize disposal through public auction pursuant to Clearwater Code of Ordinances Sections 2.623(6) and (8) and authorize the appropriate officials to execute all necessary documentation to facilitate the auction process. (consent)
- 6.10** Authorize Purchase Orders to Global Public Safety of Hanover, MD (primary) and Enforcement One of Oldsmar, FL (secondary) for police upfitting services in an annual not-to-exceed amount of \$1,300,000.00 for one year with three, one-year renewal options pursuant to Request for Proposal (RFP) No. 53-25, Police Vehicle Upfitting Services, and authorize the appropriate officials to execute same. (consent)
- See below.
- 6.11** Authorize a purchase order to Garland/DBS, Inc. for roof replacement at Main Police Department in the not-to-exceed amount of \$1,298,516.00 pursuant to Clearwater Code of Ordinances Section 2.563(1)(c) Piggyback and authorize the appropriate officials to execute same. (consent)
- 6.12** Authorize a purchase order to Ten-8 Fire and Equipment, Inc of Bradenton, FL for one Osage Warrior Type 1 Rescue 2027 Ford F450 Crew Cab Chassis in the amount of \$377,156.00, pursuant to Clearwater Code of Ordinances Sections 2.563(1)(c), Piggyback, and 2.563(1)(d), Non-competitive purchase, and authorize the appropriate officials to execute same. (consent)
- 6.13** Approve Supplemental Work Order 4 with Moffatt and Nichol to provide construction phase services for Phase 2 of the Beach Marina project (21-0008-MA), in the amount of \$96,276.00, increasing the purchase order from \$1,998,326.50 to \$2,094,602.50 pursuant to RFQ 24-21 and authorize the appropriate officials to execute same. (consent)
- 6.14** Authorize a purchase order to Trihedral Inc. of Orlando, FL, for the purchase of Supervisory Control and Data Acquisition (SCADA) system software licenses,

including the initial year of SupportPlus, in a not-to-exceed amount of \$199,079.75, and authorize annual technical support services in the amount of \$30,467.25 per year for a nine-year term following the initial year, pursuant to RFP 07-25, and authorize the appropriate officials to execute same. (consent)

**6.15** Authorize an increase to purchase order with Fastenal Company, for citywide Facility Maintenance, Repair & Operations (MRO) Industrial and Building Supplies, including related equipment, accessories, supplies and vending services, in the amount of \$600,000.00 for the final term of year 3 ending November 8, 2026, and authorize increasing the two, one-year renewal options by \$350,000.00 annually for a new annual not-to exceed amount of \$600,000.00, in accordance with Clearwater Code of Ordinances Section 2.563(1)(c), Piggyback or Cooperative Purchasing, and authorize the appropriate officials to execute same. (consent)

**6.16** Approve a Purchase Order to Lynmark Construction of St. Petersburg, FL for Removal and Replacement of Sodium Hypochlorite Tanks at the Northeast Water Reclamation Facility (WRF) in the amount of \$243,611.68, pursuant to Invitation to Bid (ITB) 56-25 and authorize the appropriate officials to execute the same. (consent)

**6.17** Approve settlement of Department of Environmental Protection (DEP) vs. City of Clearwater, OGC File No. 25-1120 for In-kind Project in the amount of at least \$1,254,783.00 and authorize the appropriate officials to execute same. (consent)

**Councilmember Allbritton moved to approve the Consent Agenda as submitted, less Items 6.4 and 6.10, and authorize the appropriate officials to execute same. The motion was duly seconded and carried unanimously.**

**6.4** Authorize a purchase order with St. Petersburg College for the Clearwater Police Department and Clearwater Fire Rescue for police academy sponsorships, paramedic training program, and ongoing advanced training for existing personnel in the amount of \$155,000.00, pursuant to Clearwater Code of Ordinances Section 2.563(1)(f), Professional Services not subject to CCNA (academics), and authorize the appropriate officials to execute same. (consent)

In recent years, the effort to recruit and hire quality police officer candidates has become increasingly competitive. In response, the Clearwater Police Department has made various efforts towards this challenge to include offering police academy sponsorships to new officer candidates. This has become a common practice with other local law enforcement agencies and is critical for the police department to continue the same practice. In Fiscal Year (FY) 24, the agency sponsored 11 cadets. In FY25, the agency sponsored 14 cadets. In

FY26, the agency estimates sponsoring up to 16 cadets.

The police academy is offered through the Southeastern Public Safety Institute (SEPSI) at St. Petersburg College. The academy is a 22-week, 790-hours, program that includes classroom and practical scenario-based instruction in criminal law, investigations, interviewing, report writing, traffic stops, defensive tactics, firearms, driving, and de-escalation techniques. The police academy will properly prepare cadets to then enter an additional 20-week training program provided by the police department to ensure their readiness to adequately serve and protect the citizens, visitors, and business owners within the City of Clearwater and meet the dynamic challenges of being a police officer.

Academy sponsorships are \$5,000.00 for each cadet and would equate to \$80,000.00 for 16 estimated sponsorships. An additional \$20,000.00 is estimated for advanced training for current officers to keep up with the newest trends in high liability areas as well as get specific training for positions to include instructors, detective, community policing, supervisor and many others. Clearwater Fire Rescue is requesting \$37,000.00 to continue sponsoring new EMTs to attend paramedic school at St. Petersburg College in response to the critical need for qualified paramedics in our community. The paramedic school program spans three semesters, including Paramedic I, Paramedic II, and Paramedic III. Through this comprehensive training, students will undergo essential hands-on clinical experiences both in the hospital and in the field. This hands-on approach ensures a well-rounded education, preparing our personnel to meet the dynamic challenges of emergency medical services. An additional \$18,000.00 is estimated for advanced training for current Firefighters and EMTs to keep up with newest trends in the field.

Clearwater is known throughout the area as providing exceptional training for their officers and firefighters. Supporting this training will help to maintain our high levels of professionalism, knowledge and superior public service.

**APPROPRIATION CODE AND AMOUNT:**

Funding for this purchase order is available in special program 181-99279, Police Recruitment for police academy sponsorships; Police Department operating code 0101155-557300 (Training) for ongoing advance training; and in Fire Department codes 01012xx-557300 (Training), for paramedic school and advanced training.

The operating budgets of the Police and Fire Departments are funded by revenues from the General Fund.

**USE OF RESERVE FUNDS:**

N/A

**STRATEGIC PRIORITY:**

We encourage professional development through employee educational opportunities, skills-based training, and leadership succession planning.

*One individual spoke in opposition.*

**Councilmember Mannino moved to authorize a purchase order with St. Petersburg College for the Clearwater Police Department and Clearwater Fire Rescue for police academy sponsorships, paramedic training program, and ongoing advanced training for existing personnel in the amount of \$155,000.00, pursuant to Clearwater Code of Ordinances Section 2.563(1)(f), Professional Services not subject to CCNA (academics), and authorize the appropriate officials to execute same. The motion was duly seconded and carried unanimously.**

**6.10** Authorize Purchase Orders to Global Public Safety of Hanover, MD (primary) and Enforcement One of Oldsmar, FL (secondary) for police upfitting services in an annual not-to-exceed amount of \$1,300,000.00 for one year with three, one-year renewal options pursuant to Request for Proposal (RFP) No. 53-25, Police Vehicle Upfitting Services, and authorize the appropriate officials to execute same. (consent)

Request for Proposal (RFP) No. 53-25 for Police Upfitting Services was issued on August 26, 2025. Enforcement One and Global Public Safety were the only responsive, responsible bidders in accordance with the bid specifications.

The RFP pricing structure was based on specific equipment and installation requirements necessary for the upfitting of police vehicles to be purchased in Fiscal Year 2026 including but not limited to:

- (26) Marked Ford Explorers (Exhibit A)
- (2) Unmarked Explorers - Supervisor (Exhibit B)
- (2) Unmarked Explorers - Traffic (Exhibit C)
- (5) Marked Ford F-150 Trucks (Exhibit D)
- (3) Unmarked Ford F-150 Trucks (Exhibit E)
- (4) Unmarked Ford F-150 Traffic Units (Exhibit F)
- (1) Unmarked Chevrolet Tahoe - Staff Vehicle (Exhibit I)
- (1) Unmarked Chevrolet Tahoe - Patrol Vehicle (Exhibit J)
- (2) Marked Chevrolet Tahoe - K9 Units (Exhibit K)

Global Public Safety will serve as the primary upfitter for new and replacement vehicles. The company operates three facilities in Florida and will cover all transportation costs for moving vehicles to and from its locations. Enforcement

One will serve as the secondary upfitter for new and replacement vehicles in addition to miscellaneous repairs services.

This contract encompasses full vehicle upfitting to meet operational and safety standards, including the supply, installation, and configuration of lighting systems, sirens, communication devices, and other specialized police equipment.

Authorization also includes coverage for upfitting expenses related to vehicles damaged or deemed a total loss during the fiscal year.

**APPROPRIATION CODE AND AMOUNT:**

This purchase order will be coded to the Police Department cost code 0101131-541500, Garage Services-Variable. A future budget amendment might be required to fund this contract if all vehicles due for upfit are received timely. The Police Department is funded by revenues from The General Fund.

**STRATEGIC PRIORITY:**

This purchase supports the City's Strategic Plan objective 1.2 to maintain public infrastructure, mobility systems, natural lands, environmental resources, and historic features through systematic management efforts.

*One individual spoke in opposition.*

**Councilmember Cotton moved to authorize Purchase Orders to Global Public Safety of Hanover, MD (primary) and Enforcement One of Oldsmar, FL (secondary) for police upfitting services in an annual not-to-exceed amount of \$1,300,000.00 for one year with three, one-year renewal options pursuant to Request for Proposal (RFP) No. 53-25, Police Vehicle Upfitting Services, and authorize the appropriate officials to execute same. The motion was duly seconded and carried unanimously.**

**Public Hearings - Not before 6:00 PM**

**7. Administrative Public Hearings**

- 7.1 Adjust the minimum monthly wastewater collection (sewer) rates for customers with meters under one inch and pass Ordinance 9854-25 on first reading.

This utility rate adjustment is necessary to provide adequate funding to operate the City's wastewater system and maintain compliance with debt service coverage requirements. This rate change applies only to wastewater (sewer) customers with service meters that are less than one inch.

Additionally, this rate adjustment will support the continuation of capital improvement projects needed to sustain the City's wastewater utility infrastructure.

Public Utilities regularly evaluates the sufficiency of revenues from the City's sewer rates. A June 2025 analysis by Stantec Consulting Services Inc. recommended a rate adjustment to ensure adequate revenue to fund the wastewater utility's operational and capital needs.

Effective October 1, 2025, the under 1 in. base sewer monthly rate was erroneously lowered from \$37.71 to \$34.73, when it should have been increased from \$37.71 to \$40.74. The impact of this correction will be an increase of \$6.01 in the monthly charge for under 1 in. base sewer meter, which applies to most residential single-family homes.

This ordinance specifically amends the sewer base rate minimum for customers with meters under one inch. The first rate adjustment will be effective on December 1, 2025. Subsequent annual adjustments will be effective on October 1 of each following year.

The proposed minimum monthly rates for this specific service are as follows:

*One individual spoke in opposition.*

**Ordinance 9854-25 was presented and read by title only.**

**Vice Mayor Teixeira moved to adjust the minimum monthly wastewater collection (sewer) rates for customers with meters under one inch and pass Ordinance 9854-25 on first reading. The motion was duly seconded and upon roll call, the vote was:**

- 7.2** Amend the Clearwater Code of Ordinances by establishing Division 3 - Community Resiliency and Leisure Services Advisory Board, amending the membership composition of the Sister Cities Advisory Board and pass Ordinance 9855-25 on first reading.

At the August 6, 2025 special work session, City Council directed staff to consolidate the Environmental Advisory Board (EAB), the Library Board (LB), and the Parks and Recreation Advisory Board (PRAB) into one board.

The proposed ordinance repeals sections of the city code associated with EAB, LB, and PRAB and establishes the Community Resiliency and Leisure Services Advisory Board under Division 3, Sections 2.101-2.104.

The Community Resiliency and Leisure Services Advisory Board will be comprised of seven members who will meet every other month to seek public sentiment and provide city council feedback and guidance on endeavors that enhance sustainable recreation, parks and cultural programs at city facilities and foster community interest in events and initiatives that promote community well-being. The Board will also prioritize recreational needs for inclusion in the parks and recreation master plan, seek public feedback on prospective grant applications as requested by the Parks and Recreation Director and the Sustainability and Environmental Division Manager, and hold community outreach sessions on topics or initiatives supporting the City's community well-being and environmental stewardship objectives identified in the strategic plan. The new advisory board will continue to hold public hearings for requests to rename a city park or a portion of a recreational facility, advise on the establishment of rules governing the library as requested, and provide city council with insight on environmental activities within and affecting the city. The proposed ordinance also amends the membership composition of the Sister Cities Advisory Board to allow a Pinellas County Schools employee who has participated in an exchange program as a host or chaperone and a Clearwater resident, with an arts education or professional background preferred. Staff is requesting the proposed changes because the School Board's World Language Coordinator position was eliminated due to budget cuts and it is difficult to find a representative from the Clearwater Arts Alliance who is willing to commit their time.

*Four individuals spoke in opposition.*

*In response to questions, Lead Assistant City Attorney Owen Kohler said there are two options available for renaming ball fields, 1) have all requests go to the board, with recommendations to Council, or 2) Council initiate the renaming of ball fields. The City Clerk said currently all renaming requests, whether initiated by a citizen or council, are directed to the advisory board who holds a public hearing and makes a recommendation to council, who makes the final decision.*

*Discussion ensued with consensus to direct all renaming requests initiated by citizens or staff to the advisory board, except for those initiated by council, which will remain with council. It was commented that since the board will meet frequently there was support to maintain the current process for renaming ball fields.*

*Mr. Kohler said the ordinance will be amended for second reading.*

**Ordinance 9855-25 was presented and read by title only.**

**Councilmember Allbritton moved to amend the Clearwater Code of Ordinances by establishing Division 3 - Community Resiliency and Leisure Services Advisory Board, amending the membership composition of the Sister Cities Advisory Board and pass Ordinance 9855-25 on first reading. The motion was duly seconded and upon roll call, the motion carried as follows:**

**Ayes:** 4 - Mayor Rector, Councilmember Allbritton, Councilmember Cotton and Councilmember Mannino

**Nays:** 1 - Vice Mayor Teixeira

## **8. Second Readings - Public Hearing**

- 8.1** Adopt Ordinance 9842-25 on second reading, annexing certain real property whose post office address is 2714 Woodring Drive, Clearwater, FL 33759, into the corporate limits of the city and redefining the boundary lines of the city to include said addition.

**Ordinance 9842-25 was presented and read by title only.**

**Councilmember Mannino moved to adopt Ordinance 9842-25 on second and final reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Rector, Vice Mayor Teixeira, Councilmember Allbritton, Councilmember Cotton and Councilmember Mannino

- 8.2** Adopt Ordinance 9843-25 on second reading, amending the future land use element of the Comprehensive Plan of the city to designate the land use for certain real property whose post office address is 2714 Woodring Drive, Clearwater, FL 33759, upon annexation into the City of Clearwater, as Residential Low (RL).

**Ordinance 9843-25 was presented and read by title only.**

**Councilmember Cotton moved to adopt Ordinance 9843-25 on second and final reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Rector, Vice Mayor Teixeira, Councilmember Allbritton, Councilmember Cotton and Councilmember Mannino

- 8.3** Adopt Ordinance 9844-25 on second reading, amending the Zoning Atlas of the city by zoning certain real property whose post office address is 2714 Woodring Drive, Clearwater, FL 33759, upon annexation into the City of Clearwater, as Low Medium Density Residential (LMDR).

**Ordinance 9844-25 was presented and read by title only.**

**Vice Mayor Teixeira moved to adopt Ordinance 9844-25 on second and final reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Rector, Vice Mayor Teixeira, Councilmember Allbritton, Councilmember Cotton and Councilmember Mannino

- 8.4** Adopt Ordinance 9845-25 on second reading, annexing certain real property whose post office address is 2743 Morningside Drive, Clearwater, FL 33759, into the corporate limits of the city and redefining the boundary lines of the city to include said addition.

**Ordinance 9845-25 was presented and read by title only.**

**Councilmember Allbritton moved to adopt Ordinance 9845-25 on second and final reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Rector, Vice Mayor Teixeira, Councilmember Allbritton, Councilmember Cotton and Councilmember Mannino

- 8.5** Adopt Ordinance 9846-25 on second reading, amending the future land use element of the Comprehensive Plan of the city to designate the land use for certain real property whose post office address is 2743 Morningside Drive, Clearwater, FL 33759, upon annexation into the City of Clearwater, as Residential Low (RL) and Preservation (P).

**Ordinance 9846-25 was presented and read by title only.**

**Councilmember Mannino moved to adopt Ordinance 9846-25 on second and final reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Rector, Vice Mayor Teixeira, Councilmember Allbritton, Councilmember Cotton and Councilmember Mannino

- 8.6** Adopt Ordinance 9847-25 on second reading, amending the Zoning Atlas of the city by zoning certain real property whose post office address is 2743 Morningside Drive, Clearwater, FL 33759, upon annexation into the City of Clearwater, as Low Medium Density Residential (LMDR) and Preservation (P).

**Ordinance 9847-25 was presented and read by title only.**

**Councilmember Cotton moved to adopt Ordinance 9847-25 on second and final reading. The motion was duly seconded and upon roll call, the vote was:**

**Ayes:** 5 - Mayor Rector, Vice Mayor Teixeira, Councilmember Allbritton, Councilmember Cotton and Councilmember Mannino

**9. City Manager Reports**

**10. City Attorney Reports**

**11. Closing comments by Councilmembers (limited to 3 minutes)**

*Councilmembers thanked Veterans for their sacrifices and service to our country and encouraged all to thank a Veteran for their service.*

**12. Closing Comments by Mayor**

*Mayor Rector reviewed upcoming events and thanked Veterans for their service.*

**13. Adjourn**

*The meeting adjourned at 7:48 p.m.*

Attest

\_\_\_\_\_  
Mayor  
City of Clearwater

\_\_\_\_\_  
City Clerk