

# City of Clearwater

*City Hall*  
112 S. Osceola Avenue  
Clearwater, FL 33756



## Meeting Minutes

Monday, June 12, 2017

1:00 PM

Council Chambers

**Pension Trustees**

## Roll Call

**Present** 5 - Chair George N. Cretekos, Trustee Doreen Caudell, Trustee Bob Cundiff, Trustee Hoyt Hamilton, and Trustee Bill Jonson

**Also Present** – William B. Horne – City Manager, Jill Silverboard – Deputy City Manager, Micah Maxwell – Assistant City Manager, Pamela K. Akin – City Attorney, Rosemarie Call – City Clerk, Nicole Sprague – Official Records and Legislative Services Coordinator, and Joe Roseto – Human Resources Director

**To provide continuity for research, items are listed in agenda order although not necessarily discussed in that order.**

### Unapproved

#### 1. Call To Order – Chair Cretekos

*The meeting was called to order at 1:26 p.m. at City Hall.*

#### 2. Approval of Minutes

2.1 Approve the minutes of the May 15, 2017 Pension Trustees Meeting as submitted in written summation by the City Clerk.

**Trustee Cundiff moved to approve the minutes of the May 15, 2017 Pension Trustees Meeting as submitted in written summation by the City Clerk. The motion was duly seconded and carried unanimously.**

#### 3. Citizens to be Heard Regarding Items Not on the Agenda – None.

#### 4. New Business Items

4.1 Approve the new hires for acceptance into the Pension Plan as listed.

Name/Job Classification/Department	Pension Eligibility Date
Margaret Maxey, Custodial Worker, Marine and Aviation	04/01/2017
Nina Borders, Fire Medic, Fire	04/03/2017
Matthew Demarco, Fire Medic, Fire	04/03/2017
Alejandro Montoya, Fire Medic, Fire	04/03/2017
Joshua Peterson, Fire Medic, Fire	04/03/2017
Jacob Rivero, Fire Medic, Fire	04/03/2017
John Sims, Fire Medic, Fire	04/03/2017

Tyler Whitfield, Fire Medic, Fire 04/03/2017  
Nicholas Wolfgram, Fire Medic, Fire 04/03/2017  
Daniel Kasman, Parks Service Technician I, Parks and Recreation 04/03/2017  
Tyrie Bryant, Parks Service Technician I, Parks and Recreation 04/03/2017  
Kelly Athan, Staff Assistant, General Services 04/03/2017  
Kristina Pasley, Librarian I, Library 04/15/2017  
Dean Lampman, Wastewater Treatment Plant Operator Trainee, Public Utilities 04/17/2017  
Alan Brooks, Wastewater Treatment Plant Operator Trainee, Public Utilities 04/17/2017  
Justin Lewen, Gas Technician I, Gas 04/17/2017  
Brandon Gonzalez, Gas Technician I, Gas 04/17/2017  
Ryley Henika, Gas Technician I, Gas 04/17/2017  
Chuck Kordick, Fleet Mechanic, General Services 04/17/2017  
Jennifer Vandervort, Accounting Technician, Parks and Recreation 04/17/2017  
William Eddy, Parks Service Technician I, Parks and Recreation 04/17/2017  
John Dressman, Police Officer, Police 04/17/2017  
Stephanie Emrich, Police Officer, Police 04/17/2017  
Henry Giles, Police Officer, Police 04/17/2017  
Stephen Hartnett, Police Officer, Police 04/17/2017  
Brian Hoxie, Police Officer, Police 04/17/2017  
Jay Moccia, Police Officer, Police 04/17/2017  
Kevin Vigh, Police Officer, Police 04/17/2017  
Alexis Pabon-Galiano, Pool Guard, Long Center 04/17/2017  
Christopher Horsely, Customer Service Representative, Customer Service 04/17/2017  
David Aman, Building Construction Inspector, Planning and Development 04/18/2017

**Trustee Hamilton moved to approve the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.**

**4.2** Approve the following request of employees Himanshu Patni, Engineering Department and Alexis Wells, Parks and Recreation Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan.

Himanshu Patni, Senior Professional Engineer, Engineering Department, was employed by the City on February 6, 2006, and began participating in the Pension Plan on that date. Mr. Patni terminated from city employment on January 7, 2017.

Alexis Wells, Landscape Manager, Parks and Recreation Department, was employed by the City on February 24, 2003, and began participating in the Pension Plan on that date. Mr. Wells terminated from city employment on April 22, 2017.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement

benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Mr. Patni will meet the non-hazardous duty criteria and begin collecting a pension in January 2036. Mr. Wells will meet the non-hazardous duty criteria and begin collecting a pension in January 2022.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service.

**Trustee Jonson moved to approve the following request of employees Himanshu Patni, Engineering Department and Alexis Wells, Parks and Recreation Department, to vest their pensions as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.**

- 4.3 Approve the following request of employees Jeffrey Borden, Public Utilities Department, Michael Cieslak, Police Department, Jean Griggs, Police Department, Suzanne Kravik, Police Department and Mark Serio, Public Utilities for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Jeffrey Borden, Wastewater Treatment Plant - Chief Operator, Public Utilities Department, was employed by the City on June 4, 1990, and his pension service credit is effective on that date. His pension will be effective June 1, 2017. Based on an average salary of approximately \$69,333.74 over the past

five years, the formula for computing regular pensions and Mr. Borden's selection of the Life Annuity, this pension benefit will be approximately \$51,464.40 annually.

Michael Cieslak, Police Officer, Police Department, was employed by the City on October 17, 1994, and his pension service credit is effective on that date. His pension will be effective May 1, 2017. Based on an average salary of approximately \$82,780.81 over the past five years, the formula for computing regular pensions and Mr. Cieslak's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$50,550.36 annually.

Jean Griggs, Police Records Manager, Police Department, was employed by the City on October 2, 1995, and her pension service credit is effective on that date. Her pension will be effective June 1, 2017. Based on an average salary of approximately \$67,040.72 over the past five years, the formula for computing regular pensions and Ms. Griggs' selection of the Life Annuity, this pension benefit will be approximately \$39,939.96 annually.

Suzanne Kravik, Police Service Technician, Police Department, was employed by the City on April 27, 1987, and her pension service credit is effective on that date. Her pension will be effective May 1, 2017. Based on an average salary of approximately \$51,549.31 over the past five years, the formula for computing regular pensions and Ms. Kravik's selection of the Joint and Survivor Annuity, this pension benefit will be approximately \$42,536.04 annually.

Mark Serio, Utilities Maintenance Supervisor I, Public Utilities Department, was employed by the City on July 30, 1990, and his pension service credit is effective on June 17, 1991. His pension will be effective May 1, 2017. Based on an average salary of approximately \$52,926.67 over the past five years, the formula for computing regular pensions and Mr. Serio's selection of the 66 2/3% Joint and Survivor Annuity, this pension benefit will be approximately \$38,168.76 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of

credited service. Mr. Borden, Ms. Griggs, Ms. Kravik and Mr. Serio have met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service. Mr. Cieslak has met the hazardous duty criteria.

**Trustee Caudell moved to approve the following request of employees Jeffrey Borden, Public Utilities Department, Michael Cieslak, Police Department, Jean Griggs, Police Department, Suzanne Kravik, Police Department and Mark Serio, Public Utilities for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.**

**4.4** Appoint one member to the Pension Investment Committee with a term to expire June 30, 2019.

**APPOINTMENT WORKSHEET**

**BOARD: Pension Investment Committee**

**TERM: 2 years**

**APPOINTED BY: City Council (Pension Trustees)**

**RESIDENCY REQUIREMENT: City of Clearwater**

**CONTACT: Jay Ravins, Finance Dir.**

**APPTS. NEEDED: 1**

**THE FOLLOWING PENSION INVESTMENT COMMITTEE MEMBER HAD RESIGNED AND NOW REQUIRES REPLACEMENT BY A NEW APPOINTEE:**

1. Wayne R. Huneke - 612 Snug Island, 33767 - **Retired/Business Admin.**  
Original Appointment: 8/17/15  
Resigned 6/30/16 - (moved out of Clearwater)  
(was serving term to expire 8/31/17)

**THE NAMES BELOW ARE BEING SUBMITTED FOR CONSIDERATION TO FILL THE ABOVE VACANCY:**

1. Nino Accetta - 2717 Via Cipriani, 33764 - **Investment Banking**

2. Margaret V. Bruneau - 2455 Chaucer Street, 33765 - **Supervisor/Agent Contracting & Licensing**

**Trustee Cundiff moved to appoint Nino Accetta to the Pension Investment Committee with a term to expire June 30, 2019. The motion was duly seconded and carried unanimously.**

**5. Adjourn**

*The meeting adjourned at 1:29 p.m.*

Attest

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Chair  
Employees' Pension Plan Trustees

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City Clerk