

City of Clearwater

*City Hall
112 S. Osceola Avenue
Clearwater, FL 33756*



Meeting Minutes

Thursday, November 8, 2018

9:00 AM

Council Chambers - City Hall

Pension Advisory Committee

Roll Call

Present 5 - Vice Chair Tom Jensen, Committee Member Hoyt Hamilton, Committee Member Greg Newland, Committee Member Bob Cundiff, Committee Member George Cretekos

Absent 1 - Chair Nathan Hightower

Also Present - Joe Roseto – Human Resources Director, Patricia O. Sullivan - Board Reporter

Awaiting approval

1. Call To Order

The Vice Chair called the meeting to order at 9:00 a.m. at City Hall.

To provide continuity for research, items are in agenda order although not necessarily discussed in that order.

2. Approval of Minutes

2.1 Approve minutes of October 11, 2018 Pension Advisory Committee meeting as submitted in written summation.

Member Cundiff moved to approve minutes of October 11, 2018 Pension Advisory Committee meeting as submitted in written summation. The motion was duly seconded and carried unanimously.

3. Citizens to be Heard Regarding Items Not on the Agenda: None.

4. New Business Items

4.1 Recommend approval of the new hires for acceptance into the Pension Plan as listed.

Name, Job Classification, Department	Pension Eligibility Date
Aline Watson, Library Assistant, Library	09/29/2018
Michael Cammarata, Fire Medic, Fire	10/01/2018
Michael Shuster, Fire Medic, Fire	10/01/2018
Timothy Titus, Fire Medic, Fire	10/01/2018
Jacob Williams, Fire Medic, Fire	10/01/2018
Curtis Fivecoat, Fire Medic, Fire	10/01/2018
Shawn Markussen, Fire Medic, Fire	10/01/2018
Raymond Pang, Fire Medic, Fire	10/01/2018
Matthew Kristof, Field Service Representative I, Customer Service	10/01/2018
Gail Shaloy, Senior Accountant, Finance	10/01/2018
Ottoniel Ojeda, Engineering Technician, Gas	10/01/2018
Keon Burden, Aquatic Programmer, Parks and Recreation	10/01/2018
George Hages, Water Distribution Operator Trainee, Public Utilities	10/01/2018
Nathan Hamel, Wastewater Treatment Plant Operator Trainee, Public Utilities	10/01/2018
Jhon Morera Sarrazola, Solid Waste Worker, Solid Waste	10/01/2018
Amy Dodson, Aquatic Programmer, Parks and Recreation	10/01/2018

Kevin Moran, Heavy Equip. Operator, Parks and Recreation	10/01/2018
Hosezell Durant, Parks Service Technician I, Parks and Recreation	10/01/2018
Robert Jefferson, Parks Service Technician I, Parks and Recreation	10/01/2018
Marcia Terry, Recreation Leader, Parks and Recreation	10/01/2018
Orlando Rivas, Water Distribution Operator, Public Utilities	10/01/2018
Richard Foster, Stormwater Technician I, Engineering	10/15/2018
Justin Wilson, Stormwater Technician I, Engineering	10/15/2018
Diane Burge, Senior Accountant, Finance	10/15/2018
Valerie Gillespie, Customer Service Representative, Gas	10/15/2018
Holden Hamm, Recreation Supervisor I, Parks and Recreation	10/15/2018
Diego Guevara Casallas, Senior Planner, Planning and Development	10/15/2018
Michelle McCarthy, Accounting Technician, Public Utilities	10/15/2018
Ricky Palmer, Solid Waste Equipment Operator, Solid Waste	10/15/2018
Brian Tobin, Parks Service Technician III, Parks and Recreation	10/15/2018

Member Hamilton moved to recommend approval of the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.

- 4.2** Recommend approval of the following request of employee Wendy Aspinwall, Fire Department, to vest their pension as provided by Section 2.419 of the Employees' Pension Plan.

Wendy Aspinwall, Firefighter/Driver-Operator, Fire Department, was employed by the City on March 19, 2007, and began participating in the Pension Plan on that date. Ms. Aspinwall terminated from City employment on October 24, 2018.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty (20) years of credited service regardless of age, or the date on which the participant has reached fifty-five (55) years and completed ten (10) years of credited service. Ms. Aspinwall will meet the hazardous duty criteria and begin collecting pension in April 2027.

Member Newland moved to recommend approval of the following request of employee Wendy Aspinwall, Fire Department, to vest her pension as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

- 4.3** Recommend approval of the following request of employee William New, Public Utilities Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

William New, Wastewater Treatment Plant Operator A, Public Utilities Department, was employed by the City on April 18, 1988, and his pension service credit is effective on that date. His pension will be effective January 1, 2019. Based on an average salary of approximately \$70,396.97 over the past five years, the formula for computing regular pensions and Mr. New's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$58,518.24 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five (55) years and completed twenty (20) years of credited service; the date on which a participant has reached age sixty-five (65) years and completed ten (10) years of credited service; or the date on which a member has completed thirty (30) years of service regardless of age. Mr. New has met the non-hazardous duty criteria.

Member Hamilton moved to recommend approval of the following request of employee William New, Public Utilities Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

- 4.4** Recommend the appointment of Michael Walek, Matthew Dupree, John Klinefelter, Roberta Gluski and Denise Balog to serve as the PAC Election Committee with John Klinefelter serving as Chair. (employee only item)

Human Resources Director Joe Roseto reported Committee Member Diane Devol had resigned her position with the City and PAC (Pension Advisory Committee). He reviewed the process to appoint members who represent employees to the PAC.

Member Hamilton moved to suspend Committee rules for the purpose of moving Item 4.4 forward and allowing the 2 eligible members to make and second the motion and vote. The motion was duly seconded and carried unanimously.

Member Newland moved to appoint Michael Walek, Matthew Dupree, John Klinefelter, Roberta Gluski and Denise Balog to serve as the PAC Election Committee with John Klinefelter serving as Chair. The motion was duly seconded. Members Jensen and Newland voted "Aye." Motion carried unanimously.

Member Jensen said he was retiring from the Fire Department in January 2019. He said he would contact the City Clerk re the best time for him to resign from the PAC so that only one special election would be necessary to appoint employee members.

5. Old Business Item: None

6. Director's Report

Mr. Roseto said several disability applications were in the pipeline.

On behalf of the City Manager and himself, Mr. Roseto thanked Tom Jensen for his years of service on the Committee and his objectivity and knowledge when adjudicating cases.

7. Board Members to be Heard: None

8. Adjourn

The meeting adjourned at 9:10 a.m.

Chair, Pension Advisory Committee

Attest:

Board Reporter