

CONFIDENTIAL - Racine Contract # 3341

Billing Wage Rates

REGION	FLORIDA			
Effective Date 01/01/2024				
Office Designation	Zone 40	Zone 41	Zone 42	Zone 57
	H4 H6	H2 H7	H3	H5
	South Florida	North Florida	Central Florida	Florida
Labor Classification	South (West Palm Beach, Miami)	North (Jacksonville, Gainesville, Tallahassee)	Central (Orlando)	Tampa
Asbestos Worker	NA	NA	NA	\$0.00
Boilermaker	\$252.81	\$252.81	\$252.81	\$252.81
Bricklayers; Masons	\$126.40	\$126.40	\$126.40	\$126.40
Carpenter /Case worker	\$142.20	\$142.20	\$142.20	\$142.20
Carpet Layers/Floor Installers	\$142.20	\$142.20	\$142.20	\$142.20
Concrete Finishers	\$142.20	\$142.20	\$142.20	\$142.20
Data Comm/Telecom Installer	\$197.50	\$197.50	\$197.50	\$197.50
Delivery personnel	\$86.91	\$86.91	\$86.91	\$86.91
Drywall Installers; Ceiling Installers	\$118.50	\$118.50	\$118.50	\$118.50
Electricians	\$276.51	\$276.51	\$276.51	\$276.51
Elevator Mechanics	\$292.30	\$292.30	\$292.30	\$292.30
Glaziers	\$150.10	\$150.10	\$150.10	\$150.10
Heavy Equipment Operators	\$197.50	\$197.50	\$197.50	\$197.50
HVAC Commercial A/C technician	\$181.62	\$181.62	\$181.62	\$181.62
HVAC Light Commercial	\$150.10	\$150.10	\$150.10	\$150.10
HVAC Helper	\$142.20	\$142.20	\$142.20	\$142.20
HVAC Field Supervisor	\$197.50	\$197.50	\$197.50	\$197.50
HVAC Refrigeration technician	\$173.80	\$173.80	\$173.80	\$173.80
HVAC Duct installer	\$173.80	\$173.80	\$173.80	\$173.80
HVAC Filter technician	\$134.31	\$134.31	\$134.31	\$134.31
HVAC Building Automation technician	\$203.42	\$203.42	\$203.42	\$203.42
Insulators	\$181.71	\$181.71	\$181.71	\$181.71
Ironworkers	\$150.10	\$150.10	\$150.10	\$150.10
Laborers	\$86.91	\$86.91	\$86.91	\$86.91
Lathers	\$150.10	\$150.10	\$150.10	\$150.10
Light Equipment Operators	\$118.50	\$118.50	\$118.50	\$118.50
Metal Building Assembler	\$142.20	\$142.20	\$142.20	\$142.20
Millwrights	\$142.20	\$142.20	\$142.20	\$142.20
Operating Engineer	\$142.20	\$142.20	\$142.20	\$142.20
Painters/Wall Covering Installers	\$158.01	\$158.01	\$158.01	\$158.01
Pipefitters	\$205.41	\$205.41	\$205.41	\$205.41
Plasterers	\$126.40	\$126.40	\$126.40	\$126.40
Plumbers	\$205.41	\$205.41	\$205.41	\$205.41
Project Manager	\$205.41	\$205.41	\$205.41	\$205.41
Project Administrator	\$150.10	\$150.10	\$150.10	\$150.10
Roofers	\$150.10	\$150.10	\$150.10	\$150.10
Sheet Metal Workers	\$173.80	\$173.80	\$173.80	\$173.80
Sprinkler Fitters	\$197.50	\$197.50	\$197.50	\$197.50
Terrazzo Workers	\$150.10	\$150.10	\$150.10	\$150.10
Tile Setters	\$150.10	\$150.10	\$150.10	\$150.10
Waterproofers/Caulkers	\$118.50	\$118.50	\$118.50	\$118.50
Geothermal Well Field Labor	\$181.71	\$181.71	\$181.71	\$181.71
Engineering Design	\$276.51	\$276.51	\$276.51	\$276.51
Energy Engineer	\$225.21	\$225.21	\$225.21	\$225.21
Project Engineering	\$197.50	\$197.50	\$197.50	\$197.50
Drafting	\$118.50	\$118.50	\$118.50	\$118.50
Architectural	\$355.50	\$355.50	\$355.50	\$355.50
Test & Balance Technician	\$237.00	\$237.00	\$237.00	\$237.00
Infrared Technician	\$237.00	\$237.00	\$237.00	\$237.00
Water Treatment Technician	\$173.80	\$173.80	\$173.80	\$173.80
Miscellaneous Material Margin	28.50%	28.50%	28.50%	28.50%

NOTES:

1. ALL LABOR RATES ARE BASED ON STANDARD HOURS
2. OVERTIME RATES (AFTERHOURS, SATURDAY): 1.50 X STANDARD RATES
3. OVERTIME RATES (SUNDAY, HOLIDAYS): 2.00 X STANDARD RATES
4. PER DIEM RATES: \$100/DAY/PERSON (WHEN REQUIRED) EXCEPT AK & HI \$200/DAY/PERSON
5. MINIMUM CHARGE OF 2 HOURS FOR ALL OVERTIME WORK
6. RATES WILL BE ADJUSTED ANNUALLY AT RENEWAL DATE BASED ON THE FOLLOWING FORMULA:
 - Percent field labor adjustment factor change from the previous year (60%)
 - Percent material price index change from the previous year (30%)
 - Percent office and operating expense change from the previous year (10%)
7. Published labor rates are the maximum allowable under the contract. Lower labor rates may be extended to the customer based on specific needs