

# City of Clearwater

*City Hall  
112 S. Osceola Avenue  
Clearwater, FL 33756*



## Meeting Minutes

**Monday, July 17, 2017**

**1:00 PM**

**Council Chambers**

**Pension Trustees**

**Roll Call**

**Present 5** - Chair George N. Cretekos, Trustee Doreen Caudell, Trustee Bob Cundiff, Trustee Hoyt Hamilton, and Trustee Bill Jonson

**Also Present** – William B. Horne – City Manager, Jill Silverboard – Deputy City Manager, Micah Maxwell – Assistant City Manager, Pamela K. Akin – City Attorney, Rosemarie Call – City Clerk, Nicole Sprague – Official Records and Legislative Services Coordinator, and Joe Roseto – Human Resources Director

To provide continuity for research, items are listed in agenda order although not necessarily discussed in that order.

**Unapproved****1. Call To Order – Chair Cretekos**

*The meeting was called to order at 1:15 p.m. at City Hall.*

**2. Approval of Minutes**

- 2.1 Approve the minutes of the June 12, 2017 Pension Trustees meeting as submitted in written summation by the City Clerk.

**Trustee Jonson moved to Approve the minutes of the June 12, 2017 Pension Trustees meeting as submitted in written summation by the City Clerk. The motion was duly seconded and carried unanimously.**

**3. Citizens to be Heard Regarding Items Not on the Agenda – None.****4. New Business Items**

- 4.1 Approve the new hires for acceptance into the Pension Plan as listed.

**Name/Job Classification/Department Pension Eligibility Date**

Michael Marra, Gas Technician I, Gas05/01/2017

Jermael Hines, Solid Waste Equipment Operator, Solid Waste05/01/2017

Steven Dell'Aquila, Solid Waste Equipment Operator, Solid Waste05/01/2017

Kenneth Thibodeau, Solid Waste Equipment Operator, Solid Waste05/01/2017

Kalvin Flagler, Solid Waste Worker, Solid Waste05/01/2017

Eddie Marry, Solid Waste Worker, Solid Waste05/01/2017

Michael Holmes, Solid Waste Worker, Solid Waste05/01/2017

Jordan Williams, Solid Waste Worker, Solid Waste05/01/2017  
Daniel Dryden, Customer Service Representative, Customer Service05/01/2017  
Sarah Listemann, Senior Accountant, Finance05/01/2017  
Megan MacLean, Aquatic Programmer, Parks and Recreation05/01/2017  
Thomas Shepherd, Library Assistant, Library 05/13/2017  
Justin Sepanski, Survey Assistant I, Engineering05/15/2017  
Donna Hemberger, Senior Accountant, Finance05/15/2017  
Timothy Chambers, Licensed Electrician, General Services05/15/2017  
Nermina Krneta, Senior Systems Analyst, Information Technology05/15/2017  
Keith McReynolds, Recreation Program Support Tech., Parks and Recreation 05/15/2017  
Qunisha Rush, Recreation Programmer, Parks and Recreation05/15/2017  
Eduard Berman, Recreation Leader, Parks and Recreation05/15/2017  
Makeda Simmonds, Police Service Technician, Police05/15/2017  
Brittani Berg, Police Officer, Police05/15/2017  
Brandon Haring, Police Officer, Police05/15/2017  
Jerome Lascko, Police Officer, Police05/15/2017  
Jenny Terrero, Police Officer, Police 05/15/2017  
Allan Craig, Solid Waste Worker, Solid Waste05/15/2017

**Trustee Caudell moved to approve the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.**

**4.2** Approve the following request of employee Andrew Wihr, Engineering Department to vest his pension as provided by Section 2.419 of the Employees' Pension Plan.

Andrew Wihr, Stormwater Heavy Equipment Operator, Engineering Department, was employed by the City on December 6, 2006, and began participating in the Pension Plan on that date. Mr. Wihr terminated from City employment on May 12, 2017.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on

which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Mr. Wihr will meet the non-hazardous duty criteria and begin collecting a pension in January 2027.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service.

**Trustee Cundiff moved to approve the following request of employee Andrew Wihr, Engineering Department to vest his pension as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.**

- 4.3** Approve the following request of employees James Enigk, Public Utilities Department, and Ronald Streicher, Fire Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

James Enigk, Public Utilities Specialist, Public Utilities Department, was employed by the City on January 14, 1991, and his pension service credit is effective on that date. His pension will be effective June 1, 2017. Based on an average salary of approximately \$67,841.61 over the past five years, the formula for computing regular pensions and Mr. Enigk's selection of the 66 2/3% Joint and Survivor Annuity, this pension benefit will be approximately \$50,301.84 annually.

Ronald Streicher, Firefighter, Fire Department, was employed by the City on July 10, 1989, and his pension service credit is effective on that date. His pension will be effective June 1, 2017. Based on an average salary of approximately \$61,883.33 over the past five years, the formula for computing regular pensions and Mr. Streicher's selection of the Life Annuity with a 30% Partial Lump Sum, this pension benefit will be approximately \$36,173.28 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date

on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Mr. Enigk has met the non-hazardous duty criteria. Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service. Mr. Streicher has met the hazardous duty criteria.

**Trustee Hamilton moved to approve the following request of employees James Enigk, Public Utilities Department, and Ronald Streicher, Fire Department, for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.**

**5. Adjourn**

*The meeting adjourned at 1:17 p.m.*

Attest

\_\_\_\_\_  
City Clerk

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Chair  
Employees' Pension Plan Trustees