

Appendix BB.2

Classification Information			Current Salary Information						Proposed Salary Information								
Job Code	Current Job Title	Proposed Job Title	Hours Worked Per Year	Current Salary Range	Range		Range		Proposed Salary Range	Range		Range		Range		Range	
					Hourly Based on Hours Worked Per Year	Annual Salary	Hourly Based on Hours Worked Per Year	Annual Salary		Hourly Based on 1950	Annual Salary Based on 1950	Hourly Based on 1950	Annual Salary Based on 1950	Hourly Based on 2080	Annual Salary Based on 2080	Hourly Based on 2080	Annual Salary Based on 2080
63	Graphics Designer	Graphic Designer	1950	C-112	\$18.06	\$35,208	\$28.21	\$55,013	14	\$18.86	\$36,770	\$30.17	\$58,832	\$18.86	\$39,222	\$30.17	\$62,754
64		0 Senior Graphic Designer	1950	0		\$0		\$0	16	\$20.79	\$40,539	\$33.26	\$64,863	\$20.79	\$43,242	\$33.26	\$69,187
100	Staff Assistant	Staff Assistant	1950	C-107	\$14.12	\$27,543	\$22.04	\$42,983	7	\$13.40	\$26,132	\$21.44	\$41,811	\$13.40	\$27,874	\$21.44	\$44,598
170	Service Dispatcher	Utility Dispatcher	2080	C-105	\$12.06	\$25,074	\$18.78	\$39,064	7	NA	NA	NA	NA	\$13.40	\$27,874	\$21.44	\$44,598
175	Service Dispatcher II	Senior Utility Dispatcher	2080	C-107	\$13.24	\$27,543	\$20.67	\$42,983	9	NA	NA	NA	NA	\$14.77	\$30,731	\$23.64	\$49,170
230	Accounting Technician	Accounting Technician	1950	C-109	\$15.59	\$30,401	\$24.40	\$47,579	9	\$14.77	\$28,810	\$23.64	\$46,097	\$14.77	\$30,731	\$23.64	\$49,170
231	Accounting Technician (40hrs)	Accounting Technician (40hrs)	2080	C-109	\$14.61	\$30,401	\$22.87	\$47,579		NA	NA	NA	NA	\$14.77	\$30,731	\$23.64	\$49,170
232		0 Senior Accounting Technician	1950	0		\$0		\$0	12	\$17.10	\$33,352	\$27.37	\$53,363	\$17.10	\$35,575	\$27.37	\$56,920
420	Storeskeeper	Storeskeeper	2080	C-110	\$15.37	\$31,960	\$23.91	\$49,742	10	NA	NA	NA	NA	\$15.51	\$32,268	\$24.82	\$51,628
706	City Clerk Specialist	City Clerk Specialist	1950	C-109	\$15.59	\$30,401	\$24.40	\$47,579	9	\$14.77	\$28,810	\$23.64	\$46,097	\$14.77	\$30,731	\$23.64	\$49,170
707	Board Reporter	Board Reporter	1950	C-109	\$15.59	\$30,401	\$24.40	\$47,579	9	\$14.77	\$28,810	\$23.64	\$46,097	\$14.77	\$30,731	\$23.64	\$49,170
1001	Engineering Contracts Specialist	Contracts and Procurement Specialist	1950	C-109	\$15.59	\$30,401	\$24.40	\$47,579	9	\$14.77	\$28,810	\$23.64	\$46,097	\$14.77	\$30,731	\$23.64	\$49,170
1010	Survey Assistant I	Survey Assistant	1950	C-106	\$13.46	\$26,244	\$21.07	\$41,091	7	\$13.40	\$26,132	\$21.44	\$41,811	\$13.40	\$27,874	\$21.44	\$44,598
1020	Survey Assistant II	Senior Survey Assistant	1950	C-109	\$15.59	\$30,401	\$24.40	\$47,579	10	\$15.51	\$30,251	\$24.82	\$48,401	\$15.51	\$32,268	\$24.82	\$51,628
1030	Survey Party Chief	Survey Crew Leader	1950	C-114	\$19.85	\$38,716	\$31.05	\$60,555	15	\$19.80	\$38,609	\$31.68	\$61,774	\$19.80	\$41,183	\$31.68	\$65,892
1040	Construction Inspector I	Construction Inspector	1950	C-112	\$18.06	\$35,208	\$28.21	\$55,013	13	\$17.96	\$35,019	\$28.73	\$56,031	\$17.96	\$37,354	\$28.73	\$59,766
1050	Construction Inspector II	Senior Construction Inspector	1950	C-114	\$19.85	\$38,716	\$31.05	\$60,555	16	\$20.79	\$40,539	\$33.26	\$64,863	\$20.79	\$43,242	\$33.26	\$69,187
1105	Engineering Technician	Engineering Technician	1950	C-111	\$17.19	\$33,520	\$26.89	\$52,445	13	\$17.96	\$35,019	\$28.73	\$56,031	\$17.96	\$37,354	\$28.73	\$59,766
1115	Drafting & Mapping Technician	CAD & Gis Technician	1950	C-111	\$17.19	\$33,520	\$26.89	\$52,445	13	\$17.96	\$35,019	\$28.73	\$56,031	\$17.96	\$37,354	\$28.73	\$59,766
1125	Design & Mapping Technician	Senior CAD & GIS Technician	1950	C-113	\$18.99	\$37,027	\$29.60	\$57,717	15	\$19.80	\$38,609	\$31.68	\$61,774	\$19.80	\$41,183	\$31.68	\$65,892
1173	Environmental Inspector	Environmental Code Enforcement Inspector	1950	C-114	\$19.85	\$38,716	\$31.05	\$60,555	14	\$18.86	\$36,770	\$30.17	\$58,832	\$18.86	\$39,222	\$30.17	\$62,754
1318	Code Enforcement Inspector	Code Enforcement Inspector	1950	C-113	\$18.99	\$37,027	\$29.60	\$57,717	14	\$18.86	\$36,770	\$30.17	\$58,832	\$18.86	\$39,222	\$30.17	\$62,754
1320	Development Review Technician I	Development Review Trainee	1950	C-107	\$14.12	\$27,543	\$22.04	\$42,983	7	\$13.40	\$26,132	\$21.44	\$41,811	\$13.40	\$27,874	\$21.44	\$44,598
1325	Development Review Technician II	Development Review Technician	1950	C-110	\$16.39	\$31,960	\$25.51	\$49,742	10	\$15.51	\$30,251	\$24.82	\$48,401	\$15.51	\$32,268	\$24.82	\$51,628
1335	Development Review Specialist	Senior Development Review Technician	1950	C-112	\$18.06	\$35,208	\$28.21	\$55,013	12	\$17.10	\$33,352	\$27.37	\$53,363	\$17.10	\$35,575	\$27.37	\$56,920
1345	Inspections Specialist	Inspections Specialist	1950	C-114	\$19.85	\$38,716	\$31.05	\$60,555	15	\$19.80	\$38,609	\$31.68	\$61,774	\$19.80	\$41,183	\$31.68	\$65,892
1355	Sign Inspector	Sign Inspector	1950	C-114	\$19.85	\$38,716	\$31.05	\$60,555	14	\$18.86	\$36,770	\$30.17	\$58,832	\$18.86	\$39,222	\$30.17	\$62,754
1365	Housing Inspector	Housing Inspector	1950	C-114	\$19.85	\$38,716	\$31.05	\$60,555	14	\$18.86	\$36,770	\$30.17	\$58,832	\$18.86	\$39,222	\$30.17	\$62,754
1375	Building Inspector Technician	Building Inspector Technician	1950	C-113	\$18.99	\$37,027	\$29.60	\$57,717	13	\$17.96	\$35,019	\$28.73	\$56,031	\$17.96	\$37,354	\$28.73	\$59,766
1380	Building Construction Inspector	Building Construction Inspector	1950	C-115	\$20.92	\$40,795	\$32.58	\$63,529	16	\$20.79	\$40,539	\$33.26	\$64,863	\$20.79	\$43,242	\$33.26	\$69,187
1381		0 Combination Building Inspector	1950	0		\$0		\$0	20	\$25.27	\$49,276	\$40.43	\$78,841	\$25.27	\$52,561	\$40.43	\$84,097
1382		0 Senior Code Enforcement Inspector	1950	0		\$0		\$0	16	\$20.79	\$40,539	\$33.26	\$64,863	\$20.79	\$43,242	\$33.26	\$69,187
1530	Tradesworker	Skilled Tradesworkers	2080	C-111	\$16.12	\$33,520	\$25.21	\$52,445	11	NA	NA	NA	NA	\$16.29	\$33,881	\$26.06	\$54,210
1540	Air Conditioning Technician	Air Conditioning Technician	2080	C-112	\$16.93	\$35,208	\$26.45	\$55,013	13	NA	NA	NA	NA	\$17.96	\$37,354	\$28.73	\$59,766
1545	Plumber	Plumber	2080	C-112	\$16.93	\$35,208	\$26.45	\$55,013	13	NA	NA	NA	NA	\$17.96	\$37,354	\$28.73	\$59,766
1570	Building & Maintenance Supervisor	Building & Maintenance Supervisor	2080	C-116	\$20.61	\$42,873	\$32.10	\$66,773	16	NA	NA	NA	NA	\$20.79	\$43,242	\$33.26	\$69,187
1610	Fleet Mechanic	Fleet Mechanic	2080	C-112	\$16.93	\$35,208	\$26.45	\$55,013	13	NA	NA	NA	NA	\$17.96	\$37,354	\$28.73	\$59,766
1615	EVT Fleet Mechanic	Fire Apparatus Mechanic	2080	C-115	\$19.61	\$40,795	\$30.54	\$63,529	15	NA	NA	NA	NA	\$19.80	\$41,183	\$31.68	\$65,892
1640	Warehouse Clerk	Warehouse Clerk	2080	C-108	\$13.93	\$28,972	\$21.77	\$45,281	8	NA	NA	NA	NA	\$14.07	\$29,268	\$22.51	\$46,828
1650	Warehouse Supervisor	Warehouse Supervisor	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	16	NA	NA	NA	NA	\$20.79	\$43,242	\$33.26	\$69,187

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					Hourly Based on Hours Worked Per Year	Annual Salary	Hourly Based on Hours Worked Per Year	Annual Salary		Hourly Based on 1950	Annual Salary Based on 1950	Hourly Based on 1950	Annual Salary Based on 1950	Hourly Based on 2080	Annual Salary Based on 2080	Hourly Based on 2080	Annual Salary Based on 2080
1651	Mechanic Fabricator	Mechanic Fabricator	2080	C-113	\$17.80	\$37,027	\$27.75	\$57,717	14	\$18.86	\$36,770	\$30.17	\$58,832	\$18.86	\$39,222	\$30.17	\$62,754
1654	Fleet Operations Trainer	Fleet Operations Trainer	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	14	NA	NA	NA	NA	\$18.86	\$39,222	\$30.17	\$62,754
1675	Fleet Mechanic Supervisor	Fleet Mechanic Supervisor	2080	C-116	\$20.61	\$42,873	\$32.10	\$66,773	18	NA	NA	NA	NA	\$22.92	\$47,674	\$36.67	\$76,278
1705	Parks Streets & Sidewalks Technician I	Parks Streets & Sidewalks Technician	2080	C-107	\$13.24	\$27,543	\$20.67	\$42,983	7	NA	NA	NA	NA	\$13.40	\$27,874	\$21.44	\$44,598
1706	Public Utilities Technician I	Waste Water Collections Technician	2080	C-107	\$13.24	\$27,543	\$20.67	\$42,983	8	NA	NA	NA	NA	\$14.07	\$29,268	\$22.51	\$46,828
1707	Water Distribution Operator Trainee	Water Distribution Operator Trainee	2080	C-107	\$13.24	\$27,543	\$20.67	\$42,983	8	NA	NA	NA	NA	\$14.07	\$29,268	\$22.51	\$46,828
1708	Parks Streets & Sidewalks Technician II	Senior Parks Streets & Sidewalks Technician	2080	C-111	\$16.12	\$33,520	\$25.21	\$52,445	11	NA	NA	NA	NA	\$16.29	\$33,881	\$26.06	\$54,210
1709	Public Utilities Technician II	Senior Waste Water Collections Technician	2080	C-111	\$16.12	\$33,520	\$25.21	\$52,445	13	NA	NA	NA	NA	\$17.96	\$37,354	\$28.73	\$59,766
1710	Water Distribution Operator	Water Distribution Operator	2080	C-111	\$16.12	\$33,520	\$25.21	\$52,445	12	NA	NA	NA	NA	\$17.10	\$35,575	\$27.37	\$56,920
1711	Water Distribution Operator	Water Quality Technician	2080	C-111	\$16.12	\$33,520	\$25.21	\$52,445	13	NA	NA	NA	NA	\$17.96	\$37,354	\$28.73	\$59,766
1720	Street Sweeper	Street Sweeper	2080	C-111	\$16.12	\$33,520	\$25.21	\$52,445	11	NA	NA	NA	NA	\$16.29	\$33,881	\$26.06	\$54,210
1725	Parks Streets & Sidewalks Technician III	Lead Parks Streets & Sidewalks Technician	2080	C-113	\$17.80	\$37,027	\$27.75	\$57,717	13	NA	NA	NA	NA	\$17.96	\$37,354	\$28.73	\$59,766
1726	Public Utilities Technician III	Lead Waste Water Collections Technician	2080	C-113	\$17.80	\$37,027	\$27.75	\$57,717	15	NA	NA	NA	NA	\$19.80	\$41,183	\$31.68	\$65,892
1727	Water Distribution Operator Lead	Water Distribution Lead Operator	2080	C-113	\$17.80	\$37,027	\$27.75	\$57,717	15	NA	NA	NA	NA	\$19.80	\$41,183	\$31.68	\$65,892
1741	Electro-Mechanical Technician	Industrial Electricians	2080	C-115	\$19.61	\$40,795	\$30.54	\$63,529	16	NA	NA	NA	NA	\$20.79	\$43,242	\$33.26	\$69,187
1746	Public Utilities Specialist	SCADA Specialist	2080	C-115	\$19.61	\$40,795	\$30.54	\$63,529	18	NA	NA	NA	NA	\$22.92	\$47,674	\$36.67	\$76,278
1750	Public Utilities Supervisor I	Public Utilities Foreman	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	17	NA	NA	NA	NA	\$21.83	\$45,404	\$34.93	\$72,646
1751	Water Distribution Supervisor I	Water Distribution Foreman	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	17	NA	NA	NA	NA	\$21.83	\$45,404	\$34.93	\$72,646
1755	Parks Streets & Sidewalks Supervisor II	Parks Streets & Sidewalks Supervisor	2080	C-116	\$20.61	\$42,873	\$32.10	\$66,773	16	NA	NA	NA	NA	\$20.79	\$43,242	\$33.26	\$69,187
1756	Public Utilities Supervisor II	Public Utilities Supervisor	2080	C-116	\$20.61	\$42,873	\$32.10	\$66,773	19	NA	NA	NA	NA	\$24.07	\$50,058	\$38.51	\$80,092
1757	Water Distribution Supervisor II	Water Distribution Supervisor	2080	C-116	\$20.61	\$42,873	\$32.10	\$66,773	20	NA	NA	NA	NA	\$25.27	\$52,561	\$40.43	\$84,097
1760	Machinist/Fabricator	Machinist/Fabricator	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	14	NA	NA	NA	NA	\$18.86	\$39,222	\$30.17	\$62,754
1765	Utilities Mechanic	Utilities Mechanics	2080	C-112	\$16.93	\$35,208	\$26.45	\$55,013	13	NA	NA	NA	NA	\$17.96	\$37,354	\$28.73	\$59,766
1775	Utilities Maintenance Supervisor I	Utilities Maintenance Foreman	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	15	NA	NA	NA	NA	\$19.80	\$41,183	\$31.68	\$65,892
1785	Utilities Maintenance Supervisor II	Utilities Maintenance Supervisor	2080	C-116	\$20.61	\$42,873	\$32.10	\$66,773	19	NA	NA	NA	NA	\$24.07	\$50,058	\$38.51	\$80,092
1800	Public Utilities Heavy Equipment Operator	Public Utilities Heavy Equipment Operator	2080	C-111	\$16.12	\$33,520	\$25.21	\$52,445	12	NA	NA	NA	NA	\$17.10	\$35,575	\$27.37	\$56,920
1805	Stormwater Technician I	Stormwater Technician	2080	C-107	\$13.24	\$27,543	\$20.67	\$42,983	8	NA	NA	NA	NA	\$14.07	\$29,268	\$22.51	\$46,828
1806	Stormwater Technician II	Senior Stormwater Technician	2080	C-111	\$16.12	\$33,520	\$25.21	\$52,445	11	NA	NA	NA	NA	\$16.29	\$33,881	\$26.06	\$54,210
1807	Stormwater Technician III	Lead Stormwater Technician	2080	C-113	\$17.80	\$37,027	\$27.75	\$57,717	13	NA	NA	NA	NA	\$17.96	\$37,354	\$28.73	\$59,766
1808	Stormwater Supervisor I	Stormwater Foreman	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	14	NA	NA	NA	NA	\$18.86	\$39,222	\$30.17	\$62,754
1811	Stormwater Heavy Equipment Operator	Stormwater Heavy Equipment Operator	2080	C-111	\$16.12	\$33,520	\$25.21	\$52,445	11	NA	NA	NA	NA	\$16.29	\$33,881	\$26.06	\$54,210
1820	Heavy Equipment Operator	Parks Heavy Equipment Operator	2080	C-111	\$16.12	\$33,520	\$25.21	\$52,445	11	NA	NA	NA	NA	\$16.29	\$33,881	\$26.06	\$54,210
1910	Licensed Electrician	Licensed Electrician	2080	C-115	\$19.61	\$40,795	\$30.54	\$63,529	15	NA	NA	NA	NA	\$19.80	\$41,183	\$31.68	\$65,892
1920	Electrical Supervisor	Electrical Supervisor	2080	C-116	\$20.61	\$42,873	\$32.10	\$66,773	16	NA	NA	NA	NA	\$20.79	\$43,242	\$33.26	\$69,187
1940	Electronics Technician	Utilities Electronics Technician	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	15	NA	NA	NA	NA	\$19.80	\$41,183	\$31.68	\$65,892
1941	Electronics Technician	Street Light Technician	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	15	NA	NA	NA	NA	\$19.80	\$41,183	\$31.68	\$65,892
2005	Traffic Sign & Marking Technician	Traffic Sign & Marking Technician	2080	C-112	\$16.93	\$35,208	\$26.45	\$55,013	12	NA	NA	NA	NA	\$17.10	\$35,575	\$27.37	\$56,920
2010	Traffic Signal Technician	Traffic Signal Technician	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	14	NA	NA	NA	NA	\$18.86	\$39,222	\$30.17	\$62,754
2025	Parking Technician	Parking Meter Technician	2080	C-108	\$13.93	\$28,972	\$21.77	\$45,281	11	NA	NA	NA	NA	\$16.29	\$33,881	\$26.06	\$54,210
2028	Parking Assistant	Parking Citation Assistant	2080	C-106	\$12.62	\$26,244	\$19.76	\$41,091	6	NA	NA	NA	NA	\$12.76	\$26,547	\$20.42	\$42,475

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					Hourly Based on Hours Worked Per Year	Annual Salary	Hourly Based on Hours Worked Per Year	Annual Salary		Hourly Based on 1950	Annual Salary Based on 1950	Hourly Based on 1950	Annual Salary Based on 1950	Hourly Based on 2080	Annual Salary Based on 2080	Hourly Based on 2080	Annual Salary Based on 2080
2030	Parking Enforcement Specialist	Parking Enforcement Specialist	2080	C-107	\$13.24	\$27,543	\$20.67	\$42,983	8	NA	NA	NA	NA	\$14.07	\$29,268	\$22.51	\$46,828
2035	Parking Enforcement Supervisor	Parking Enforcement Supervisor	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	15	NA	NA	NA	NA	\$19.80	\$41,183	\$31.68	\$65,892
2040	Parking Marina Supervisor	Parking Marina Supervisor	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	15	NA	NA	NA	NA	\$19.80	\$41,183	\$31.68	\$65,892
2045	Parking Operations Supervisor	Parking Operations Supervisor	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	15	NA	NA	NA	NA	\$19.80	\$41,183	\$31.68	\$65,892
2050	Traffic Engineering Assistant	Traffic Engineering Assistant	2080	C-110	\$15.37	\$31,960	\$23.91	\$49,742	10	NA	NA	NA	NA	\$15.51	\$32,268	\$24.82	\$51,628
2055	Traffic Operations Supervisor II	Traffic Operations Supervisor	2080	C-116	\$20.61	\$42,873	\$32.10	\$66,773	16	NA	NA	NA	NA	\$20.79	\$43,242	\$33.26	\$69,187
2066	Parking Attendant	Parking Attendant	2080	C-101	\$9.87	\$20,527	\$15.47	\$32,170	2	NA	NA	NA	NA	\$10.50	\$21,840	\$16.80	\$34,944
2068	Lead Parking Attendant	Senior Parking Attendant	2080	C-106	\$12.62	\$26,244	\$19.76	\$41,091	6	NA	NA	NA	NA	\$12.76	\$26,547	\$20.42	\$42,475
2110	Library Assistant	Library Assistant	1950	C-105	\$12.86	\$25,074	\$20.03	\$39,064	5	\$12.16	\$23,702	\$19.45	\$37,924	\$12.16	\$25,283	\$19.45	\$40,452
2115	Senior Library Assistant	Senior Library Assistant	1950	C-106	\$13.46	\$26,244	\$21.07	\$41,091	6	\$12.76	\$24,887	\$20.42	\$39,820	\$12.76	\$26,547	\$20.42	\$42,475
3010	Marine Facility Operator	Marine Facility Operator	2080	C-108	\$13.93	\$28,972	\$21.77	\$45,281	8	NA	NA	NA	NA	\$14.07	\$29,268	\$22.51	\$46,828
3030	Marine Facilities Supervisor	Marine Facilities Supervisor	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	15	NA	NA	NA	NA	\$19.80	\$41,183	\$31.68	\$65,892
3045	Beach Lifeguard	Beach Lifeguard	2080	C-107	\$13.24	\$27,543	\$20.67	\$42,983	7	NA	NA	NA	NA	\$13.40	\$27,874	\$21.44	\$44,598
3050	Senior Beach Lifeguard	Senior Beach Lifeguard	2080	C-109	\$14.62	\$30,401	\$22.87	\$47,579	9	NA	NA	NA	NA	\$14.77	\$30,731	\$23.64	\$49,170
3230	Personnel/Payroll Technician	Personnel/Payroll Technician	1950	C-110	\$16.39	\$31,960	\$25.51	\$49,742	10	\$15.51	\$30,251	\$24.82	\$48,401	\$15.51	\$32,268	\$24.82	\$51,628
3231	Personnel/Payroll Technician (40hrs)	Personnel/Payroll Technician (40hrs)	2080	C-110	\$15.37	\$31,960	\$23.91	\$49,742	10	NA	NA	NA	NA	\$15.51	\$32,268	\$24.82	\$51,628
3505	Police Information Technician I	Police Records Clerk	1950	C-105	\$12.86	\$25,074	\$20.03	\$39,064	5	\$12.16	\$23,702	\$19.45	\$37,924	\$12.16	\$25,283	\$19.45	\$40,452
3510	Police Information Technician II	Senior Police Records Clerk	1950	C-109	\$15.59	\$30,401	\$24.40	\$47,579	9	\$14.77	\$28,810	\$23.64	\$46,097	\$14.77	\$30,731	\$23.64	\$49,170
3515	Police Information Supervisor	Police Records Supervisor	1950	C-113	\$18.99	\$37,027	\$29.60	\$57,717	13	\$17.96	\$35,019	\$28.73	\$56,031	\$17.96	\$37,354	\$28.73	\$59,766
3517	Police Office Specialist	Police Office Specialist	1950	C-109	\$15.59	\$30,401	\$24.40	\$47,579	9	\$14.77	\$28,810	\$23.64	\$46,097	\$14.77	\$30,731	\$23.64	\$49,170
3520	Police Property Clerk	Police Property Clerk	2080	C-106	\$12.62	\$26,244	\$19.76	\$41,091	6	NA	NA	NA	NA	\$12.76	\$26,547	\$20.42	\$42,475
3521	Police Property Supervisor	Police Property Supervisor	2080	C-113	\$17.80	\$37,027	\$27.75	\$57,717	13	NA	NA	NA	NA	\$17.96	\$37,354	\$28.73	\$59,766
3534	Crime Scene Technician	Crime Scene Technician	2080	C-112	\$16.93	\$35,208	\$26.45	\$55,013	12	NA	NA	NA	NA	\$17.10	\$35,575	\$27.37	\$56,920
3560	Police Communication Supervisor	Dispatch Supervisor	2080	C-115	\$19.61	\$40,795	\$30.54	\$63,529	16	NA	NA	NA	NA	\$20.79	\$43,242	\$33.26	\$69,187
3568	Police Communication Operator Trainee	Dispatcher Trainee	2080	C-109	\$14.62	\$30,401	\$22.87	\$47,579	10	NA	NA	NA	NA	\$15.51	\$32,268	\$24.82	\$51,628
3571	Police Communication Operator	Dispatcher	2080	C-112	\$16.93	\$35,208	\$26.45	\$55,013	12	NA	NA	NA	NA	\$17.10	\$35,575	\$27.37	\$56,920
3572	Senior Police Communication Operator	Senior Dispatcher	2080	C-113	\$17.80	\$37,027	\$27.75	\$57,717	14	NA	NA	NA	NA	\$18.86	\$39,222	\$30.17	\$62,754
4600	Tree Trimmer	Tree Trimmer	2080	C-108	\$13.93	\$28,972	\$21.77	\$45,281	8	NA	NA	NA	NA	\$14.07	\$29,268	\$22.51	\$46,828
4603	Arborist	Arborist	2080	C-111	\$16.12	\$33,520	\$25.21	\$52,445	11	NA	NA	NA	NA	\$16.29	\$33,881	\$26.06	\$54,210
4625	Parks Service Technician I	Parks Service Technician	2080	C-104	\$11.43	\$23,775	\$17.87	\$37,171	4	NA	NA	NA	NA	\$11.58	\$24,079	\$18.52	\$38,526
4635	Parks Service Technician II	Senior Parks Service Technician	2080	C-108	\$13.93	\$28,972	\$21.77	\$45,281	8	NA	NA	NA	NA	\$14.07	\$29,268	\$22.51	\$46,828
4645	Parks Service Technician III	Lead Parks Service Technician	2080	C-111	\$16.12	\$33,520	\$25.21	\$52,445	11	NA	NA	NA	NA	\$16.29	\$33,881	\$26.06	\$54,210
4671	Parks Service Supervisor I	Parks Service Foreman	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	14	NA	NA	NA	NA	\$18.86	\$39,222	\$30.17	\$62,754
4672	Parks Service Supervisor II	Parks Service Supervisor	2080	C-116	\$20.61	\$42,873	\$32.10	\$66,773	16	NA	NA	NA	NA	\$20.79	\$43,242	\$33.26	\$69,187
4760	Pool Guard	Pool Lifeguard	2080	C-105	\$12.06	\$25,074	\$18.78	\$39,064	5	NA	NA	NA	NA	\$12.16	\$25,283	\$19.45	\$40,452
4762	Recreation Leader I	Recreation Leader	2080	C-105	\$12.06	\$25,074	\$18.78	\$39,064	5	NA	NA	NA	NA	\$12.16	\$25,283	\$19.45	\$40,452
4763	Recreation Leader II	Senior Recreation Leader	2080	C-107	\$13.24	\$27,543	\$20.67	\$42,983	7	NA	NA	NA	NA	\$13.40	\$27,874	\$21.44	\$44,598
4765	Aquatic Programmer	Aquatics Coordinator	2080	C-109	\$14.62	\$30,401	\$22.87	\$47,579	9	NA	NA	NA	NA	\$14.77	\$30,731	\$23.64	\$49,170
4775	Recreation Programmer II	Senior Recreation Coordinator	2080	C-111	\$16.12	\$33,520	\$25.21	\$52,445	11	NA	NA	NA	NA	\$16.29	\$33,881	\$26.06	\$54,210
4784	Recreation Program Support Technician	Recreation Facilities Support Custodian	2080	C-109	\$14.62	\$30,401	\$22.87	\$47,579	9	NA	NA	NA	NA	\$14.77	\$30,731	\$23.64	\$49,170

Appendix BB.2

Classification Information			Current Salary Information						Proposed Salary Information								
Job Code	Current Job Title	Proposed Job Title	Hours Worked Per Year	Current Salary Range	Range		Range		Proposed Salary Range	Range		Range		Range		Range	
					Hourly Based on Hours Worked Per Year	Annual Salary	Hourly Based on Hours Worked Per Year	Annual Salary		Hourly Based on 1950	Annual Salary Based on 1950	Hourly Based on 1950	Annual Salary Based on 1950	Hourly Based on 2080	Annual Salary Based on 2080	Hourly Based on 2080	Annual Salary Based on 2080
4785	Recreation Programmer I	Recreation Coordinator	2080	C-109	\$14.62	\$30,401	\$22.87	\$47,579	9	NA	NA	NA	NA	\$14.77	\$30,731	\$23.64	\$49,170
5110	Field Service Representative I	Meter Reader	2080	C-106	\$12.62	\$26,244	\$19.76	\$41,091	6	NA	NA	NA	NA	\$12.76	\$26,547	\$20.42	\$42,475
5111	Field Service Representative II	Senior Meter Reader	2080	C-107	\$13.24	\$27,543	\$20.67	\$42,983	8	NA	NA	NA	NA	\$14.07	\$29,268	\$22.51	\$46,828
5113		Account Collector	1950	0		\$0		\$0	7	\$13.40	\$26,132	\$21.44	\$41,811	\$13.40	\$27,874	\$21.44	\$44,598
5114		Senior Account Collector	1950	0		\$0		\$0	11	\$16.29	\$31,763	\$26.06	\$50,822	\$16.29	\$33,881	\$26.06	\$54,210
5125	Customer Service Representative	Customer Service Representative	1950	C-107	\$14.12	\$27,543	\$22.04	\$42,983	7	\$13.40	\$26,132	\$21.44	\$41,811	\$13.40	\$27,874	\$21.44	\$44,598
5126	Customer Service Representative (40hrs)	Customer Service Representative (40hrs)	2080	C-107	\$13.24	\$27,543	\$20.66	\$42,983	7	NA	NA	NA	NA	\$14.07	\$29,268	\$22.51	\$46,828
5128	Customer Service Accounting Representative	Billing Specialist	1950	C-108	\$14.86	\$28,972	\$23.22	\$45,281	9	\$14.77	\$28,810	\$23.64	\$46,097	\$14.77	\$30,731	\$23.64	\$49,170
5135	Customer Service Specialist	Customer Service Specialist	1950	C-110	\$16.39	\$31,960	\$25.51	\$49,742	10	\$15.51	\$30,251	\$24.82	\$48,401	\$15.51	\$32,268	\$24.82	\$51,628
5160	Senior Customer Service Representative	Senior Customer Service Representative	1950	C-111	\$17.19	\$33,520	\$26.89	\$52,445	11	\$16.29	\$31,763	\$26.06	\$50,822	\$16.29	\$33,881	\$26.06	\$54,210
5165	Customer Service Trainer	Customer Service Trainer	1950	C-114	\$19.85	\$38,716	\$31.05	\$60,555	13	\$17.96	\$35,019	\$28.73	\$56,031	\$17.96	\$37,354	\$28.73	\$59,766
5355	Gas Apprentice	Gas Technician - Apprentice	2080	C-107	\$13.24	\$27,543	\$20.67	\$42,983	8	NA	NA	NA	NA	\$14.07	\$29,268	\$22.51	\$46,828
5357	Gas Technician I	Gas Technician	2080	C-109	\$14.62	\$30,401	\$22.87	\$47,579	10	NA	NA	NA	NA	\$15.51	\$32,268	\$24.82	\$51,628
5365	Gas Technician II	Senior Gas Technician	2080	C-111	\$16.12	\$33,520	\$25.21	\$52,445	13	NA	NA	NA	NA	\$17.96	\$37,354	\$28.73	\$59,766
5375	Gas Technician III	Lead Gas Technician	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	16	NA	NA	NA	NA	\$20.79	\$43,242	\$33.26	\$69,187
5379	Gas Specialist	Gas System Specialist	2080	C-115	\$19.61	\$40,795	\$30.54	\$63,529	18	NA	NA	NA	NA	\$22.92	\$47,674	\$36.67	\$76,278
5383	Gas Supervisor	Gas Operations Supervisor	2080	C-116	\$20.61	\$42,873	\$32.10	\$66,773	20	NA	NA	NA	NA	\$25.27	\$52,561	\$40.43	\$84,097
5540	Water Plant Operator Trainee	Water Plant Operator Trainee	2080	C-107	\$13.24	\$27,543	\$20.67	\$42,983	8	NA	NA	NA	NA	\$14.07	\$29,268	\$22.51	\$46,828
5550	Water Plant Operator C	Water Plant Operator C	2080	C-112	\$16.93	\$35,208	\$26.45	\$55,013	13	NA	NA	NA	NA	\$17.96	\$37,354	\$28.73	\$59,766
5560	Water Plant Operator B	Water Plant Operator B	2080	C-113	\$17.80	\$37,027	\$27.75	\$57,717	15	NA	NA	NA	NA	\$19.80	\$41,183	\$31.68	\$65,892
5561	Water Plant Operator A	Water Plant Operator A	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	17	NA	NA	NA	NA	\$21.83	\$45,404	\$34.93	\$72,646
5570	Water Plant Chief Operator	Water Plant Chief Operator	2080	C-116	\$20.61	\$42,873	\$32.10	\$66,773	20	NA	NA	NA	NA	\$25.27	\$52,561	\$40.43	\$84,097
5700	Wastewater Treatment Plant Operator-Trainee	Wastewater Treatment Plant Operator Trainee	2080	C-107	\$13.24	\$27,543	\$20.67	\$42,983	8	NA	NA	NA	NA	\$14.07	\$29,268	\$22.51	\$46,828
5701	Wastewater Treatment Plant Operator-C	Wastewater Treatment Plant Operator C	2080	C-112	\$16.93	\$35,208	\$26.45	\$55,013	13	NA	NA	NA	NA	\$17.96	\$37,354	\$28.73	\$59,766
5710	Wastewater Treatment Plant Operator-B	Wastewater Treatment Plant Operator B	2080	C-113	\$17.80	\$37,027	\$27.75	\$57,717	15	NA	NA	NA	NA	\$19.80	\$41,183	\$31.68	\$65,892
5720	Wastewater Treatment Plant Operator-A	Wastewater Treatment Plant Operator A	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	17	NA	NA	NA	NA	\$21.83	\$45,404	\$34.93	\$72,646
5730	Wastewater Treatment Plant-Chief Operator	Wastewater Treatment Plant Chief Operator	2080	C-116	\$20.61	\$42,873	\$32.10	\$66,773	20	NA	NA	NA	NA	\$25.27	\$52,561	\$40.43	\$84,097
5741	Industrial Pretreatment Technician	Industrial Pretreatment Inspector	2080	C-113	\$17.80	\$37,027	\$27.75	\$57,717	14	NA	NA	NA	NA	\$18.86	\$39,222	\$30.17	\$62,754
6000	Solid Waste Worker	Solid Waste Worker	2080	C-105	\$12.06	\$25,074	\$18.78	\$39,064	6	NA	NA	NA	NA	\$12.76	\$26,547	\$20.42	\$42,475
6001	Container Maintenance Worker	Container Maintenance Worker	2080	C-107	\$13.24	\$27,543	\$20.67	\$42,983	8	NA	NA	NA	NA	\$14.07	\$29,268	\$22.51	\$46,828
6003	Solid Waste Yard Maintenance Leader	Senior Solid Waste Worker	2080	C-107	\$13.24	\$27,543	\$20.67	\$42,983	8	NA	NA	NA	NA	\$14.07	\$29,268	\$22.51	\$46,828
6005	Transfer Station / Scales Operator	Transfer Station / Scales Operator	2080	C-107	\$13.24	\$27,543	\$20.67	\$42,983	9	NA	NA	NA	NA	\$14.77	\$30,731	\$23.64	\$49,170
6014	Welder	Welder/Manufacturer	2080	C-111	\$16.12	\$33,520	\$25.21	\$52,445	13	NA	NA	NA	NA	\$17.96	\$37,354	\$28.73	\$59,766
6015	Solid Waste Technical Operator	Solid Waste Technical Operator	2080	C-108	\$13.93	\$28,972	\$21.77	\$45,281	9	NA	NA	NA	NA	\$14.77	\$30,731	\$23.64	\$49,170
6020	Solid Waste Equipment Operator	Solid Waste Equipment Operator	2080	C-111	\$16.12	\$33,520	\$25.21	\$52,445	12	NA	NA	NA	NA	\$17.10	\$35,575	\$27.37	\$56,920
6026	Solid Waste Accounts Coordinator	Solid Waste Accounts Coordinator	2080	C-111	\$16.12	\$33,520	\$25.21	\$52,445	11	NA	NA	NA	NA	\$16.29	\$33,881	\$26.06	\$54,210
6027	Solid Waste Accounts Coordinator	Solid Waste Code Enforcement Inspector	2080	C-111	\$16.12	\$33,520	\$25.21	\$52,445	11	NA	NA	NA	NA	\$16.29	\$33,881	\$26.06	\$54,210
6036	Solid Waste Supervisor I	Solid Waste Service Foreman	2080	C-114	\$18.61	\$38,716	\$29.11	\$60,555	14	NA	NA	NA	NA	\$18.86	\$39,222	\$30.17	\$62,754
6040	Solid Waste Supervisor II	Solid Waste Supervisor	2080	C-116	\$20.61	\$42,873	\$32.10	\$66,773	18	NA	NA	NA	NA	\$22.92	\$47,674	\$36.67	\$76,278
6500	Custodial Worker	Custodial Worker	2080	C-102	\$10.37	\$21,567	\$16.25	\$33,792	3	NA	NA	NA	NA	\$11.03	\$22,932	\$17.64	\$36,691

Classification Information			Current Salary Information						Proposed Salary Information								
Job Code	Current Job Title	Proposed Job Title	Hours Worked Per Year	Current Salary Range	Range		Range		Proposed Salary Range	Range		Range		Range		Range	
					Hourly Based on Hours Worked Per Year	Annual Salary	Hourly Based on Hours Worked Per Year	Annual Salary		Hourly Based on 1950	Annual Salary Based on 1950	Hourly Based on 1950	Annual Salary Based on 1950	Hourly Based on 2080	Annual Salary Based on 2080	Hourly Based on 2080	Annual Salary Based on 2080
6540	Maintenance Worker	Maintenance Worker	2080	C-105	\$12.06	\$25,074	\$18.78	\$39,064	5	NA	NA	NA	NA	\$12.16	\$25,283	\$19.45	\$40,452
8000	Library Page	Library Page	1950	Hourly	\$10.18	\$19,851	\$10.18	\$19,851	2	\$10.50	\$20,475	\$16.80	\$32,760	\$10.50	\$21,840	\$16.80	\$34,944
8305	School Crossing Guard Lead	School Crossing Guard Lead	2080	C-105	\$12.06	\$25,074	\$18.78	\$39,064	5	NA	NA	NA	NA	\$12.16	\$25,283	\$19.45	\$40,452
8355	Police Aide	Police Aide	2080	C-104	\$11.43	\$23,775	\$17.87	\$37,171	4	NA	NA	NA	NA	\$11.58	\$24,079	\$18.52	\$38,526
8525	Parking, Facilities & Security Aide	Parking, Facilities & Security Aide	2080	C-104	\$11.43	\$23,775	\$17.87	\$37,171	5	NA	NA	NA	NA	\$12.16	\$25,283	\$19.45	\$40,452