

City of Clearwater

*City Hall
112 S. Osceola Avenue
Clearwater, FL 33756*



Meeting Minutes

Thursday, November 9, 2017

9:00 AM

Council Chambers - City Hall

Pension Advisory Committee

Roll Call

Present 4 - Vice Chair Tom Jensen, Committee Member Greg Newland, Committee Member Bill Jonson, and Committee Member Bob Cundiff

Absent 3 - Chair Nathan Hightower, Committee Member Diane Devol, and Committee Member Hoyt Hamilton

Also Present Joe Roseto – Human Resources Director, Nicole Sprague - ORLS Coordinator

Awaiting approval

1. Call To Order

The Vice Chair called the meeting to order at 9:00 a.m. at City Hall.

To provide continuity for research, items are in agenda order although not necessarily discussed in that order.

2. Approval of Minutes

2.1 Approve minutes of October 12, 2017 Pension Advisory Committee meeting as submitted in written summation.

Member Cundiff moved to approve minutes of October 12, 2017 Pension Advisory Committee meeting as submitted in written summation. The motion was duly seconded and carried unanimously.

3. Citizens to be Heard Regarding Items Not on the Agenda: None.

4. New Business Items

4.1 Recommend approval of the new hires for acceptance into the Pension Plan as listed.

Name, Job Classification, Department	Pension Eligibility Date
Sarah Fletcher, Library Assistant, Library	09/30/2017
Steven Buis, Police Officer, Police	08/21/2017
Atef Hanna, Senior Professional Engineer, Engineering	10/02/2017
Mindy Hewitt, WasteWater Treatment Plant Operator, Public Utilities	10/02/2017
Aaron Kunkel, WasteWater Treatment Plant Operator, Public Utilities	10/02/2017
Michael Flanigan, Public Utilities Coordinator, Public Utilities	10/02/2017
Kyle Chiappone, WasteWater Treatment Plant Operator, Public Utilities	10/02/2017
Charles Kordick II, Gas Technician I, Gas	10/02/2017
Eric Hoffmaster, Police Communications Operator Trainee, Police	10/02/2017
Jason Baugh, Solid Waste Equipment Operator, Solid Waste	10/02/2017
Tanya Wilson, Service Dispatcher, Gas	10/16/2017
Jason Bishop, Solid Waste Equipment Operator, Solid Waste	10/16/2017
Bernard Castillo, Police Officer, Police	10/16/2017
Anastasia Delgado, Police Officer, Police	10/16/2017
William Giannas, Police Officer, Police	10/16/2017
Michael Kontodiakos, Police Officer, Police	10/16/2017

David Kurinsky, Police Officer, Police	10/16/2017
Jessica Manganaro, Police Officer, Police	10/16/2017
Brandon Marchione, Police Officer, Police	10/16/2017
Zachary Senter, Police Officer, Police	10/16/2017

Member Jonson moved to recommend approval of the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.

- 4.2** Recommend approval of the following request of employees Angela Aldrich, Parks and Recreation, Sylvia Francis, Police Department and Jennifer Tudor, Library Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan.

Angela Aldrich, Staff Assistant, Parks and Recreation Department, was employed by the City on October 29, 2007, and began participating in the Pension Plan on that date. Ms. Aldrich terminated from City employment on November 2, 2017.

Sylvia Francis, Police Information Tech II, Police Department, was employed by the City on May 24, 1999, and began participating in the Pension Plan on that date. Ms. Francis terminated from City employment on October 27, 2017.

Jennifer Tudor, Librarian II, Library Department, was employed by the City on April 18, 1994, and began participating in the Pension Plan on that date. Ms. Tudor terminated from City employment on October 6, 2017.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five (55) years and completed twenty (20) years of credited service; the date on which a participant has reached age sixty-five (65) years and completed ten (10) years of credited service; or the date on which a member has completed thirty (30) years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty (60) years and completed

twenty-five (25) years of credited service; or the date on which a participant has reached the age of sixty-five (65) years and completed ten (10) years of credited service. Ms. Aldrich will meet the non-hazardous duty criteria and begin collecting a pension in March 2025. Ms. Francis will meet the non-hazardous duty criteria and begin collecting a pension in July 2024. Ms. Tudor will meet the non-hazardous duty criteria and begin collecting a pension in February 2024.

Member Cundiff moved to recommend approval of the following request of employees Angela Aldrich, Parks and Recreation, Sylvia Francis, Police Department and Jennifer Tudor, Library Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

- 4.3** Recommend approval of the following request of employees Michael Quillen, Engineering Department, and Timothy Sparrow, Fire Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Michael Quillen, Engineering Director, Engineering Department, was employed by the City on November 18, 1991, and his pension service credit is effective on that date. His pension will be effective December 1, 2017. Based on an average salary of approximately \$114,051.90 over the past five years, the formula for computing regular pensions and Mr. Quillen's election of the Joint and Survivor Annuity, this pension benefit will be approximately \$81,590.64 annually.

Timothy Sparrow, Fire Assistant Chief, Fire Department, was employed by the City on January 3, 2006, and his pension service credit is effective on that date. His pension will be effective January 1, 2018. Based on an average salary of approximately \$87,458.87 over the past five years, the formula for computing regular pensions and Mr. Sparrow's selection of the Joint and Survivor Annuity, this pension benefit will be approximately \$28,841.40 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five (55) years and completed twenty (20) years of credited service; the date on which a participant has reached age sixty-five (65) years and completed ten (10) years of credited service; or the date on which a member has completed thirty (30) years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty (60) years and completed twenty-five (25) years of credited service; or the date on which a

participant has reached the age of sixty-five (65) years and completed ten (10) years of credited service. Mr. Quillen has met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty (20) years of credited service regardless of age, or the date on which the participant has reached fifty-five (55) years and completed ten (10) years of credited service. Mr. Sparrow has met the hazardous duty criteria.

Member Newland moved to recommend approval of the following request of employees Michael Quillen, Engineering Department, and Timothy Sparrow, Fire Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

5. Old Business Item

Human Resources Director Joe Roseto said the Pension Plan Attorneys would advise staff when Joseph Connors' formal disability hearing was ready to be scheduled.

6. Director's Report: None.

7. Board Members to be Heard: None.

8. Adjourn

The meeting adjourned at 9:02 a.m.

Attest:

Chair
Pension Advisory Committee

Board Reporter