



CITY COUNCIL

CITY OF CLEARWATER

POST OFFICE BOX 4748, CLEARWATER, FLORIDA 33758-4748
600 CLEVELAND STREET, SUITE 600, CLEARWATER, FLORIDA 33755
TELEPHONE (727) 562-4050 FAX (727) 562-4052

August 5, 2021

ADDENDUM TO EMPLOYMENT AGREEMENT LETTER DATED MARCH 28, 2017

Micah Maxwell
3400 Overlook Dr. NE
St. Petersburg, FL 33703

Dear Mr. Maxwell:

On August 5, 2021, Clearwater City Council unanimously agreed to appoint you Interim City Manager commencing upon the retirement of Mr. Horne on September 3, 2021. The appointment will continue until such time as the new City Manager commences employment, which is anticipated to be mid-October. At that time, or if at any time prior, Council determines that your services as Interim City Manager are no longer needed, you shall resume your position as Assistant City Manager. This letter shall serve as an addendum to your current Employment Agreement Letter. The provisions of this addendum shall only be in affect during the period of time which you are Interim City Manager.

All terms and conditions of your Employment Agreement Letter dated March 28, 2017, shall remain in effect except as provided herein:

2. Duties and Responsibilities:
 - a. Employee agrees to perform the duties of the position Interim City Manager as have been discussed by the Employee and the City Council, and it is understood that such duties and responsibilities may change from time to time.
 - b. Employee agrees to remain in the exclusive employ of the City and shall not engage in other employment or professional or business activity.
 - c. Employee agrees to continually provide his/her best efforts to efficiently and effectively perform his/her duties in a professional manner, uphold City regulations and policies, support the Council-Manager form of government as expressed through City Charter of the City of Clearwater, and abide by ethical standards of conduct, including the City's Code of Ethics.

Mark Bunker, Councilmember
Kathleen Beckman, Councilmember

Frank Hibbard, Mayor



David Allbritton, Councilmember
Hoyt Hamilton, Councilmember

3. Salary:
a. Employee's pay as Interim City Manager shall be \$8,330.74 biweekly.

If this Addendum to your Employment Agreement Letter confirming your employment relationship with the City is satisfactory to you, please sign below as Employee and return a signed and dated copy of this Addendum.

CITY OF CLEARWATER, FLORIDA

By: _____
Frank Hibbard, Mayor

Approved as to form:

Attest:

Pamela K. Akin
City Attorney

Rosemarie Call
City Clerk

EMPLOYEE ACKNOWLEDGEMENT AND ACCEPTANCE:

Micah Maxwell

Date signed