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**Profile**

Kurt \_\_\_\_\_ B \_\_\_\_\_ Hinrichs \_\_\_\_\_  
First Name Middle Initial Last Name

kbhinrichs@gmail.com \_\_\_\_\_  
Email Address

3151 Oyster Bayou Way \_\_\_\_\_  
Home Address Suite or Apt

Clearwater \_\_\_\_\_ FL \_\_\_\_\_ 33759 \_\_\_\_\_  
City State Postal Code

Home: (727) 460-2873 \_\_\_\_\_  
Primary Phone Alternate Phone

**Length of Residency - please select one. \***

6+ years

**Do you own or represent a business in Clearwater?**

Yes  No

**If yes, where is the business located? Do you conduct business with the City?**

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**Which Boards would you like to apply for?**

Community Development Board: Submitted

Caladesi Construction \_\_\_\_\_ Chief Operating Officer \_\_\_\_\_  
Employer Job Title

**Occupation - If retired, enter former occupation.**

Civil Engineer

**Have you served or do you serve on a board in Clearwater?**

Yes  No

**If yes, please list the name of the board.**

Comm. Development Board

**Why do you wish to serve on this board/committee? If seeking reappointment, state why you should be reappointed.**

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Lived in Clearwater prior to 2015 for 25 years. Moved away in 2015 due to being recalled to military active duty from 2015 to 2017. Served as volunteer missionary in Africa from 2017 to 2023. Recently retired and returned to Clearwater and would like to volunteer to serve again.

**What personal qualifications can you bring to this board or committee?**

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Licensed State of FL Professional Engineer (Civil Engineer) for 34 years. Retired Rear Admiral in the US Coast Guard Reserve after 35 years of service in 2017. Moved to Ethiopia and volunteered as Assistant CEO of Hospital in rural Ethiopia for 6 years with 450 employees (2017-2023) Just returned to Clearwater (July 2023) and am looking to volunteer again if needed.

**List Community Activities**

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Member Clearwater Community Church Past member Clearwater Development Board

[Resume\\_Kurt\\_Hinrichs\\_June\\_2023.docx](#)

Upload a Resume

Question applies to multiple boards

[Voter\\_ID.pdf](#)

Please attach a copy of your current voter registration within city limits.

Question applies to multiple boards

[Driver\\_s\\_License.pdf](#)

Please attach a copy of one of the following documents:  
1) valid current Florida Driver License issued to an address within city limits, or 2) Declaration of Domicile filed with the city clerk affirming residency within city limits.

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**Demographics**

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts. (Optional)

**Ethnicity**

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Caucasian/Non-Hispanic

**Gender**

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Male

06/60

Date of Birth

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**The City of Clearwater strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below:**

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**By clicking on "I Agree," below, I affirm that the information above is true and correct, and that I understand and agree to the responsibilities and commitment of time associated with an appointment to a Clearwater advisory board or committee.**

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I Agree

All material submitted to the City of Clearwater is subject to the public records law of the State of Florida including Chapter 119, Florida Statutes.

# KURT BRIAN HINRICHS

Soddo Christian Hospital PO Box 305 Soddo Wolaitta, Ethiopia +1 727 333-5783 kbhinrichs@gmail.com

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## EXECUTIVE MANAGEMENT/SYSTEMS ENGINEER

- Senior Executive
- Human Relations/ Personnel
- Project Management

- Senior Executive of experience managing a multi-million-dollar private business.
- Inspirational leader who uses to streamline priorities which enhance the capabilities and effectiveness of the total workforce.
- Results-oriented worker who motivates team to achieve operational objectives and continually improve processes.

## PROFESSIONAL EXPERIENCE & ACHIEVEMENTS

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### ASSISTANT CEO & FACILITIES ENGINEER

AUGUST 2017 to July 2023

Soddo Christian Hospital, Soddo Ethiopia

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Assistant Chief Operating Officer for 170 bed Christian teaching hospital in Ethiopia.

- Assist CEO with managing a work force of 450 employees
  - Member of Executive Board
- Managed hospital during Covid Crisis
  - Chairmen of hospital COVID crisis team
  - Created a COVID isolation facility on hospital campus within 48 hours.
- Security Officer
  - Disseminate to expatriate staff pertinent security information from US Embassy and several other contracted security agencies.
  - Coordinated security during civil war crisis when US Embassy recommended all US residents evacuate the country.
  - Established emergency evacuation plan with US-based mission agency for 23 US citizens living on the hospital compound
- Fund Raising Team Member
  - Obtained and managed 3 grants with USAID's American Schools and Hospitals Abroad program totaling \$1.6 million
  - Obtained and managed 3 grants from Helmsley Charitable Trust totaling \$14.3 million.
- Acting CFO for all Capital Projects
  - Starting at \$1 million annually in 2017
  - Currently at \$4 million annually in 2023

Facilities Engineer

- Continuously manage multiple construction projects simultaneously, including new Outpatient Building, 2 warehouse facilities, 3 dormitories for surgery residents and their families, new Surgery Pavilion with 8 operating rooms, and several complex renovation projects requiring precise scheduling to enable hospital to successfully operate during expansion.
- USAID Overseas Institution grant manager for three grants.
- Manage staff of 25 maintenance personal to keep hospital running 24/7

### DIRECTOR OF RESERVE AND MILITARY PERSONNEL (US COAST GUARD)

JULY 2015 to June 2017

Coast Guard Headquarters, Washington, DC

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Senior Reservist for the U.S. Coast Guard (Rear Admiral O-8). Directs, develops and implements all military personnel policy and standards defining workforce shape, size, accession, administration, pay, allowances, compensation, monetary benefits, transportation, travel, and housing administration for military workforce of approximately 52,000 Active Duty and Reserve personnel. Provides direct support to the Coast Guard Commandant by advising him on the health, well-being, and readiness of the Coast Guard's entire 7,000-member Reserve Force.

- Participated on DOD Senior Executive teams to develop and/or update numerous military personnel policies:
  - Transgender Policy for DoD; led team that developed policies for the integration, transition and accession of transgender service members into the Coast Guard.
  - New Blended Retirement System (BRS); led Coast Guard team to develop and bring on-line first change to military retirement system in more than 50 years.

## **KURT BRIAN HINRICHS**

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- Effectively led team that updated military policies to enable the Coast Guard to have the right people at the right time in the right locations to accomplish the mission. Components of the policies include, but are not limited to, the following:
  - Maternity Leave, Tattoo Policy, Religious Accommodations, Overseas Assignment Screening, Senior Enlisted Continuation Boards, Temporary Separations, Weight and Body Fat Revisions, Smoking in Housing.
- Responsible for all policies relating to 3,300 military housing units, including divestiture (through sales) of 660 units valued at approximately \$22 million.
- Maintained executive acumen and strategic vision to ensure no degradation in Coast Guard Reserve ability to accomplish strategic mission through a time of decreasing budgets, significant international engagement, and joint service interactions.
- Served as Program Director for Retiree Services Program, coordinating strategic communications and insuring approximately 50,000 Coast Guard annuitants receive proper support and services.

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### **CHIEF OPERATING OFFICER (CALADESI CONSTRUCTION CO.)**

September 1987 to July 2015

Caladesi Construction Company Inc., Largo, FL

Chief Operating Officer for design-build commercial construction company with annual sales of approximately \$14 million. Registered Professional Engineer responsible for managing all phases of commercial building services from planning and design to construction and occupancy, all with the goal of making a profit by exceeding customer expectations.

- Managed a work force which varied from 60 to 200 persons over period of 28 years.
- Continuously managed multiple projects simultaneously, including large warehouses, complicated site work projects and complex commercial renovation projects requiring precise scheduling to enable owner to successfully operate during expansion.
- Engineer of Record for approximately \$4 million of design-build projects annually.
- Supervised office staff of 5 Project Managers, 3 Sales Managers and 4 accounting/clerical staff.
- Managed all human resource functions, including payroll, insurance, and benefits.
- Provided executive-level oversight of accounting staff and coordinated monthly and yearend statements.

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### **PACAREA SENIOR RESERVE OFFICER, COAST GUARD RESERVE**

JUNE 2011 to June 2014

U. S. Coast Guard, Washington, DC

Assisted the PACIFIC AREA COMMANDER with all U.S. Coast Guard missions in hemisphere of the world that ranges from the Rocky Mountains to the waters off the East Coast of Africa. Insured 2,500-member Reserve Force remained trained and ready to mobilize and support any of the Coast Guard missions. Provided oversight of the Port Security Units (PSUs) to assist Area Staff in mentoring PSU Command cadre with challenges that arise and to assist with planning way ahead so that PSUs can maintain their ability to provide expeditionary port security for DoD high value assets.

- Led team that drafted Joint Assessment of Operational Reserve Priorities showing which missions sets were best suited for Reservists. The assessment guided the Reserve Force to “shrink smart” in an environment of 3 consecutive years of reduced Reserve funding; suggested ways in which the Reserves could leverage resources to accomplish mission.
- Assisted Pacific Area Commander in guiding Port Security Unit Working Group and CG Office of Defense Operations with major revisions to the Projected Operational Environment and Required Operational capabilities ensuring units where better able to mobilize and accomplish their missions.
- Assisted in the development of a national mobilization exercise; used Reservists from every Coast Guard district to participate in the 2013 America’s Cup Races to test the Coast Guard’s ability to quickly and effectively mobilize reserve personnel.
- Instigated a dramatic improvement of readiness metrics for more than 2,200 Reservists, focusing on competency alignment and attainment.
- Strategically guided the Pacific Area (PACAREA) Reserve Forces to maintain readiness at the highest level during a time of decreasing budgets, government shutdowns, significant international engagement, and joint service interactions.

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### **RESERVE CHIEF OF STAFF, COAST GUARD ATLANTIC AREA**

JUNE 2010 to June 2012

Coast Guard Atlantic Area, Portsmouth, VA

# KURT BRIAN HINRICHS

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Reserve Chief of Staff for a command with over 4,500 Reservists assigned to units from the Rocky Mountains to the Middle East. Provided support to the Coast Guard's Atlantic Area Commander, ensuring the correct number of properly qualified Reservists were recalled to active duty as required for surge operations. Was eventually recalled to active duty for a 7-month assignment as Team Leader for the Patrol Forces Southwest Asia Cutter Redeployment Team.

- Managed the recall and deployment of senior reserve staff in order to implement the largest recall of Reserve members in recent history for cleanup operations at the Deep-Water Horizon oil spill.
- Recruited a highly qualified team and developed contingency plans to redeploy 110' patrol boats upon completion of Patrol Forces Southwest Asia operations.

## EDUCATION

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### **Bachelor's Degree in Civil Engineering with Honors**

U.S. Coast Guard Academy, New London, CT, 1982

CAPSTONE General/Flag Officer Course

National Defense University, Washington, DC, 2012

Naval War College (Various Reserve Officer Courses)

U.S. Naval War College, Newport, RI

Army War College (Senior Leader Course)

U.S. Army War College, Carlisle, PA

Flag Officer Homeland Security Executive Seminar

Kennedy School of Government

## PROFESSIONAL DEVELOPMENT

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### **Certifications:**

Professional Engineering License in Civil Engineering (State of Florida)

**Boards:** Soddo Christian Hospital Executive Board, Member of the Office of the Secretary of Defense Reserve Forces Policy Board (past), City of Clearwater Development Board (past)

**Relevant Training:** Incident Management Courses: 100, 200, 300, 700, & 800, Joint Planning Orientation, Workings of Congress for Executives, Joint Planning Orientation, Sexual Harassment Prevention. Laws and Rules for Florida Engineers, Structural Wind Loading I & II, Florida Building Code – Building/Structural, Advanced Residential Energy Code Compliance,