



## Business Impact Estimate

*This form must be posted on the city's website by the time notice of the proposed ordinance is published for public hearing.*

The following Business Impact Estimate is hereby provided for the following ordinance in accordance with Section 166.041(4), Florida Statutes and represents the City of Clearwater's good faith estimate of the business impact of said ordinance.

Note: Business Impact Estimates are not required for the following types of ordinances:

1. Ordinances required for compliance with federal or state law or regulation;
2. Ordinances relating to the issuance or refinancing of debt;
3. Ordinances relating to the adoption of budgets or budget amendments, including revenue sources necessary to fund the budget;
4. Ordinances required to implement a contract or an agreement, including, but not limited to, any federal, state, local, or private grant, or other financial assistance accepted by a municipal government;
5. Emergency ordinances;
6. Ordinances relating to procurement; or
7. Ordinances enacted to implement the following:
  - a. Development orders and development permits, as those terms are defined in Section 163.3164, Florida Statutes, and development agreements, as authorized by the Florida Local Government Development Agreement Act under Section 163.3220-163.3243, Florida Statutes;
  - b. Comprehensive plan amendments and land development regulation amendments initiated by an application by a private party other than the municipality;
  - c. Sections 190.005 and 190.046, Florida Statutes;
  - d. Section 553.73, Florida Statutes, relating to the Florida Building Code; or
  - e. Section 633.202, Florida Statutes, relating to the Florida Fire Prevention Code.

### 1. Proposed Ordinance title:

ORDINANCE 9858-26

AN ORDINANCE OF THE CITY OF CLEARWATER, FLORIDA; AMENDING CHAPTER 2, ARTICLE V, DIVISION 3, EMPLOYEES' PENSION PLAN, AMENDING SECTION 2.063 QUALIFICATIONS AND APPOINTMENT OF MEMBERS; AMENDING SECTION 2.411 PURPOSE OF THE PLAN AND THE TRUST; AMENDING SECTION 2.412 DEFINITIONS; AMENDING SECTION 2.413 PLAN ADMINISTRATION; AMENDING SECTION 2.425 PENSION FUND RECORDS; PROVIDING FOR INCLUSION IN THE CODE; PROVIDING FOR SEVERABILITY; PROVIDING FOR A REPEALER; AND PROVIDING FOR AN EFFECTIVE DATE.

**2. Summary of the proposed ordinance (must include a statement of the public purpose, such as serving the public health, safety, morals, and welfare):**

The City of Clearwater Employees' Pension Plan governs the payment of retirement benefits for City employees. In 2024, the process to determine whether a plan member meets the criteria for awarding a disability pension was changed. The Pension Advisory Committee (PAC) no longer determines whether an applicant is entitled to a disability retirement benefit. The current duties of the PAC are now ministerial in nature and non-substantive.

This Ordinance will eliminate the PAC, and the Pension Trustees will now perform these ministerial duties. This Ordinance will not impact pension benefits, employee contributions, or the actuarial soundness of the plan.

**3. An estimate of the direct economic impact of the proposed ordinance on private, for-profit business in the City of Clearwater, if any:**

**a. An estimate of direct compliance costs that businesses may reasonably incur;**

None.

**b. Any new charge or fee imposed by the proposed ordinance or for which businesses will be financially responsible for; and**

None.

**c. An estimate of the City of Clearwater's regulatory costs, including estimated revenues from any new charges or fees to cover such costs.**

None.

**4. Good faith estimate of the number of businesses likely to be impacted by the proposed ordinances:**

None.

**5. Additional information the governing body deems useful (if any):**

None.