

Racine Contract # 3341

Billing Wage Rates

| REGION | FLORIDA | | | |
|--|--------------------------------|--|-------------------|----------|
| Effective Date 01/01/2025 | Hourly Labor Rates | | | |
| Office Designation | Zone 40 | Zone 41 | Zone 42 | Zone 57 |
| | H4 H6 | H2 H7 | H3 | H5 |
| | South Florida | North Florida | Central Florida | Florida |
| Labor Classification | South (West Palm Beach, Miami) | North (Jacksonville, Gainesville, Tallahassee) | Central (Orlando) | Tampa |
| | NA | NA | NA | \$0.00 |
| | \$268.83 | \$268.83 | \$268.83 | \$268.83 |
| Asbestos Worker | \$134.41 | \$134.41 | \$134.41 | \$134.41 |
| Boilermaker | \$151.22 | \$151.22 | \$151.22 | \$151.22 |
| Bricklayers: Masons | \$151.22 | \$151.22 | \$151.22 | \$151.22 |
| Carpenter /Case worker | \$151.22 | \$151.22 | \$151.22 | \$151.22 |
| Carpet Layers/Floor Installers | \$151.22 | \$151.22 | \$151.22 | \$151.22 |
| Concrete Finishers | \$210.02 | \$210.02 | \$210.02 | \$210.02 |
| Data Comm/Telecom Installer | \$92.42 | \$92.42 | \$92.42 | \$92.42 |
| Delivery personnel | \$126.01 | \$126.01 | \$126.01 | \$126.01 |
| Drywall Installers; Ceiling Installers | \$294.04 | \$294.04 | \$294.04 | \$294.04 |
| Electricians | \$310.83 | \$310.83 | \$310.83 | \$310.83 |
| Elevator Mechanics | \$159.61 | \$159.61 | \$159.61 | \$159.61 |
| Glaziers | \$210.02 | \$210.02 | \$210.02 | \$210.02 |
| Heavy Equipment Operators | \$193.14 | \$193.14 | \$193.14 | \$193.14 |
| HVAC Commercial A/C technician | \$159.61 | \$159.61 | \$159.61 | \$159.61 |
| HVAC Light Commercial | \$151.22 | \$151.22 | \$151.22 | \$151.22 |
| HVAC Helper | \$210.02 | \$210.02 | \$210.02 | \$210.02 |
| HVAC Field Supervisor | \$184.81 | \$184.81 | \$184.81 | \$184.81 |
| HVAC Refrigeration technician | \$184.81 | \$184.81 | \$184.81 | \$184.81 |
| HVAC Duct installer | \$142.82 | \$142.82 | \$142.82 | \$142.82 |
| HVAC Filter technician | \$216.31 | \$216.31 | \$216.31 | \$216.31 |
| HVAC Building Automation technician | \$193.23 | \$193.23 | \$193.23 | \$193.23 |
| Insulators | \$159.61 | \$159.61 | \$159.61 | \$159.61 |
| Ironworkers | \$92.42 | \$92.42 | \$92.42 | \$92.42 |
| Laborers | \$159.61 | \$159.61 | \$159.61 | \$159.61 |
| Lathers | \$126.01 | \$126.01 | \$126.01 | \$126.01 |
| Light Equipment Operators | \$151.22 | \$151.22 | \$151.22 | \$151.22 |
| Metal Building Assembler | \$151.22 | \$151.22 | \$151.22 | \$151.22 |
| Millwrights | \$151.22 | \$151.22 | \$151.22 | \$151.22 |
| Operating Engineer | \$168.02 | \$168.02 | \$168.02 | \$168.02 |
| Painters/Wall Covering Installers | \$218.43 | \$218.43 | \$218.43 | \$218.43 |
| Pipefitters | \$134.41 | \$134.41 | \$134.41 | \$134.41 |
| Plasterers | \$218.43 | \$218.43 | \$218.43 | \$218.43 |
| Plumbers | \$218.43 | \$218.43 | \$218.43 | \$218.43 |
| Project Manager | \$218.43 | \$218.43 | \$218.43 | \$218.43 |
| Project Administrator | \$159.61 | \$159.61 | \$159.61 | \$159.61 |
| Roofers | \$159.61 | \$159.61 | \$159.61 | \$159.61 |
| Sheet Metal Workers | \$184.81 | \$184.81 | \$184.81 | \$184.81 |
| Sprinkler Fitters | \$210.02 | \$210.02 | \$210.02 | \$210.02 |
| Terrazzo Workers | \$159.61 | \$159.61 | \$159.61 | \$159.61 |
| Tile Setters | \$159.61 | \$159.61 | \$159.61 | \$159.61 |
| Waterproofers/Caulkers | \$126.01 | \$126.01 | \$126.01 | \$126.01 |
| Geothermal Well Field Labor | \$193.23 | \$193.23 | \$193.23 | \$193.23 |
| Engineering Design | \$294.04 | \$294.04 | \$294.04 | \$294.04 |
| Energy Engineer | \$239.49 | \$239.49 | \$239.49 | \$239.49 |
| Project Engineering | \$210.02 | \$210.02 | \$210.02 | \$210.02 |
| Drafting | \$126.01 | \$126.01 | \$126.01 | \$126.01 |
| Architectural | \$378.04 | \$378.04 | \$378.04 | \$378.04 |
| Test & Balance Technician | \$252.03 | \$252.03 | \$252.03 | \$252.03 |
| Infrared Technician | \$252.03 | \$252.03 | \$252.03 | \$252.03 |
| Water Treatment Technician | \$184.81 | \$184.81 | \$184.81 | \$184.81 |
| Miscellaneous Material Margin | 28.50% | 28.50% | 28.50% | 28.50% |

NOTES:

- ALL LABOR RATES ARE BASED ON STANDARD HOURS
- OVERTIME RATES (AFTERHOURS, SATURDAY): 1.50 X STANDARD RATES
- OVERTIME RATES (SUNDAY, HOLIDAYS): 2.00 X STANDARD RATES
- PER DIEM RATES: \$100/DAY/PERSON (WHEN REQUIRED) EXCEPT AK & HI \$200/DAY/PERSON
- MINIMUM CHARGE OF 2 HOURS FOR ALL OVERTIME WORK
- RATES WILL BE ADJUSTED ANNUALLY AT RENEWAL DATE BASED ON THE FOLLOWING FORMULA:
 - Percent field labor adjustment factor change from the previous year (60%)
 - Percent material price index change from the previous year (30%)
 - Percent office and operating expense changes from the previous year (10%)
- Published labor rates are the maximum allowable under the contract. Lower labor rates may be extended to the customer based on specific needs