FIRST RENEWAL TO CONTRACT BETWEEN CITY OF CLEARWATER AND COGENT RFP #31-22 CITYWIDE STAFFING SERVICES

THIS FIRST RENEWAL, entered into this _____ day of March 2024, by and between the CITY OF CLEARWATER ("City"), a Florida municipal corporation, P.O. Box 4748, Clearwater, Florida 33758 and Cogent Infotech Corporation ("Cogent" or "Vendor"), a Pennsylvania corporation, 1035 Boyce Road, Suite 108, Pittsburgh, PA 15241.

WHEREAS, the City seeks Citywide staffing services on an as-needed basis. The City operates multiple departments all of which may experience staffing shortages and may need staffing services throughout the term of this Contract.

WHEREAS, Cogent agrees to provide the Citywide staffing services with qualified staff and fixed pricing.

WHEREAS, the City selected Vendor based on Request for Proposal ("RFP") #31-22 and responses by Vendor to RFP #31-22.

WHEREAS, in February 2023, the Parties entered into a one (1) year contract with the option for four (4) additional one (1) year renewals.

WHEREAS, in February 2024, the City Manager approved a one-month extension pursuant to Section 2.554(6), Code of Ordinances.

WHEREAS, the Parties desire to extend this Contract for one (1) additional year and exercise the first renewal option.

NOW THEREFORE, in consideration of the mutual promises contained herein and other good and valuable consideration, the City and Cogent agree that the above terms, recitals, and representations are true and accurate and are incorporated herein by reference, and the Parties further agree as follows:

- This first renewal option for this Contract shall commence on March 16, 2024 and end on February 15, 2025. At the end of this first renewal term, this Contract may be renewed up to three (3) additional one (1) year terms, upon mutual written agreement by the Parties. The City will give written notice of its intention to renew the Contract no later than thirty (30) days prior to the expiration of the term.
- Total aggregate compensation for all services—including Cogent and all other RFP #31-22 selected vendors—shall not exceed \$500,000.00 (Five Hundred Thousand

U.S. Dollars and Zero Cents) for this First Renewal. The Fee Schedule for all services is set forth in Exhibit B.1 and is inclusive of all reasonable and necessary direct expenses.

3. All other terms and conditions of this Contract which are not expressly amended or deleted herein shall continue in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this First Renewal as of the date set forth above.

COGENT INFOTECH CORPORATION

Executive Vice President

CITY OF CLEARWATER, FLORIDA

Brian Aungst Sr. Mayor Jennifer Poirrier City Manager

Approved as to form:

Attest:

Owen Kohler Lead Assistant City Attorney Rosemarie Call City Clerk